



Other items provided electronically for the 2025
General Meeting of Shareholders
(Items Omitted from the hardcopy submission)

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The items listed above are not included in the documents delivered to shareholders who have requested the hardcopies, in accordance with laws and regulations and Article 15 of the Company's Articles of Incorporation. However, at the general meeting of shareholders, a document stating the items subject to the electronic provision measures, excluding the items listed above, will be sent to all shareholders regardless of whether it has been requested or not.

FAST RETAILING CO., LTD (the "Company")

The Company and its consolidated subsidiaries (the "Group")

Business report

1 Number of Stores by Business Segment

(Unit: Stores)

	FY2024	FY2025		
	End Aug.	Open	Close	End Aug.
UNIQLO Japan:*	797	32	35	794
Directly operated	787	31	34	784
Franchise	10	1	1	10
UNIQLO International:	1,698	122	95	1,725
Greater China	1,032	44	68	1,008
Mainland China	926	35	59	902
Hong Kong	34	4	3	35
Taiwan	72	5	6	71
South Korea	126	14	8	132
South, Southeast Asia and Oceania	380	32	15	397
Singapore	30	1	2	29
Malaysia	58	7	6	59
Thailand	68	3	1	70
The Philippines	76	4	3	77
Indonesia	72	7	2	77
Australia	38	2	0	40
Vietnam	25	4	0	29
India	13	4	1	16
USA	61	15	1	75
Canada	23	8	0	31
Europe	76	9	3	82
U.K.	19	2	0	21
France	28	0	1	27
Germany	10	0	1	9
Belgium	3	0	1	2
Spain	6	1	0	7
Sweden	3	0	0	3
the Netherlands	2	3	0	5
Denmark	1	1	0	2
Italy	3	1	0	4
Luxembourg	1	0	0	1
Poland	0	1	0	1
GU:	472	39	25	486
Global Brands:	628	46	109	565
Theory*	442	20	36	426
PLST	40	6	5	41
CDC/PTT*	146	20	68	98
Total	3,595	239	264	3,570

*Including franchise stores

(Note 1) This table excludes mina (commercial facility business) and pop-up stores.

(Note 2) Store numbers for Comptoir des Cottonniers (CDC) and Princesse tam.tam (PTT) operations are counted as a single business (CDC/PTT), as the stores have been integrated.

2 Employees (as at 31 August 2025)

(1) Employees of the Group

Name of segment	Number of employees		Change from Previous Fiscal Year
UNIQLO Japan	12,116	(19,354)	-258
UNIQLO International	36,161	(18,396)	-639
GU	5,513	(12,230)	+72
Global Brands	2,922	(418)	-216
Total for reportable segments	56,712	(50,398)	-1,041
Others	1,238	(55)	+138
All companies (shared)	1,572	(15)	-29
Total	59,522	(50,468)	-932

(Notes) 1. The number of employees does not include operating officers, junior employees, or part-time workers.

2. The average number of registered personnel for junior employees and part-time workers for the year are shown in brackets ().

3. The number of employees given as "All companies (shared)" represents administrative employees who could not be categorized in a specific segment.

(2) Employees of the Company

Number of Employees	Change from Previous Fiscal Year	Average Age	Average Years of Service
1,572	-29	38 years and 5 months	5 years and 9 months

(Notes) 1. The number of employees does not include operating officers, junior employees, part-time workers or temporary staff seconded from other companies.

2. When an employee is transferred from a subsidiary, the average years of service does not include the number of years spent at the subsidiary.

3 Major Lenders (as at 31 August 2025)

There are no significant borrowings, and the information is omitted.

4 Shares (as at 31 August 2025)

- | | |
|---|---------------------|
| (1) Total number of shares authorized for issue | 900,000,000 shares |
| (2) Total number of issued shares | 318,220,968 shares |
| (3) Number of shareholders | 26,545 shareholders |
| (4) Number of shares per trading unit | 100 shares |
| (5) Top 10 shareholders | |

Major Shareholder	Investment in the Company	
	Number of Shares Held	Percentage of Shares Held
The Master Trust Bank of Japan, Ltd. (Trust account)	60,831 ^{thousand}	19.83%
Tadashi Yanai	53,391 ^{thousand}	17.40%
Custody Bank of Japan, Ltd. (Trust account)	28,698 ^{thousand}	9.35%
TTY Management B.V.	15,930 ^{thousand}	5.19%
Koji Yanai	14,345 ^{thousand}	4.68%
Kazumi Yanai	14,345 ^{thousand}	4.68%
Fight & Step Co., Ltd.	14,250 ^{thousand}	4.64%
STATE STREET BANK AND TRUST COMPANY (Standing proxy Mizuho Bank, Ltd.)	13,024 ^{thousand}	4.24%
MASTERMIND Co., Ltd.	10,830 ^{thousand}	3.53%
JP MORGAN CHASE BANK (Standing proxy Mizuho Bank, Ltd.)	8,854 ^{thousand}	2.89%

(Note) The percentage of shares held is calculated excluding treasury stock (11,401,789 shares).

5 Items Relating to External Officers

(1) Relationship between the Company and companies where External Officers hold significant concurrent offices

As stated on P.50 2 **1** (1) Directors and Audit & Supervisory Board Members (as at 31 August 2025) of the Business Report included in the AGM Notice (hardcopy submission).

(2) Principal Activities in the Fiscal Year Ended 31 August 2025

Position	Name	Attendance	Activities
Independent Non-Executive Director	Nobumichi Hattori	13 out of 13 Board of Directors' Meetings	We expect Nobumichi Hattori will always provide candid and accurate advice and suggestions from an independent standpoint based on his extensive knowledge and M&A expertise and other corporate strategies cultivated over several years he spent working at one of the world's leading investment banks as well as his deep knowledge of our company acquired through the years of service. During the fiscal period, he provided the said clear advice and recommendations not only in Board of Directors meetings, but also in the Risk Management Committee and the Nomination and Remuneration Advisory Committee.
Independent Non-Executive Director	Masaaki Shintaku	13 out of 13 Board of Directors' Meetings	We expect Masaaki Shintaku will always provide candid and accurate advice and suggestions from an independent standpoint based on his extensive knowledge and expertise of global corporate management cultivated during his time in management at one of the world's leading information systems companies as well as his deep knowledge of our company acquired through the years of service. During the fiscal period, he provided the said clear advice and recommendations not only in Board of Directors meetings, but also in the Human Resources Committee, the IT Investment Committee, and the Nomination and Remuneration Advisory Committee.
Independent Non-Executive Director	Naotake Ono	13 out of 13 Board of Directors' Meetings	We expect Naotake Ono will always provide candid and accurate advice and suggestions from an independent standpoint based on his extensive knowledge of corporate management and management training cultivated over the years of management experience at Japan's largest construction company. During the fiscal period, he provided the said clear advice and recommendations to the Board of Directors and the Nomination and Remuneration Advisory Committee.
Independent Non-Executive Director	Kathy Mitsuko Koll	13 out of 13 Board of Directors' Meetings	We expect Kathy Mitsuko Koll to offer advice and suggestions based on her extensive knowledge of global management and ESG challenges cultivated during her career in a leading global securities company and an ESG-focused global venture capital fund. During the fiscal period, she provided accurate advice and suggestions based on the aforementioned perspectives to the Board of Directors, the Sustainability Committee, the Human Rights Committee, and the Nomination and Remuneration Advisory Committee.
Independent Non-Executive Director	Joji Kurumado	13 out of 13 Board of Directors' Meetings	We expect Joji Kurumado to provide advice and suggestions based on his wide-reaching knowledge of store development, management, and overseas business obtained during his involvement over many years at a major general construction company. He offered appropriate advice and proposals during the business period in Board of Directors' Meetings and the Nomination and Remuneration Advisory Committee.

