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Securities code: 9991

June 2, 2025

Start of electronic provision: May 23, 2025

To Shareholders with Voting Rights:

Yoshiyuki Nobusa
Representative Director, President
and CEO
GECOSS CORPORATION
2-5-1, Koraku, Bunkyo-ku, Tokyo,
Japan

Notice of the 58th Annual General Meeting of Shareholders

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 58th Annual General Meeting of Shareholders of GECOSS CORPORATION (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken electronic provision measures, which provide information contained in the Reference Documents, etc. for the General Meeting of Shareholders (the “matters subject to electronic provision measures”) in electronic format, and has posted this information on the following websites.

Our website

<https://www.gecoss.co.jp/investors/stock/> (available in Japanese only)

In addition to the website shown above, the Company has also posted this information on the following website on the internet.

Tokyo Stock Exchange (TSE) website

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the TSE website above, enter the Company's name “GECOSS CORPORATION” or securities code “9991,” click on “Search” to find search results, and then, click on “Basic information” and “Documents for public inspection/PR information” in this order.

If not attending the Meeting, you can exercise your voting rights by either of the methods described below. Please review the Reference Documents for the General Meeting of Shareholders included in the matters subject to electronic provision measures and exercise your voting rights.

[When exercising voting rights in writing]

Please indicate your approval or disapproval of each Proposal on the enclosed Voting Rights Exercise Form and return it so that it can reach us no later than the deadline shown below.

[When exercising voting rights via electromagnetic means (the internet, etc.)]

In accordance with “Guide to Exercising Your Voting Rights Via the Internet, etc.” (Japanese version only), please exercise your voting rights no later than the deadline shown below.

Deadline for exercising your voting rights: 5:30 p.m. (JST) on June 18, 2025 (Wednesday)

- 1. Date and Time:** Thursday, June 19, 2025, 10:00 a.m. (JST)
(doors will open at 9:00 a.m.)
- 2. Venue:** CYNTHIA, Tokyo Dome Hotel, B1, 1-3-61 Koraku, Bunkyo-ku, Tokyo
- 3. Meeting Agenda:**
 - Matters to be reported**
 1. The Business Report, Consolidated Financial Statements and Accounting Auditor's and Audit & Supervisory Board's Reports on Consolidated Financial Statements for the Company's 58th term (from April 1, 2024 to March 31, 2025)
 2. Non-consolidated Financial Statements for the 58th term (from April 1, 2024 to March 31, 2025)
 - Matters to be resolved**
 - Proposal 1:** Appropriation of Surplus
 - Proposal 2:** Election of Six (6) Directors
 - Proposal 3:** Payment of Bonuses to Directors
- 4. Other matters regarding this Notice**
 - (1) If a proxy exercises your voting rights on your behalf, please have your proxy submit your Voting Rights Exercise Form and a form stating that you give power of attorney to your proxy.
 - (2) Please note that any voting right exercised without indicating approval or disapproval for a particular proposal will be counted as a vote for approval of the proposal.
 - (3) When you exercise your voting rights both in writing and via electromagnetic means (the internet, etc.), the voting rights exercised via the electromagnetic means shall be deemed and treated as a valid vote.
 - (4) When you exercise your voting rights twice or more via electromagnetic means (the internet, etc.), the voting rights exercised last shall be deemed and treated as a valid vote.
 1. When attending the Meeting, please present the enclosed Voting Rights Exercise Form at the reception desk of the venue.
 2. You may exercise your voting rights by proxy by delegating your voting rights to one shareholder who holds voting rights, as provided for in the Articles of Incorporation.
 3. Shareholders who have not requested the delivery of written documents will receive only this Notice.
 4. The documents submitted to shareholders who have requested delivery of the documents do not include the following items, pursuant to the provisions of laws and regulations and the Articles of Incorporation of the Company. Therefore, the said documents are part of the documents audited by the Audit & Supervisory Board Members and the Accounting Auditor when preparing their Audit Reports.
 - "Consolidated Statement of Changes in Equity" and "Notes to Consolidated Financial Statements" in Consolidated Financial Statements
 - "Non-consolidated Statement of Changes in Equity" and "Notes to Non-consolidated Financial Statements" in Non-consolidated Financial Statements
 5. In the event that any changes or modifications arise to the matters subject to electronic provision measures, please note that the modifications will be posted on the respective websites where the information is posted.

