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April 18, 2025

Company name: SAC'S BAR HOLDINGS INC.
Representative: Takeshi Kiyama, President, Representative Director
(Securities code: 9990, TSE Prime)
Inquiries: Yoh Yamada, Executive Managing Director / General
Manager, Administration Division
Tel. +81-3-3654-5315

Notice Concerning Changes in Corporate Officers of SAC'S BAR HOLDINGS INC. and its Subsidiaries and Introduction of Executive Officer System

SAC'S BAR HOLDINGS INC. (the "Company") hereby announces that, at a meeting held today, its Board of Directors passed a resolution for provisional decisions on changes to corporate officers, the introduction of an executive officer system, and the appointments of executive officers, subject to the necessary resolutions being passed at the Company's 52nd Annual General Meeting of Shareholders and subsequent Board of Directors meeting scheduled for June 24, 2025.

The Company also announces that it has made provisional decisions on changes to the corporate officers at its subsidiaries, Tokyo Derica Co., LTD., Aishin Tsusho Co., LTD, and SKYL Inc., that will be formally decided at their annual general meetings of shareholders scheduled to be held in June 2025.

I. Introduction of Executive Officer System

1. Objectives of introduction of executive officer system

With the main role of the Board of Directors being management decision-making and supervision of business execution, the objectives of introducing an executive officer system are to clarify the authority and responsibility for execution of business and, in terms of executive functions, to increase the flexibility of management by building a structure in which the executive officers carry out the execution of business under the direction and supervision of the Representative Director.

2. Overview of executive officer system

- (1) The appointment and dismissal of executive officers will be decided by resolution of the Board of Directors.
- (2) Directors shall be able to serve concurrently as executive officers.
- (3) The term of office of the executive officers will be one (1) year, with no restrictions on reappointment.

3. Timing of introduction

June 24, 2025

II. Changes to Corporate Officers

1. Candidates for Director

Name	Category	New (*1)	Current
Shigetoshi Kiyama	Reappointment	Chairman, Representative Director	Chairman, Representative Director
Takeshi Kiyama	Reappointment	President, Representative Director, CEO	President, Representative Director
Yoh Yamada	Reappointment	Director, Senior Managing Executive Officer	Executive Managing Director
Yasuhiro Kojima	Reappointment	Director, Managing Executive Officer	Director
Hiroyasu Tashiro	Reappointment	Director, Executive Officer	Director
Fumio Maruyama	Reappointment/ Outside Director	Outside Director	Outside Director
Setsuko Karibe	Reappointment/ Outside Director	Outside Director	Outside Director

(*1) To be approved at the Annual General Meeting of Shareholders and decided at an extraordinary meeting of the Board of Directors after the General Meeting of Shareholders.

2. Candidates for Directors who are Audit & Supervisory Committee Members

Name	Category	New	Current
Nobuyuki Kawabe	New appointment	Director (Audit & Supervisory Committee Member)	Deputy General Manager, No. 1 Merchandise Department, Tokyo Derica Co., LTD.
Yasuhiko Endo	Reappointment/ Outside Director	Outside Director (Audit & Supervisory Committee Member)	Outside Director (Audit & Supervisory Committee Member)
Jun Mizuno	Reappointment/ Outside Director	Outside Director (Audit & Supervisory Committee Member)	Outside Director (Audit & Supervisory Committee Member)

3. Resigning Directors (scheduled for June 24, 2025)

Name	Current
Sumio Tamura	Director
Takeshi Shimamura	Director (Audit & Supervisory Committee Member)

4. Career summary of candidate for new Director (Audit & Supervisory Committee Member)

Name	Nobuyuki Kawabe	Born March 4, 1970
Career Summary	April, 1988	Joined the Company
	May, 2018	Manager in the No. 1 Merchandise Department, Tokyo Derica Co., LTD.
	May, 2019	Deputy General Manager, No. 1 Merchandise Department, Tokyo Derica Co., LTD. (current position)

5. Executive Officer appointments

Name	New	Current
Akinori Noda	Executive Officer Representative Director, Aishin Tsusho Co., LTD Representative Director, SKYL Inc.	Representative Director, Aishin Tsusho Co., LTD Representative Director, SKYL Inc.

Executive Officer appointments at Company subsidiary, Tokyo Derica Co., LTD.

Name	New	Current
Takeshi Kiyama	President, Representative Director, CEO	Representative Director
Yoh Yamada	Director, Senior Managing Executive Officer	Director
Yasuhiro Kojima	Director, Managing Executive Officer General Manager, East Japan Management Department and General Manager, Merchandise Management Department	Director
Hiroyasu Tashiro	Director, Executive Officer General Manager, West Japan Management Department and General Manager, No. 5 Sales Department	Director
Ichiro Aita	Executive Officer General Manager, No. 2 Sales Department and General Manager, No. 1 Merchandise Department	General Manager, No. 2 Sales Department

III. Changes to Corporate Officers at the Company's Subsidiaries

1. Tokyo Derica Co., LTD.

Name	New	Current
Nobuyuki Kawabe	Auditor	Deputy General Manager, No. 1 Merchandise Department, Tokyo Derica Co., LTD.
Sumio Tamura	Resigning	Director
Takeshi Shimamura	Resigning	Auditor

2. Aishin Tsusho Co., LTD

Name	New	Current
Shoichi Asaka	Managing Director	Director
Kazuki Nakano	Director	General Manager, Sales Department
Nobuyuki Kawabe	Auditor	Deputy General Manager, No. 1 Merchandise Department, Tokyo Derica Co., LTD.
Takeshi Shimamura	Resigning	Auditor

3. SKYL Inc.

Name	New	Current
Shoichi Asaka	Managing Director	Director
Kazuki Nakano	Director	General Manager, Sales Department
Nobuyuki Kawabe	Auditor	Deputy General Manager, No. 1 Merchandise Department, Tokyo Derica Co., LTD.
Takeshi Shimamura	Resigning	Auditor