Independent Non-Executive Director	Yutaka Kyoya	12 out of 13 Board of Directors' Meetings	We expect Yutaka Kyoya to provide advice and suggestions based on his wide-reaching knowledge particularly in the field of consumer business obtained during his involvement over many years at a major general trading company. He offered appropriate advice and proposals during the business period in Board of Directors' Meetings, the Human Resources Committee, and the Nomination and Remuneration Advisory Committee.
Audit & Supervisory Board Member	Keiko Kaneko	13 out of 13 Board of Directors' Meetings 14 out of 14 Audit & Supervisory Boards' Meetings	We expect Keiko Kaneko to use her specialist knowledge and rich expertise as a lawyer involved in international corporate legal affairs to conduct audits from a broad and advanced perspective and to offer advice and suggestions to ensure fair and appropriate decision-making by the Board of Directors. During the fiscal period, she conducted appropriate audits from the above-mentioned perspectives and provided accurate advice and suggestions to the Board of Directors, the Human Resources Committee, the Code of Conduct Committee, and the Human Rights Committee.
Audit & Supervisory Board Member	Takao Kashitani	13 out of 13 Board of Directors' Meetings 14 out of 14 Audit & Supervisory Boards' Meetings	We expect Takao Kashitani to use his specialist knowledge and rich expertise as a certified public accountant to conduct audits from a broad and advanced perspective and to offer advice and suggestions to ensure fair and appropriate decision-making by the Board of Directors. During the fiscal period, he conducted appropriate audits from the above-mentioned perspectives and provided accurate advice and suggestions to the Board of Directors, the Business Ethics Committee, and the Nomination and Remuneration Advisory Committee.
Audit & Supervisory Board Member	Masakatsu Mori	13 out of 13 Board of Directors' Meetings 14 out of 14 Audit & Supervisory Boards' Meetings	Masakatsu Mori possesses extensive practical experience and deep insight in the fields of finance and accounting, as well as in overall corporate management, based on his professional expertise and his experience serving as the top executive of an international consulting firm. He is expected to conduct audits from a broad and advanced perspective, and to provide advice and recommendations to ensure the validity and appropriateness of the Board's decision-making. During the fiscal period, he conducted appropriate audits from these perspectives and provided accurate advice and recommendations at meetings of the Board of Directors and the Risk Management Committee.

6 Independent Auditor

(1) Name of Independent Auditor

Deloitte Touche Tohmatsu LLC

(2) Remuneration for the Independent Auditor for the Fiscal Year ended 31 August 2025

① Amount of remuneration, etc. for the Independent Auditor to be paid by the Company	299 million yen
② Total amount of cash and other economic benefits to be paid by the Company and consolidated subsidiaries	348 million yen

(Notes) The audit agreement between the Company and the Independent Auditor makes no distinction between the amount of remuneration for auditing under the Companies Act and the amount of remuneration for auditing under the Financial Instruments and Exchange Act. Since no real distinction can be made in practice, the amount of remuneration in (2) above to be paid for the fiscal year represents the total amount. Additionally, some subsidiaries are audited by certified public accountants or auditing firms other than the Company's accounting auditor (including those with qualifications equivalent to these qualifications in foreign countries).

(3) Audit & Supervisory Board Agree Independent Auditor's Remuneration

The Audit & Supervisory Board agreed to the remuneration of the independent auditor as stipulated in Article 399, Item 1 of the Companies Act, after checking auditing estimates versus actual performance in previous business years, including itemized auditing hours and remuneration, and investigating whether the estimates for the year ended 31 August 2025 were reasonable, based on the practical guidelines relating to independent auditor published by the Japan Audit & Supervisory Board Members Association.

(4) Non-auditing Services

Fast Retailing doesn't entrust its accounting auditor with any business other than the audit certification stipulated in Article 2, Paragraph 1 of the Certified Public Accountants Act.

(5) Policy and reasons for selecting audit corporation

Based on the "Practical Guidelines for Auditors, etc. Concerning the Formulation of Evaluation and Selection Standards for Accounting Auditors" (Japan Audit & Supervisory Board Members Association; 21 December 2023), the Audit & Supervisory Board selected Deloitte Touche Tohmatsu LLC to be the independent auditor after comprehensively examining the elements in accordance with the prescribed selection standards and evaluation standards for accounting auditors. Regarding the policy for determining the dismissal or non-reappointment of an independent auditor, in the event that it is acknowledged that an item prescribed in an item under Article 340-1 of the Companies Act is applicable, the Audit & Supervisory Board will pass a resolution to the effect that the Audit & Supervisory Board will dismiss the independent auditor based on the consent of all Audit & Supervisory Board Members, and in the event that it is acknowledged that it is difficult for the independent auditor to perform an appropriate audit due to an event arising that otherwise impairs the accounting auditor's competence or independence, the Audit & Supervisory Board will pass a resolution to the effect that the Audit & Supervisory Board will make a proposal to the General Meeting of Shareholders to dismiss or not reappoint the accounting auditor.

(6) Outline of Agreement for Limitation of Liability

The Company has entered into an agreement with Deloitte Touche Tohmatsu LLC based on provisions of Article 427, Paragraph 1 of the Companies Act, which limits its liabilities for damages provided for in Article 423, Paragraph 1 of the same act. Under this agreement, the limit of liabilities in damages shall be limited to the highest of the following amounts multiplied by two: the total economic benefit received or to be received from the Company as remuneration and payment received for performance of duties in each business year during its service as the Independent Auditor.

7 Share Subscription Rights (as at 31 August 2025)

(1) Delivery of share subscription rights as consideration for the execution of duties and held by the Company officers

Not applicable.

(2) Delivery of share subscription rights to employees as consideration for the execution of duties during the year ended 31 August 2025

15th Share subscription rights A type		
Date of resolution of the Board of Directors	21 November 2024	
Type and number of shares to be issued upon exercise of share subscription rights	Common stock: 14,931 shares	
Amount to be paid upon exercise of share subscription rights (Yen)	The total amount to be paid upon exercise of one share subscription rights shall be determined by multiplying the price to be paid per share that can be granted due to the exercise of share subscription rights, which shall be ¥1, by the number of shares granted	
Exercise period of share subscription rights	From 20 December 2027 to 19 December 2034	
Exercise conditions of share subscription rights	If a holder of share subscription rights waives the right to acquire shares, the share subscription rights shall be forfeited and may not be exercised.	
Status of share subscription rights issued to employees	Executive officer of the Company	Number of share subscription rights 14,931 Number of underlying shares 14,931 Number of holders 40
Assignment of share subscription rights	The acquisition of share subscription rights by assignment shall be subject to the approval of the Board of Directors.	
Items relating to payment in lieu	—	
Matters pertaining to issuing of share subscription rights in conjunction with reorganization	(Notes)	

(Notes)

Upon any reorganization of the Company (collectively referred to as “Reorganization”) consisting of merger (limited to cases where the Company becomes extinct thereby), absorption-type company split or incorporation-type company split (in each event, limited to cases where the Company is the entity resulting from the Company split), or exchange or transfer of shares (in each event, limited to cases where the Company becomes a wholly-owned subsidiary), parties holding share subscription rights in existence immediately preceding the effective date of such Reorganization (hereinafter referred to as “Outstanding Share Subscription Rights”) shall, in each applicable case, be issued share subscription rights for shares of the resulting company as prescribed in Article 236(1)viii of the Companies Act of Japan (hereinafter referred to as the “Company Resulting From Reorganization”). In such event, any Outstanding Share Subscription Rights shall lapse and the Company Resulting From Reorganization shall issue new share subscription rights; provided, however, that terms and conditions stipulating that the Company Resulting From Reorganization shall issue share subscription rights that prescribe the matters stated below shall be included in any absorption merger agreement, new merger agreement, absorption-type company split agreement, incorporation-type company split plan, share exchange agreement or transfer of shares plan.