Reference Documents for the General Meeting of Shareholders

Proposals and References:

Proposal 1: Appropriation of Surplus

Regarding the appropriation of surplus, the Company proposes as follows:

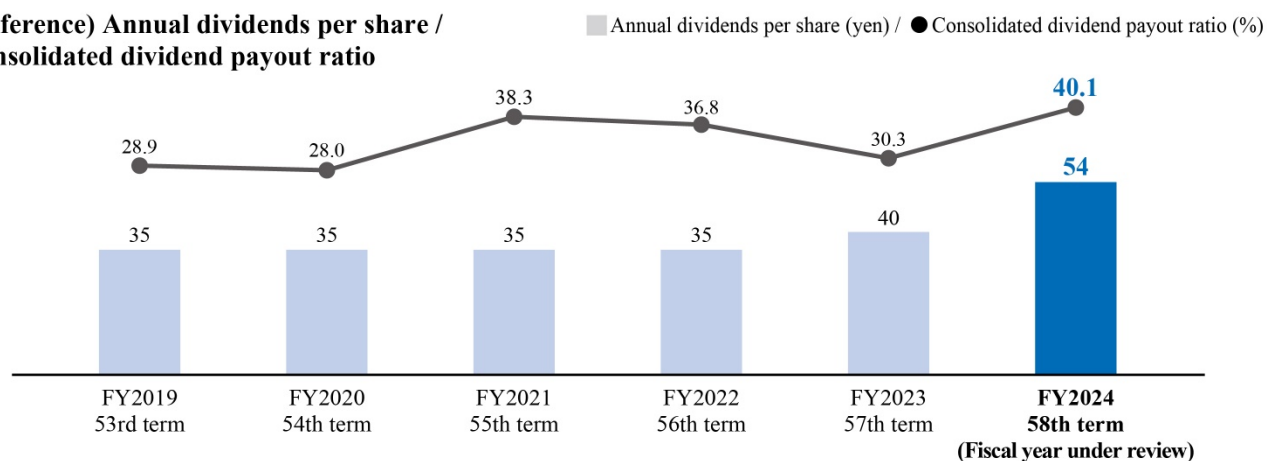
Matters concerning the year-end dividend

The Company regards returning profits to shareholders as its priority management issue. In the Medium-Term Business Plan starting from FY2025 (FY2025 to FY2027), it will change its dividend policy to set targets for a dividend payout ratio around 40% and a dividend on equity ratio (DOE) of 2.5% or higher.

The Company applies the above policy early and proposes the year-end dividend for the 58th fiscal year as stated below.

- (1) Type of dividend property
Cash
- (2) Allotment of dividend property to the shareholders and total amount of dividends
34 yen per share of common stock of the Company Total amount: 1,148,991,546 yen
As an interim dividend of 20 yen per share was paid in December 2024, the dividend of surplus through the fiscal year under review is 54 yen per share (dividend payout ratio: 40.1%, DOE: 3.0%).
- (3) Effective date of dividend of surplus
June 20, 2025

(Reference) Annual dividends per share / Consolidated dividend payout ratio



Proposal 2: Election of Six (6) Directors

The terms of six (6) Directors will expire at the conclusion of this Meeting. Accordingly, the Company proposes to elect six (6) Directors including three (3) Outside Directors. Candidates have been selected in consideration of a balance of skills necessary for the Board of Directors of the Company.

The candidates for Director are as follows:

No.	Name	Current positions and responsibilities in the Company	Number of meetings of the Board of Directors attended	Knowledge, Experience and Abilities of Each Candidate for Director							
				Corporate management	Industrial knowledge	Global	Technology/ICT	Legal affairs/Risk management	Financial accounting	Sales	ESG/Sustainability
1	Yoshiyuki Nobusa (Male) Reappointment	Representative Director, President and CEO	16/16 (100%)	•	•	•		•	•	•	•
2	Kiyokatsu Tamura (Male) Reappointment	Representative Director, Vice President In charge of Business Division II, General Manager, Business Division II	12/13 (92%)	•	•		•			•	
3	Takeshi Ishizawa (Male) Reappointment	Director and Vice President In charge of Safety, Plant Safety, Environmental Control Dept., Technology Planning Dept., Technical Dept. I, Technical Dept. II, and Geo Engineering Dept.	16/16 (100%)	•	•		•	•			•
4	Kensuke Sato (Male) Reappointment Outside	Outside Director	13/13 (100%)		•		•			•	•
5	Mikio Asano (Male) Reappointment Outside Independent	Outside Director	16/16 (100%)	•				•	•	•	•
6	Tsuneko Murata (Female) Reappointment Outside Independent	Outside Director	13/13 (100%)	•		•		•			•

Notes: 1. Since Mr. Kiyokatsu Tamura, Mr. Kensuke Sato, and Ms. Tsuneko Murata were newly elected as Directors at the Annual General Meeting of Shareholders held on June 20, 2024, the number of meetings of the Board of Directors attended differs.

