

December 19, 2025

To whom this may concern,

Company Name:	FAST RETAILING CO., LTD.
Name of representative:	Tadashi Yanai Chairman, President & CEO
Securities code:	9983, Prime Market
Inquiries:	Takeshi Okazaki Director, Group Senior Executive Officer & CFO
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Notice of FAST RETAILING CO., LTD.
(the “Company”, and together with its subsidiaries, the “Group”) related to
the issuance of stock-based compensation stock option (share subscription rights)

The Company has finalized details regarding the issuance of the stock-based compensation stock options (share subscription rights), which was resolved at the general meeting of shareholders the board meeting of the Company on 27 November 2025, and hereby announces the following.

1. Share subscription rights (Fast Retailing 16th share subscription rights type A)

(1) Number of the share subscription rights to be allotted

9,128 shares

(2) Number and description of persons to be invited to apply to exercise the share subscription rights and the number of share subscription rights issued

Executive directors of the Company 3 persons, 1,497 shares

Operating officers of the Company 40 persons, 7,631 shares

(3) Type and number of shares to be issued upon exercise of the share subscription rights

Common stock of the Company 9,128 shares

(4) Amount to be paid upon allocation of the share subscription rights

Amount to be paid per share subscription right 53,232 yen

The above amount to be paid by the person to be allotted the share subscription rights and any monetary claims that person has against the Company will be offset.

(5) Date of allotment of the share subscription rights

19 December 2025

(6) Value of property to be incorporated upon exercise of the share subscription rights

Value per share subscription right 1 yen

(Value per share 1 yen)

END