1. Number of share subscription rights to be issued by the Company Resulting From Reorganization: Each holder of Outstanding Share Subscription Rights shall be issued the same number thereof.
2. Type of shares of the Company Resulting From Reorganization underlying the share subscription rights: Common stock of the Company Resulting From Reorganization.
3. Number of shares of the Company Resulting From Reorganization underlying the share subscription rights:
A proposal stating the conditions for Reorganization and the like shall include a finalized statement of the type and number of shares underlying the above-mentioned share subscription rights.

4. Value of property to be incorporated upon exercise of the share subscription rights:
The value of property to be incorporated upon exercise of share subscription rights that are issued shall be the amount obtained by multiplying the exercise price after reorganization prescribed below by the number of shares of the Company Resulting From Reorganization underlying the share subscription rights that have been finalized as stated in No. 3. above. The exercise price after Reorganization shall be 1 yen per share of the Company Resulting From Reorganization that can be issued upon exercise of each share subscription rights that is issued.
5. Period during which share subscription rights can be exercised:
The period from the later of either the first day of the period during which share subscription rights can be exercised as prescribed above or the day on which a Reorganization takes effect through the final day of the period during which share subscription rights can be exercised as prescribed above.
6. Matters pertaining to the increase of capital and capital reserve resulting from the issuance of shares upon exercise of the share subscription rights:
To be determined in order to align with the conditions applicable to the subject share subscription rights.
7. Restrictions on acquisition of share subscription rights by transfer:
Any acquisition of share subscription rights by transfer shall require an authorizing resolution from the Board of Directors of the Company Resulting From Reorganization.
8. Terms and conditions for acquisition of share subscription rights:
To be determined in order to align with the conditions applicable to the subject share subscription rights.
9. Conditions for exercise of share subscription rights:
To be determined in order to align with the conditions applicable to the subject share subscription rights.

8 Ensuring Proper Business Operations (Corporate Governance)

(1) Our Approach to Corporate Governance

Fast Retailing is more determined than ever to pursue business expansion and sustainability initiatives in tandem as part of our aim to become a global No.1 brand that is essential to daily living and trusted by all customers around the world based on our corporate statement: Changing clothes. Changing conventional wisdom. Change the world.

To achieve these aims, we are working hard to establish an effective corporate governance structure. Fast Retailing is a company with an Audit & Supervisory Board. To enhance the independence of the Board of Directors and strengthen its surveillance ability, the majority of the directors on the Board are external directors. Fast Retailing has introduced a corporate officer system to separate decision-making and business-execution functions and facilitate fast management decisions and business implementation. In addition, the company has established a variety of committees to complement the effective functioning of the Board, including the Human Resources, Sustainability, Disclosure, IT Investment, Code of Conduct, Business Ethics, Risk Management, Nomination and Remuneration Advisory, and Human Rights committees. Each committee encourages prompt, open debate and decision-making to fulfill its designated purpose and responsibilities. We use these frameworks to help respond to the needs and demands of our customers, business partners, shareholders and all other stakeholders.

(2) Establishing Strong Internal Control Systems

The Company seeks to ensure its business operations are legitimate, fair and efficient by establishing a system of internal controls that covers the entire Fast Retailing Group (FR Group), which adheres strictly to the Group's policies and rules, including the Group's management principles, the Fast Retailing Way (FR Way) and the Fast Retailing Group Code of Conduct (FR Code of Conduct).

A. Ensuring FR Group Directors' Duties Comply with Laws, Regulations and Articles of Incorporation

1. Directors and Group officers (collectively, Directors) of all FR Group companies comply faithfully with the Group's management principles, the FR Way, the FR Code of Conduct, and other internal company rules and regulations, and promote strict adherence to corporate ethics and compliance across the Group as a whole. The Directors also ensure the effectiveness of the Company's rules and principles by reviewing them regularly and revising them when necessary to reflect changes in society and company business activities, and the operation of the FR Code of Conduct.
2. The Company appoints either the Group officer overseeing the Legal Department or the head of the Legal Department as compliance officer, tasked with establishing Company and Group-wide compliance frameworks and resolving compliance-related issues.
3. The Company promotes fairness and transparency in senior management decision-making by appointing two or more External Directors to the Board of Directors. Audit & Supervisory Board Members for the Company or Group subsidiaries may attend the Board meetings of companies they audit and express timely opinions. Company or Group subsidiary Directors may engage external lawyers, certified public accountants, etc. to avoid potential violation of laws and implement preventive measures. If Company or Group subsidiary Directors discover another Director has acted illegally, they must report immediately to the Audit & Supervisory Board Members, the President, and the compliance officer.

B. Ensuring FR Group Employees' Duties Comply with Laws, Regulations and Articles of Incorporation

1. Company and Group subsidiary Directors are responsible for establishing a framework to ensure that all Group employees comply with the management principles, the FR Way, the FR Code of Conduct and other internal company rules. They are also responsible for training employees in compliance awareness.
2. The Company has an Internal Audit Department that supervises the FR Group's internal control systems, and a Legal Department that oversees compliance.
3. If Directors of the Company or Group subsidiaries discover a legal or compliance violation, they should report the matter immediately to other Directors. Any serious legal violation should be reported immediately to the Audit & Supervisory Board Members, the President and the compliance officer.
4. The Company has set up an internal reporting system (hotline) for Directors and employees of the Company or Group subsidiaries to report illegal actions or compliance violations.
5. The Code of Conduct Committee, which includes external specialists such as lawyers, conducts regular reviews of compliance maintenance and the hotline operation, and makes necessary improvements. If Directors of the Company or Group subsidiaries detect a problem with the hotline operation, they should apply to the Code of Conduct Committee and request improvements.

C. Data Storage and Management Relating to Execution of FR Group Directors' Duties

The documents listed below relating to Company and Group subsidiary Directors' duties are retained as proof of decision-making and business-execution processes, as stipulated by law, Articles of Incorporation, and Rules of Board of Directors and Company regulations and guidelines on document management and confidential information. These documents are stored and managed appropriately and can be easily retrieved for reference or inspection during the legally required storage period.

- Shareholders meeting minutes and relevant documentation
- Board meeting minutes and relevant documentation
- Minutes of important meetings held by Directors and relevant documentation
- Minutes of other meetings held by important employees and relevant documentation

D. Managing Risk of Losses to FR Group

1. The Company regularly analyzes risks relating to the Company and Group subsidiaries to identify risks that could, directly or indirectly, cause financial loss, interrupt or stop business, damage brand images or the credibility of the Company or FR Group, and manages any risks accordingly.
2. If unforeseen circumstances should arise, a task force headed by the President or a Director appointed by the President shall be established to prevent increase losses and minimize damage. For a faster response, the task force may organize an external advisory team including lawyers and certified public accountants.