2. The above list does not represent all knowledge, experience and abilities of each candidate.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent posts		Number of the Company's shares held
1	Yoshiyuki Nobusa (March 22, 1963) (Male) <div>Reappointment</div>	April 1985	Joined Kawasaki Steel Corporation	10,200 shares
		April 2009	Manager, Export Planning & Coordination Sec., Sales Coordination & Operation Planning Dept. of JFE Steel Corporation	
April 2011	General Manager, Overseas Business Planning Sec., Corporate Planning Dept. of JFE Steel Corporation			
April 2016	Vice President of JFE Steel Corporation			
April 2019	Senior Vice President of JFE Steel Corporation			
April 2021	Advisor of the Company			
June 2021	Representative Director, President and CEO of the Company (current post)			
[Responsibilities as Executive Officer] CEO				
[Reasons for nomination as a candidate for Director] Mr. Yoshiyuki Nobusa held key positions at JFE Steel Corporation before assuming office as a Director of the Company. The Company renominates him because he has a strong track record as a Director and is qualified for the position.				
2	Kiyokatsu Tamura (May 31, 1967) (Male) <div>Reappointment</div>	April 1990	Joined the Company	
		April 2010	General Manager, Osaka Sales Dept. II, Osaka Sales Division of the Company	
April 2011	General Manager, Tokyo Sales Dept. II, Tokyo Sales Division of the Company			
April 2013	General Manager, Tokyo Dept. III, Eastern Business Division II of the Company			
April 2014	General Manager, Osaka Branch, Western Business Division of the Company			
April 2017	General Manager, Tokyo Construction Dept., Construction Division of the Company			
April 2020	Executive Officer of the Company			
April 2023	Vice President of the Company			
June 2024	Representative Director, Vice President of the Company (current post)			
[Responsibilities as Executive Officer] In charge of Business Division II, General Manager, Business Division II				
[Reasons for nomination as a candidate for Director] Mr. Kiyokatsu Tamura held the Company's key positions before assuming office as a Representative Director, and has extensive business experience and broad insight. Accordingly, the Company renominates him because he is qualified for the position of Director, which bears responsibilities for the Company's management.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent posts	Number of the Company's shares held
3	Takeshi Ishizawa (January 18, 1965) (Male) <u>Reappointment</u>	<p>April 1989 Joined Kawasaki Steel Corporation</p> <p>April 2008 Manager, Civil & Construction Sec., Plant Engineering Dept., East Japan Works (Chiba) of JFE Steel Corporation</p> <p>July 2011 Manager, Welded Pipe Design for Building & Construction Sec., Products Design & Quality Control Dept., East Japan Works (Chiba) of JFE Steel Corporation</p> <p>April 2014 Manager, Civil Engineering Sec., Construction Material Development Dept., Construction Materials & Services Business Division of JFE Steel Corporation</p> <p>April 2016 General Manager, Construction Material Development Dept., Construction Materials & Services Business Division of JFE Steel Corporation</p> <p>April 2019 General Manager, Construction Materials Engineering Dept., Construction Materials & Services Business Division of JFE Steel Corporation</p> <p>April 2020 Executive Officer of the Company</p> <p>April 2022 Vice President of the Company</p> <p>June 2022 Director and Vice President of the Company (current post)</p> <p>April 2024 Representative Director, President and CEO of GECOSS DESIGN, Co., Ltd. (current post)</p> <p>[Significant concurrent position] Representative Director, President and CEO of GECOSS DESIGN, Co., Ltd.</p> <p>[Responsibilities as Executive Officer] In charge of Safety, Plant Safety, Environmental Control Dept., Technology Planning Dept., Technical Dept. I, Technical Dept. II, and Geo Engineering Dept.</p>	2,100 shares
<p>[Reasons for nomination as a candidate for Director] Mr. Takeshi Ishizawa held key positions at JFE Steel Corporation before assuming office as a Director of the Company. The Company renominates him because he has a strong track record as a Director and is qualified for the position.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent posts	Number of the Company's shares held
4	Kensuke Sato (January 24, 1968) (Male) <div>Reappointment</div> <div>Outside</div>	<p>April 1991 Joined IBJ Leasing Company, Limited</p> <p>April 2017 General Manager, Corporate Planning Department of IBJ Leasing Company, Limited</p> <p>April 2019 Executive Officer, General Manager, Corporate Planning Department of IBJ Leasing Company, Limited</p> <p>April 2020 Executive Officer, General Manager, Business Promotion Department of Mizuho Leasing Company, Limited</p> <p>April 2021 Director of Mizuho-Toshiba Leasing Company, Limited (current post)</p> <p>April 2023 Managing Executive Officer, Deputy Chief, Business Promotion Headquarters of Mizuho Leasing Company, Limited</p> <p>June 2024 Outside Director of the Company (current post)</p> <p>August 2024 Director of METREC Co., Ltd. (current post)</p> <p>April 2025 Managing Executive Officer, Joint Chief, IT Systems & Operations Group, Deputy Chief, Business Promotion Headquarters of Mizuho Leasing Company, Limited (current post)</p> <p>[Significant concurrent positions] Managing Executive Officer, Joint Chief, IT Systems & Operations Group, Deputy Chief, Business Promotion Headquarters of Mizuho Leasing Company, Limited Director of Mizuho-Toshiba Leasing Company, Limited Director of METREC Co., Ltd.</p>	0 shares
