



February 26, 2026

Company name: GECOSS CORPORATION  
Name of representative: Yoshiyuki Nobusa, President and  
CEO  
(Stock code: 9991; Tokyo Stock  
Exchange Prime Market)  
Contact: Masaki Otsubo, General Manager,  
General Administration  
Department  
(Phone: +81-3-6699-7402)

## **Notice Concerning Transition to a Company with an Audit and Supervisory Committee and the Establishment of a Voluntary Nomination and Remuneration Committee**

GECOSS CORPORATION (the “Company”) hereby announces that, at the meeting of the Board of Directors held today, the Board resolved to have the Company transition to a company with an Audit and Supervisory Committee and resolved to establish a Voluntary Nomination and Remuneration Committee, subject to approval at the 59th Annual General Meeting of Shareholders scheduled to be held in June of this year. The details are outlined below.

### 1. Transition to a company with an Audit and Supervisory Committee

#### (1) Purpose of the transition

The Company, based on the foundation of a corporate philosophy structure (or in other words, what the Company “strives to embody”) which defines the Company’s purpose (or “reason for being”) as “paving the way to the future with strength that serves to support others,” has been committed to contributing to society through activities rooted in ensuring transparency, soundness, and compliance in terms of corporate management, and has been committed to making improvements in terms of corporate governance in order to establish internal control that is aimed at improving the sustainable growth of the Company and improving its corporate value over the mid-to-long term.

Moreover, in order to increase revenue in a stable manner that involves maintaining unshakable resilience when it comes to the changes seen in terms of the business environment and subsequently go about making sustainable growth a reality, the Company has defined its mid-to-long term business strategies as the “expansion of business domains centered on heavy temporary construction business” and the “promotion of the diversity of its business portfolio.”

The Company thus decided that it would transition to a company with an Audit and Supervisory Committee for the purpose of enhancing the supervisory functions of the Board of Directors, to enhance the discussions undertaken at meetings of the Board of Directors in relation to corporate policy and mid-to-long-term management strategies, and to speed up the decision-making process when it comes to the management of the Company.

#### (2) Timing of the transition

The Company is scheduled to transition to a company with an Audit and Supervisory Committee once approval has been issued with respect to the required changes to be made to the Articles of Incorporation at the 59th Annual General Meeting of Shareholders to be held in June of this year.

### 2. Establishment of a Voluntary Nomination and Remuneration Committee

In conjunction with the transition to a company with an Audit and Supervisory Committee, the Company will establish a Voluntary Nomination and Remuneration Committee in order to go about further enhancing corporate governance by securing the objectivity, transparency and fairness of decision processes in relation to elements such as individual director nominations and remuneration as a result of the appropriate involvement of Independent Outside Directors.

The Voluntary Nomination and Remuneration Committee will be comprised of members selected through resolutions issued by the Board of Directors, and more than two-thirds of the members will be Independent Outside Directors.

### 3. Other Information

Please refer to the “Notice Concerning Change of Representative Director, Executive Appointments, and Organizational Changes” (which was issued separately today) for information on executive personnel changes taking place in association with the transition to a company with an Audit and Supervisory Committee.

Moreover, details such as those pertaining to the changes to be made to the Articles of Incorporation in association with the transition to a company with an Audit and Supervisory Committee will be provided once the relevant decisions pertaining to the matter have been made.