E. Ensuring Efficient Execution of Directors' Duties

1. To ensure that the duties of Company and Group subsidiary Directors are performed efficiently, the Company holds regular monthly meetings of the Board of Directors, which includes a number of External Directors, and holds ad hoc meetings when necessary. Group subsidiaries which have their own Board of Directors also hold Board meetings as stipulated by law.
2. Important matters concerning Company and Group management policy and management strategy shall be discussed beforehand at the weekly management meeting (Monday Meeting) chaired by the President, and decisions taken after due deliberation.
3. The execution of decisions made by the Board of Directors shall be conducted efficiently and appropriately by the Group officers designated by the Board.

F. Ensuring Reliable FR Group Financial Reports

Systems have been established to ensure reliable financial reporting of Company and FR Group subsidiary activities, and the appropriate acquisition, holding and disposal of assets. These activities are closely monitored. The Company has also established a Disclosure Committee to ensure the Company and Group subsidiaries disclose information in a timely and appropriate manner.

G. Ensuring Proper Execution of Corporate Groups Formed by Company and FR Group Subsidiaries

1. To ensure appropriate operations of FR Group companies, all Group companies are required to uphold the management principles, the FR Way and the FR Code of Conduct. These principles also underpin the rules and regulations used when establishing entrusted individual Group companies. While respecting their autonomy, the Company oversees associated companies by determining their rules of business and requiring them to refer important items to the Company for consultation or final determination. The Company monitors associates if necessary. If Directors of Group subsidiaries discover any legal violations or serious compliance breaches, they should report them to the Audit & Supervisory Board Members, the President and compliance officer.
2. If Directors of Group subsidiaries consider the Company's management principles or guidelines violate the law, undermine corporate ethics in a specific country, or create a compliance problem, they shall report to the Internal Audit Department or the Legal Department. Those departments shall report swiftly to the Audit & Supervisory Board, the President and the compliance officer, and request appropriate improvements.

H. Employee Assistants Requested by Audit & Supervisory Board Members, and ensuring Their Independence and Effectiveness of Audit & Supervisory Board Members' Instruction Towards Employee Assistants

1. Upon receiving a request from the Audit & Supervisory Board, the Company shall establish rules to determine which employees assist the Audit & Supervisory Board Members with their duties, and assign appropriate internal personnel to the Audit & Supervisory Board Members or employ external lawyers or certified public accountants. To ensure assistants are independent of the Directors, their performance will be evaluated by Audit & Supervisory Board Members, and the Audit & Supervisory Board will approve decisions made by the Board of Directors on their assignment, dismissal, transfer and wages, etc.
2. Assistants shall report directly to the Audit & Supervisory Board Members and may not hold concurrent positions that involve the execution of Company's business.

I. Director and Employee Reporting to Audit & Supervisory Board Members, and Other Reports

1. Directors and employees of the Company and Group subsidiaries shall report any important matters that might impact the Company's operations or corporate performance to the Audit & Supervisory Board Members. Irrespective of these rules, the Audit & Supervisory Board Members may request reports from Directors or employees of the Company, or Directors, employees and Audit & Supervisory Board Members of Group subsidiaries if necessary.
2. The Company and Group subsidiaries shall uphold the Group's management principles, the FR Way and the FR Code of Conduct, and maintain frameworks for reporting legal violations or breaches of compliance rules to the Audit & Supervisory Board Members. If the Audit & Supervisory Board Members judge there is a problem with this framework, they can inform the Directors and the Board of Directors and request improvements.
3. The Company has made it widely known to Directors and employees across the entire FR Group that using reports submitted to Audit & Supervisory Board Members to penalize the submitter is forbidden. Submitted reports are protected by strict information management systems.
4. Audit & Supervisory Board Members communicate closely with the independent auditor, the Internal Audit Department, and Audit & Supervisory Board Members at Group companies through regular meetings and information exchange.

J. Policy on Prepayment or Reimbursement of Expenses for Audit & Supervisory Board Members

If Audit & Supervisory Board Members submit requests for prepayment or reimbursement of expenses incurred during the course of their duties, the Company shall pay invoices or settle debts swiftly, unless it proves the requested expenses or debt were not necessary to the performance of the Audit & Supervisory Board Member's duties.

K. Other Matters Ensuring Efficient Audits by Audit & Supervisory Board Members

1. Audit & Supervisory Board Members attend Board of Directors meetings and other important meetings to observe the reporting and discussion of significant issues. They may voice opinions if necessary.
2. The President meets regularly with Audit & Supervisory Board Members to consult on pressing issues, ensure appropriate auditing environments, and exchange views on significant issues highlighted in the auditing process.

L. Eliminating Anti-social Forces

The Company works to extinguish anti-social forces by incorporating the following content in the FR Code of Conduct, and informing all executives and employees of its uncompromising stance:

1. The Company adopts a firm stand against and refuses to engage with anti-social forces. The Company forbids the use of financial payments to resolve unreasonable claims from anti-social forces.
2. The Company forbids the use of anti-social forces for Company or individual gain.

(3) Fast Retailing's Fundamental Policies in Action

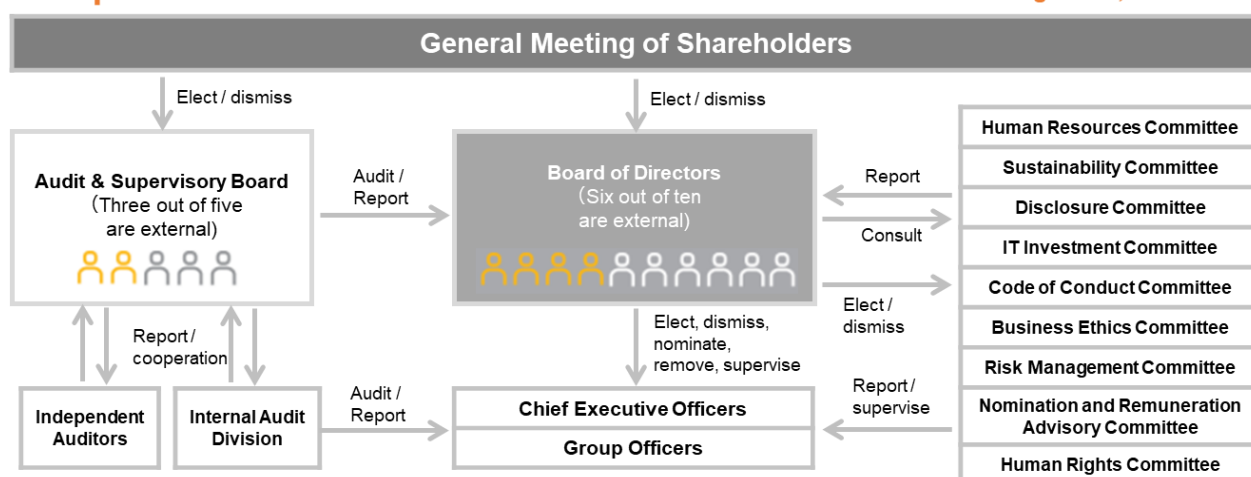
As the key decision-making body on management and business execution, the Board of Directors meets at least once a month to discuss and determine key issues. In addition, management strategies or business plans mandated by the Board can be swiftly revised at the weekly management meeting (Monday Meeting) chaired by the President. Six External Directors and three External Audit & Supervisory Board Members voice frank, timely views at Board meetings, and carefully supervise company management and business.