<p>[Reasons for nomination as a candidate for Outside Director and outline of expected roles] Mr. Kensuke Sato serves as Managing Executive Officer of Mizuho Leasing Company, Limited, and has extensive business experience at corporate planning and business promotion departments. With his broad knowledge and deep insight about leasing and financial operations in general, he has offered appropriate opinions from a fair and objective standpoint as Outside Director of the Company. The Company renominates him as Outside Director, expecting his contribution to supervision of the Company's management and enhancement of its corporate governance.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent posts	Number of the Company's shares held
5	Mikio Asano (July 29, 1952) (Male) <u>Reappointment</u> <u>Outside</u> <u>Independent</u>	<p>April 1975 Joined Toyota Tsusho Corporation</p> <p>April 1998 General Manager, Non-Ferrous Metals Department of Toyota Tsusho Corporation</p> <p>October 2001 General Manager, Risk Management Department of Toyota Tsusho Corporation</p> <p>June 2003 Director of Toyota Tsusho Corporation</p> <p>June 2007 Managing Director of Toyota Tsusho Corporation</p> <p>June 2009 Senior Managing Director of Toyota Tsusho Corporation</p> <p>June 2011 Representative Director and Executive Vice President of Toyota Tsusho Corporation</p> <p>June 2017 Advisor of Toyota Tsusho Corporation</p> <p>June 2019 Outside Director of the Company (current post)</p> <p>June 2020 Outside Director (Audit & Supervisory Committee Member) of NITTO KOGYO CORPORATION (current post)</p> <p>[Significant concurrent positions] Outside Director (Audit & Supervisory Committee Member) of NITTO KOGYO CORPORATION</p>	0 shares
<p>[Reasons for nomination as a candidate for Outside Director and outline of expected roles] Mr. Mikio Asano held key positions at Toyota Tsusho Corporation and then served as Representative Director and Executive Vice President of the said trading company. With his knowledge and considerable insight about corporate management, he has offered appropriate opinions from a fair and objective standpoint as Outside Director of the Company. The Company renominates him as Outside Director, expecting his contribution to supervision of the Company's management and enhancement of its corporate governance.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent posts	Number of the Company's shares held
6	Tsuneko Murata (September 27, 1958) (Female) <u>Reappointment</u> <u>Outside</u> <u>Independent</u>	<p>April 1982 Joined Matsushita Electric Industrial Co., Ltd.</p> <p>May 2003 General Manager, Legal Affairs Department, Panasonic System Solutions of Matsushita Electric Industrial Co., Ltd.</p> <p>April 2007 Senior Councilor & General Manager, Legal Affairs & CSR Department, Home Appliances Company of Matsushita Electric Industrial Co., Ltd.</p> <p>June 2008 Director of Matsushita Facilities Net Services Co., Ltd.</p> <p>February 2010 Director for Lifelong Learning Policy of Ministry of Education, Culture, Sports, Science & Technology Japan</p> <p>July 2013 Senior Councilor, Corporate Legal Affairs Division of Panasonic Corporation</p> <p>January 2014 Executive Director of Japan Pension Service</p> <p>January 2016 Auditor of Japan Pension Service</p> <p>June 2018 Member of the Audit and Supervisory Board of Japan Finance Corporation</p> <p>June 2019 Outside Director (Audit & Supervisory Committee Member) of ADVANTEST CORPORATION</p> <p>March 2021 Outside Director of Milbon Co., Ltd. (current post)</p> <p>June 2021 Outside Director of Kakuyasu Group Co., Ltd. (current post)</p> <p>June 2022 Outside Director (Audit & Supervisory Committee Member) of TOKYO SEIMITSU CO., LTD. Outside Director (Audit & Supervisory Committee Member) of Sun Frontier Fudosan Co., Ltd.</p> <p>September 2023 Registered as Certified Fraud Examiner</p> <p>June 2024 Outside Director of the Company (current post)</p> <p>[Significant concurrent positions]</p> <p>Outside Director of Milbon Co., Ltd.</p> <p>Outside Director of Kakuyasu Group Co., Ltd.</p>	0 shares
<p>[Reasons for nomination as a candidate for Outside Director and outline of expected roles]</p> <p>Ms. Tsuneko Murata has knowledge and considerable insight about corporate management gained through her experience as the head of the legal affairs and CSR department at Panasonic Group, as Executive Director and Auditor of Japan Pension Service, and as outside director of listed companies. She has offered appropriate opinions from a fair and objective standpoint as Outside Director of the Company. The Company renominates her as Outside Director, expecting her contribution to supervision of the Company's management and enhancement of its corporate governance.</p>			