The Company has established several committees, which include External Directors and External Audit & Supervisory Board Members, to complement the functions of the Board of Directors. These committees meet regularly and encourage open discussion and swift decision-making.

Below is a diagram of our corporate governance systems.

Corporate Governance Framework

(August 31, 2025)



Roles and activities of the committees are as follows.

■ **Human Resources Committee**

The Human Resources Committee discusses important organizational changes and adjustments to human resource systems across the Group and offers views and suggestions to the Board. The committee met four times during FY2025.

■ **Sustainability Committee**

The Sustainability Committee discusses and determines Fast Retailing's overall strategy on sustainability issues, environmental protection, social responsibility activities, diversity, and communication. The internal director of the Sustainability Department chairs the committee and committee members are made up of outside experts, Audit & Supervisory Board Members, and executive officers. The committee met four times during FY2025.

■ **Disclosure Committee**

The Disclosure Committee, chaired by the Company official in charge of disclosing information to the Tokyo Stock Exchange (TSE), is tasked with boosting management transparency by “disclosing information that is timely accurate, fair and easy to understand.” The Committee is responsible for both timely and voluntary disclosures to the TSE and the Stock Exchange of Hong Kong regarding matters that may materially impact investor and shareholder investment decisions. The committee met twelve times during FY2025.

■ **IT Investment Committee**

This Committee debates and advises on the IT investments that will best achieve our targets for sweeping changes to our information systems and business operations. That means deliberating the efficacy of each individual investment, and checking whether IT investment budgets submitted by external specialist organizations are reasonable and appropriate. The committee is chaired by the Company president. External experts, external directors, Audit & Supervisory Board Members, and corporate officers participate as committee members or observers. The committee met seven times during FY2025.

■ **Code of Conduct Committee**

The Code of Conduct Committee considers how best to resolve any violations of the Fast Retailing Group Code of Conduct (CoC), and when to make improvements to it. It offers guidance on educating executives and employees about the requirements of the CoC, and on operating the confidential hotline. The committee is chaired by the head of the Legal Department. Audit & Supervisory Board Members (including external Audit & Supervisory Board Members), corporate officers and others participate as committee members. The committee met thirteen times during FY2025.

■ **Business Ethics Committee**

This committee ensures the Group does not use an advantageous position to exert undue pressure on business counterparts such as partner factories and suppliers. The committee provides advice and counsel to departments based on external field inspections and partner company surveys. The committee is chaired by the head of the Sustainability Department. Audit & Supervisory Board Members (including external Audit & Supervisory Board Members), corporate officers and others participate as committee members. The committee met ten times during FY2025.

■ **Risk Management Committee**

In order to identify latent risks in business activities on a regular basis and to strengthen systems for detecting and managing material risks, this committee analyzes and assesses the impact and frequency of risks on business, and discusses countermeasures for high-risk business areas to contain any risk before it occurs or ensure a swift response if a risk does materialize. The committee is chaired by the Group CFO and committee members include outside directors and executive officers. The committee met four times during FY2025.

■ **Nomination and Remuneration Advisory Committee**

As a voluntary advisory body, the Nomination and Remuneration Advisory Committee discusses and advises the Board of Directors on key governance matters at the Company, including the requirements and nomination policy for Director and Audit & Supervisory Board Member candidates, the policy for determining Director remuneration, the requirements for the Chief Executive Officer (CEO), and succession planning. The Committee is chaired by an External Director appointed by the Board of Directors, and all independent External Directors and some independent External Audit & Supervisory Board Members serve as committee members. In recognition of the importance of passing on the Company's corporate philosophy and spirit—sources of the Company's growth—the Representative Director also serves as a committee member. In FY25, the Committee met three times to deliberate and resolve matters including the nomination policy and proposals for Director and Audit & Supervisory Board Member candidates, as well as the remuneration structure for internal Directors. All committee members attended each meeting.

■ **Human Rights Committee**

The Human Rights Committee is chaired by an external expert, and is tasked with discussing and offering advice on implementing human rights due diligence. The committee is responsible for ensuring human rights are upheld according to the 2018 Fast Retailing Group Human Rights Policy. It also advises those in charge of business execution to ensure business is conducted appropriately and fairly, and conducts various educational activities. As the body responsible for reporting and monitoring, the committee will also investigate any human rights violations and take remedial measures. The committee met seven times in FY2025.

Please refer to page 43 of the reference materials for the 2025 General Meeting of Shareholders (hardcopy submission) about Diagram of composition of directors and Audit & Supervisory Board Members for each committee.

Consolidated Statement of Changes in Equity (Year ended 31 August 2025)

(Millions of yen)

	Capital stock	Capital surplus	Retained earnings	Treasury stock, at cost	Other components of equity	
					Financial assets measured at fair value through other comprehensive income/(loss)	Foreign currency translation reserve
As at 1 September 2024	10,273	29,712	1,766,073	(14,628)	(17)	140,747
Net changes during the year						
Profit for the year	-	-	433,009	-	-	-
Other comprehensive income/(loss)	-	-	-	-	64	(4,228)
Total comprehensive income	-	-	433,009	-	64	(4,228)
Acquisition of treasury stock	-	-	-	(2)	-	-
Disposal of treasury stock	-	1,348	-	102	-	-
Dividends	-	-	(142,646)	-	-	-
Share-based payments	-	(63)	-	-	-	-
Transfer to non-financial assets	-	-	-	-	-	-
Total transactions with the owners of the Parent	-	1,285	(142,646)	99	-	-
Total net changes during the year	-	1,285	290,363	99	64	(4,228)
As at 31 August 2025	10,273	30,998	2,056,437	(14,529)	47	136,519

	Other components of equity			Equity attributable to owners of the parent	Non-controlling interests	Total equity
	Cash-flow hedge reserve	Share of other comprehensive income of associates	Total			
As at 1 September 2024	84,069	305	225,104	2,016,535	51,718	2,068,254
Net changes during the year						
Profit for the year	-	-	-	433,009	26,143	459,153
Other comprehensive income/(loss)	53,926	163	49,927	49,927	592	50,520
Total comprehensive Income	53,926	163	49,927	482,937	26,736	509,673
Acquisition of treasury stock	-	-	-	(2)	-	(2)
Disposal of treasury stock	-	-	-	1,450	-	1,450
Dividends	-	-	-	(142,646)	(23,872)	(166,518)
Share-based Payments	-	-	-	(63)	-	(63)
Transfer to non-financial assets	(85,095)	-	(85,095)	(85,095)	(197)	(85,293)
Total transactions with the owners of the Parent	(85,095)	-	(85,095)	(226,357)	(24,069)	(250,427)
Total net changes during the year	(31,168)	163	(35,168)	256,579	2,666	259,246
As at 31 August 2025	52,900	469	189,936	2,273,115	54,385	2,327,501

(Note) Amounts are rounded down to the nearest million Japanese Yen.

Notes to the Consolidated Financial Statements

1 Significant Accounting Policies

(1) Basis of preparation of the consolidated financial statements

The consolidated financial statements of the Company and its consolidated subsidiaries are prepared in accordance with IFRS Accounting Standards pursuant to the provisions of the second sentence of the first paragraph of Article 120 of the Ordinance on Company Accounting which allows companies to prepare consolidated financial statements with the omission of a part of the disclosures required under IFRS Accounting Standards.

(2) Scope of consolidation

Status of consolidated subsidiaries

Number of consolidated subsidiaries

68

Names of main consolidated subsidiaries

UNIQLO CO., LTD.	FAST RETAILING (CHINA) TRADING CO., LTD. *
UNIQLO TRADING CO., LTD. *	FAST RETAILING (SHANGHAI) TRADING CO., LTD. *
FRL Korea Co., Ltd.	FAST RETAILING (SINGAPORE) PTE. LTD.
UNIQLO (THAILAND) COMPANY LIMITED	PT. FAST RETAILING INDONESIA
UNIQLO AUSTRALIA PTY LTD.	Fast Retailing USA, Inc.
Fast Retailing USA Technologies LLC	FAST RETAILING EUROPE LTD
UNIQLO EUROPE LTD	UNIQLO VIETNAM Co., Ltd.
UNIQLO INDIA PRIVATE LIMITED	G.U. CO., LTD.
GU (Shanghai) Trading Co., Ltd.	FAST RETAILING FRANCE S.A.S.
Theory LLC	PLST CO., LTD.

Other consolidated subsidiaries (48 companies)

* The English names of all subsidiaries established in the People's Republic of China ("PRC") are translated for identification only.

(3) Scope of investments in associates

Status of associates

Number of associates accounted for equity method

4

(4) Consolidated subsidiaries

The statutory fiscal year end dates for FAST RETAILING (CHINA) TRADING CO., LTD., UNIQLO TRADING CO., LTD., FAST RETAILING (SHANGHAI) TRADING CO., LTD., GU (Shanghai) Co., Ltd. and 11 other companies vary between 31 December, 31 March and 30 June.

Management prepares the financial statements of these subsidiaries as at the Group's year-end solely for the Group's consolidation purpose.

(5) Accounting Policies

A. Evaluation basis and method of financial assets and financial liabilities

(1) Non-derivative financial assets

1. Initial recognition and measurement

The Group classifies financial assets as “financial assets measured at fair value through Profit/Loss”; “financial assets measured at fair value through Other Comprehensive Income” or “financial assets measured at amortized cost”; and that classification is determined at the time of initial recognition.

The Group carries out initial recognition on the date of the transaction when it becomes party to the contract related to the financial asset(s).

All financial assets are measured by adding transaction costs directly attributable to fair value, except those in the category classified as “measured at fair value through Profit/Loss”.

Financial assets are classified as “financial assets measured at amortized cost”, if both of the following conditions are met:

- the financial assets are held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets other than “financial assets measured at amortized cost” are classified as “financial assets measured at fair value.”

Apart from equity instruments held for trading purposes, which must be measured at “fair value through Profit / Loss”, other equity instruments measured at fair value are designated as either being “measured at fair value through Profit / Loss” or alternatively “measured at fair value through Other Comprehensive Income”; this is done for each individual equity instrument and the designation is continuously applied to the instrument thereafter.

2. Subsequent measurement

Measurement after the initial recognition of financial assets is carried out as below in accordance with the classification.

(a) Financial assets measured at amortized cost

“Financial assets measured at amortized cost” are measured at amortized cost using the effective interest method.

(b) Financial assets measured at fair value

The fluctuation in the fair value of “financial assets measured at fair value” is recognized as Profit/Loss.

However, any fluctuation in the fair value of equity financial instruments designated as instruments to be “measured at fair value through Other Comprehensive Income”, is recognized as Other Comprehensive Income; and if recognition is suspended or if the fair value significantly drops, then it will be transferred to Retained Earnings. Note that dividends from the financial assets are recognized as Profit/Loss as part of finance income.

3. Impairment of financial assets

For “financial assets measured at amortized cost”, expected credit losses pertaining to the financial assets are recognized as Allowances for Doubtful Accounts.

On each reporting date, the credit risk pertaining to each financial asset is evaluated to see if it has increased significantly since initial recognition and, if it has, then the expected credit losses for the entire period will be recognized as an Allowance for Doubtful Accounts; whereas if it has not, then the expected credit losses for a 12-month period will be recognized as an Allowance for Doubtful Accounts.

At the time of an evaluation, in principle, if the contractual payment due date has passed, then it will be assumed that the credit risk has significantly increased. However, when the evaluation takes place, other information that can be reasonably used and used as support will be taken into account.

However, trade receivables, etc., that do not include any major financial elements are always recognized as being an amount equivalent to expected credit loss for the entire period.

If the issuer or debtor is in serious financial difficulties or is subject to a legal or formal business failure, then it will be judged that there has been a default on obligations. And if it is judged that there has been a default on obligations, then the assets will be treated as credit-impaired financial assets.

Irrespective of the above, if it is reasonably judged that all or part of financial assets cannot be collected due to our legal rights of claim being terminated or similar, then the book value of the financial assets will be directly amortized.

4. Derecognition of financial assets

The Group derecognizes a financial asset only if the contractual rights to the cash flows from the financial asset expire or if the Group has transferred almost all risks and rewards of ownership. If the Group maintains control of the transferred financial asset, it recognizes the asset and associated liabilities to the extent of its continuing involvement.

(2) Non-derivative financial liabilities

1. Initial recognition and measurement

Corporate bonds and loans, etc., are initially recognized by the Group on their effective date; and other financial liabilities are initially recognized on their transaction date. Financial liabilities are either classified as "financial liabilities measured at fair value through Profit/Loss" or "financial liabilities measured at amortized cost", and this classification is determined at the time of initial recognition. All financial liabilities are initially measured at fair value, but "financial liabilities measured at amortized cost" are measured using the amount obtained after deducting directly attributable transaction costs.

2. Subsequent measurements

For measurements made after the initial recognition of a financial liability, any "financial liabilities measured at fair value through Profit/Loss" include financial liabilities held for trading purposes and financial liabilities specified at the time of initial recognition as "measured at fair value through Profit/Loss"; and when these liabilities are measured at fair value after initial recognition, any changes are recognized as Profit/Loss for the current period. Any "financial liabilities measured at amortized cost" are measured after initial recognition at amortized cost using the effective interest method. Any gains or losses made in the event of amortization using the effective interest method and the de-recognition of a liability are recognized as Profit/ Loss for the current period as part of finance expenses.

3. Derecognition of financial liabilities

The Group derecognizes a financial liability when it is extinguished, which is when the obligation specified in the contract is either discharged, cancelled, or expired.

B. Evaluation basis and method of derivatives

The Group uses derivative financial instruments, such as currency forward contracts, to hedge its foreign currency risks. Such derivative financial instruments are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value.

C. Inventories

Inventories are valued at the lower of cost or net realizable value; the weighted average method is principally used to determine cost. Net realizable value is based on the estimated selling price in the ordinary course of business less any estimated costs to be incurred to sell the goods.

D. Depreciation method of important depreciable assets

1. Property, Plant and Equipment

Property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use, the initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located.

Assets other than land and construction in progress, are depreciated primarily using the straight-line method over the estimated useful lives shown below:

Buildings and structures	3-60 years
Machinery and equipment	5-10 years
Furniture, fixtures and vehicles	5 years

The useful lives, residual values, and depreciation methods are reviewed at each reporting date, with the effect of any changes in estimates being accounted for on a prospective basis.