- Notes:
1. There are no special interests between any of the candidates and the Company.
 2. Director candidates Mr. Kensuke Sato, Mr. Mikio Asano and Ms. Tsuneko Murata are candidates for Outside Director. Director candidates Mr. Mikio Asano and Ms. Tsuneko Murata are also candidates for Independent Director as stipulated under the regulations of the Tokyo Stock Exchange.
 3. Mr. Kensuke Sato is scheduled to assume the post of Director of Mizuho Leasing Company, Limited at its Annual General Meeting of Shareholders to be held in June 2025.
 4. To ensure that Outside Director candidates Mr. Kensuke Sato, Mr. Mikio Asano and Ms. Tsuneko Murata can fully demonstrate their capabilities as expected in their roles as Outside Directors, the Company has concluded an agreement with each of them to limit their liability for damages prescribed in Article 423, Paragraph 1 of the Companies Act, in accordance with the

provisions of Article 427, Paragraph 1 of the same act. The agreement limits the amount of their liability for damages to the amount stipulated by laws and regulations, and will be renewed if the reelection of the candidates is approved at this Meeting.

5. The Company has concluded with an insurance company a directors and officers liability insurance contract stipulated in Article 430-3, Paragraph 1 of the Companies Act that insures the Company's Directors, Audit & Supervisory Board Members, Executive Officers and other key employees. The contract covers compensation for damages and litigation costs to be borne by the insured that arise from the acts related to their execution of duties. If the election of the candidates is approved at this Meeting, they will become the insured under the contract, which will be renewed with the same terms and conditions at the end of the current coverage period.
6. Director candidates Mr. Kensuke Sato, Mr. Mikio Asano and Ms. Tsuneko Murata will have served as Outside Directors of the Company for one year, six years, and one year, respectively, at the conclusion of this Meeting.

Proposal 3: Payment of Bonuses to Directors

The Company proposes to pay a total of 16,350,000 yen of directors' bonuses to three Directors out of the incumbent Directors excluding Outside Directors as of the end of the fiscal year under review, in consideration of the business results for the fiscal year under review.

The Company believes that the payment of bonuses to Directors is in line with the Decision Policy resolved by the Board of Directors (the summary is in the Business Report at 4. Compensation, etc. for Directors and Audit & Supervisory Board Members, III Matters Concerning Company Officers) (Japanese version only) and therefore deemed appropriate.