2. Intangible assets

Intangible assets are measured at cost, with any accumulated amortization and accumulated impairment losses deducted from the historical cost to arrive at the stated carrying amount. Intangible assets acquired separately are measured at cost at initial recognition, and the cost of intangible assets acquired in a business combination is measured as fair value at the acquisition date.

For internally generated intangible assets, the entire amount of the expenditure is recorded as an expense in the period in which it arises, except for development expenses that meet the requirements for capitalization.

Intangible assets with finite useful lives are amortized over their respective estimated useful lives using the straight-line method, and they are tested for impairment when there is an indication that they may be impaired. The estimated useful life and amortization method for an intangible asset with a finite useful life is reviewed at the end of each reporting period, and any changes are applied prospectively as a change in accounting estimate.

The estimated useful lives of the main intangible assets with finite useful lives are as follows:

Software for internal use Length of time it is usable internally (3-5 years)

Intangible assets with indefinite useful lives and intangible assets that are not yet available for use are not amortized. They are tested for impairment annually or when there is an indication that they may be impaired, either individually or at the cash-generating unit ("CGU") level.

3. Right-of-use assets

Right-of-use assets are initially measured at cost at the commencement date of their lease. The cost includes the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date, less any lease incentives received, and any initial direct costs incurred.

After the initial measurement, right-of-use assets are depreciated over the lease term using the straight-line method. The lease term is determined as the non-cancellable period together with periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The right-of-use assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

E. Impairment

The carrying amounts of the Group's non-financial assets, excluding inventories and deferred tax assets, are reviewed to determine whether there is any indication of impairment at each reporting date. If there is any indication of impairment, the recoverable amount for the asset is estimated. For goodwill, intangible assets with indefinite useful lives, and intangible assets that are not yet available for use, the recoverable amount is estimated each year at the same time.

The recoverable amount for an asset or CGU is the higher of value-in-use and fair value less costs of disposal. The fair value less costs of disposal calculation is based on current market transactions. However, if the observable market transactions are not available, appropriate valuation model is used. In assessing value-in-use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects the time value of money and the risks specific to the asset.

A CGU is the smallest identifiable group of assets which generates cash inflows from continuing use which are largely independent of the cash inflows from other assets or groups of assets.

The CGU (or group of CGUs) for goodwill is determined based on the unit by which the goodwill is monitored for internal management purposes and must not be larger than an operating segment before aggregation.

Because the corporate assets do not generate independent cash inflows, if there is an indication that corporate assets may be impaired, the recoverable amount is determined for the CGU to which the corporate assets belong.

If the carrying amount of an asset or a CGU exceeds the recoverable amount, an impairment loss is recognized in profit or loss for the period. Impairment losses recognized in relation to a CGU are first allocated to reduce the carrying amount of any goodwill allocated to the CGU and then allocated to the other assets of the CGU pro rata on the basis of their carrying amounts.

An impairment loss related to goodwill cannot be reversed in future periods. Previously recognized impairment losses on assets other than goodwill are reviewed at each reporting date to determine whether there is any indication that a loss has decreased or no longer exists. A previously recognized impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years.

F. Lease liabilities

Lease liabilities are initially measured at the present value of the lease payments that are not paid at the commencement date. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the incremental borrowing rate is used.

The lease payments included in the measurement of the lease liability comprise the fixed payments and payments of penalties for terminating the lease, if the lease term reflects the exercising an option to terminate the lease.

Subsequent to initial recognition, lease liabilities are measured at amortized cost using the effective interest method. Lease liabilities are remeasured if there is a change in future lease payments resulting from a change in an index or a rate, or a change in the assessment of possibility of exercising a termination option. If a lease liability is remeasured, the amount of the remeasurement of the lease liability is recognized as an adjustment to the right-of-use asset.

G. Provisions

Provisions are recognized when the Group has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are recognized as the best estimate of the expenditure required to settle the present obligation (future cash flows), taking into account the risks and uncertainties surrounding the obligation at each reporting date.

If the time value of money is material, provisions are measured as the estimated future cash flows discounted to the present value using a pre-tax rate that reflects, when appropriate, the time value of money and the risks specific to the liability. When discounting is used, the increase due to the passage of time is recognized as a finance cost.

Each provision is described below:

Asset retirement obligations

The obligations to restore property to its original state under real estate leasing agreements for offices, such as corporate headquarters and stores, are estimated and recorded as a provision. The expected length of use is estimated as the time from acquisition to the end of useful life.

H. Goodwill

Goodwill is stated at the carrying amount, which is the acquisition cost after deducting accumulated impairment losses. Goodwill represents the excess amount of the historical cost of an interest acquired by the Group over the net amount of the fair value of the identifiable assets acquired and liabilities assumed.

Goodwill is not amortized but is allocated to identifiable cash-generating units based on the geographical region where business takes place and the type of business conducted, and then tested for impairment each year or when there is an indication that it may be impaired.

Impairment losses on goodwill are recognized in the consolidated statement of profit or loss and cannot be subsequently reversed in future period.

I. Revenue recognition

The Group recognizes revenue in accordance with IFRS 15 *Revenue from Contracts with Customer* (IFRS 15) by applying the following five-step approach (other than interest and dividend income based on IFRS 9 *Financial Instruments* ("IFRS 9") and lease income based on IFRS 16 *Leases* ("IFRS 16")):

Step 1: Identify the contract(s) with a customer

Step 2: Identify the performance obligations in the contract

Step 3: Determine the transaction price

Step 4: Allocate the transaction price to the performance obligations in the contract

Step 5: Recognize revenue when (or as) the entity satisfies a performance obligation

The Group, as a global clothing retailer, recognizes revenue when it satisfies its performance obligation by transferring the promised goods to the customer. An asset is transferred when the customer obtains control of that asset. In addition, the Group recognizes revenue at the amount of the promised consideration that the customer would pay in accordance with a contract, less the sum of discounts, rebates and refunds or credits.

J. Foreign Currencies

1. Transactions and Balances

Transactions in foreign currencies are initially recorded by the Group's entities at their respective functional currency spot rates at the date the transaction first qualifies for recognition. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at each reporting date. Differences arising on settlement or translation of monetary items are recognized in profit or loss. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of gain or loss on change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognized in other comprehensive income or profit or loss are also recognized in other comprehensive income or profit or loss, respectively).

2. Foreign Operations

On consolidation, the assets and liabilities of foreign operations are translated into Japanese yen at the rate of exchange prevailing at each reporting date and their income statements are translated at average exchange rates during the period. The exchange differences arising on translation for consolidation are recognized in other comprehensive income. On disposal of a foreign operation, the component of other comprehensive income relating to that particular foreign operation is recognized in profit or loss.

K. Main Hedge Accounting Methods

The Group uses derivative financial instruments, such as currency forward contracts, to hedge its foreign currency risks. Such derivative financial instruments are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at fair value. Derivatives are carried as financial assets when the fair value is positive and as financial liabilities when the fair value is negative.

Any gains or losses arising from changes in the fair value of derivatives are taken directly to profit or loss, except for the effective portion of cash flow hedges, which is recognized in other comprehensive income and later reclassified to profit or loss when the hedge item affects profit or loss.

At the inception of a hedge relationship, the Group formally designates and documents the hedge relationship to which the Group wishes to apply hedge accounting and the risk management objectives and strategy for undertaking the hedge. The documentation includes identification of the specific hedging instrument, the hedged item or transaction, the nature of the risk being hedged and how the entity will assess the hedging instrument's effectiveness in offsetting the exposure to changes in the hedged item's fair value or cash flows attributable to the hedged risk. Such hedges are expected to be highly effective in achieving offsetting changes in fair value or cash flows and are assessed on an ongoing basis to determine that they actually have been highly effective throughout the financial reporting periods for which they were designated. The Group has designated derivative financial instruments, such as currency forward contracts, as cash flow hedges and are accounted for as described below:

Cash flow hedges

For gains and losses on hedges, effective portions are recognized as Other Comprehensive Income on the Consolidated Statement of Comprehensive Income, and non-effective portions are immediately recognized as Net Profit/Loss on the Consolidated Statement of Income.

Amounts pertaining to hedges that are included as Other Comprehensive Income are transferred to Profit/Loss at the point in time when the hedged trades have an impact on profit/loss. If a transaction is planned that will generate recognition of hedged assets or liabilities of a non-financial nature, then the amount that is recognized as Other Comprehensive Income is processed as a correction of the initial book value for the non-financial asset/liability.

If the forecast transaction or firm commitment is no longer expected to occur, cumulative profit or loss amounts previously recognized in equity through other comprehensive income are reclassified as profits or losses. If the hedging instrument expires or is sold, is terminated or exercised without replacement or rollover, or if its designation as a hedge is revoked, the amounts previously recognized in equity through other comprehensive income are recorded as equity until the forecast transaction occurs or firm commitment is met.

L. Income taxes

Income taxes comprise current and deferred taxes and these are recognized in profit or loss, except taxes arising from items that are recognized as other comprehensive income.

Current taxes are measured at the amount expected to be paid to (or recovered from) taxation authorities on taxable income or loss for the current year, using the rates that have been enacted or substantively enacted by each reporting date in the countries where the Group operates and generates taxable income, with adjustments to tax payments in past periods.

Through the use of an asset and liability approach, deferred tax assets and liabilities are recorded for the temporary differences between the carrying amounts of assets and liabilities for accounting purposes and the amounts of assets and liabilities for tax purposes. Deferred tax assets and liabilities are not recognized for temporary differences under any of the following circumstances:

- Temporary differences arising from goodwill;
- Temporary differences arising from the initial recognition of an asset / liability which, at the time of the transaction, does not affect either the accounting profit or the taxable income ; and does not give rise to equal taxable and deductible temporary differences (other than in a business combination); or
- Temporary differences associated with investments in subsidiaries, but only to the extent that it is possible to control the timing of the reversal of the differences and it is probable that the reversal will not occur in the foreseeable future.

The group tax sharing system is applied for the Company and 100% owned subsidiaries in Japan.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the temporary difference is realized or settled, based on tax laws that have been enacted or substantively enacted by each reporting date.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when income taxes are levied by the same taxation authority on either the same taxable entity or on different taxable entities which intend either to settle current tax assets and liabilities on a net basis, or to realize the assets and settle the liabilities simultaneously.

Deferred tax assets are recognized for unused tax losses, tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and reduced to the extent that it is no longer probable that the related tax benefits will be realized.

(6) Changes in accounting policies

From the beginning of the current fiscal year, the Group has adopted the below standards.

Standard	Standard Name	Summary of New/Revised Content and Transitional Measures
International accounting standard 7 ("IAS 7") (Revised)	Statement of Cash Flows	Revised disclosures for supplier finance agreements.
International Financial Reporting Standards 7 ("IFRS 7") (Revised)	Financial Instruments: Disclosures	

The above applications have no significant impact on the Group's Consolidated Financial Statements.

2 Notes to Revenue Recognition

(1) The breakdown of revenue

The Group performs global retail clothing operations through both physical stores and e-commerce channels. The following is a breakdown of total revenue by major regional market operation during the year ended 31 August 2025.

	Revenue (Millions of yen)	Percent of Total (%)
Japan	1,026,096	30.2
Greater China	650,232	19.1
South Korea, Southeast Asia, India & Australia	619,417	18.2
North America	271,130	8.0
Europe	369,509	10.9
UNIQLO (Note 1)	2,936,385	86.4
GU (Note 2)	330,701	9.7
Global Brands (Note 3)	131,542	3.9
Others (Note 4)	1,910	0.1
Total	3,400,539	100.0

(Note 1) Revenue is classified by nation or region based on customer location.

The designated countries and regions are classified as follows:

Greater China:	Mainland China, Hong Kong, Taiwan
South Korea, Southeast Asia, India & Australia:	South Korea, Singapore, Malaysia, Thailand, the Philippines, Indonesia, Australia, Vietnam, India
North America:	United States of America, Canada
Europe:	United Kingdom, France, Germany, Belgium, Spain, Sweden, the Netherlands, Denmark, Italy, Poland and Luxembourg

(Note 2) Main national and regional market: Japan

(Note 3) Main national and regional markets: North America, Europe, Greater China, Japan

(Note 4) The "Others" category includes real estate leasing operations.

(2) Liabilities arising from contracts with customers

Liabilities arising from contracts with customers are as stated below.

	As at 31 August 2024	As at 31 August 2025
Contractual liabilities		
Advances received from customers	2,453 million yen	5,242 million yen
Refund liabilities	2,732 million yen	3,304 million yen

Consideration for anticipated refunds to customers is reasonably estimated and recognized as a refund liability.

In the consolidated statement of financial position, liabilities pertaining to advances received and refunds from customers are included in "Other current liabilities."

(3) Transaction prices allocated to existing performance obligations

In the Group, there are no significant transactions for which the individual forecast contract period exceeds one year. Therefore, the practical short-cut method is used, and information related to remaining performance obligations is omitted. Furthermore, in the consideration arising from contracts with customers, there are no significant monetary amounts that are not included in the transaction price.

(4) Assets recognized from costs for acquiring or performing contracts with customers

In the Group, there are no assets recognized from costs for acquiring or performing contracts with customers.

3 Notes to Accounting Estimates

The followings are the items for which the amount was recorded in the consolidated financial statements for the current fiscal year based on the accounting estimates, and which may have a significant impact on the consolidated financial statements for the next fiscal year.

(1) Valuation of Financial Instrument

A. Amounts recorded in the consolidated financial statements for the current fiscal year

Accounts receivable and other short-term receivables	96,407 million yen
Other short-term financial assets	899,701 million yen
Derivative financial assets	128,686 million yen
Long-term financial assets	312,438 million yen
Derivative financial liabilities	31,361 million yen

B. Information relating to the content of significant accounting estimates for the identified items

The valuation method for financial assets is described in the notes to the consolidated financial statements: 1 (5) Accounting Policies A, B, and K.

As there are uncertainties on the valuation of financial assets, the estimates relating to financial assets may be affected by the unexpected changes in assumptions etc., and it may have a significant impact on the valuation of financial assets in the consolidated financial statements for the next fiscal year.

(2) Valuation of Inventories

A. Amounts recorded in the consolidated financial statement for the current fiscal year

Inventories	510,958 million yen
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B. Information relating to the content of important accounting estimates for the identified items

In the current fiscal year, the amount of write-down of the inventories to net realizable value was 8,594 million yen.

The valuation method for inventories is described in the notes to the consolidated financial statements: 1 (5) Accounting Policies C.

As the valuation of inventories may be affected by external environments such as economic conditions, weather or trends of competitors, if these factors may be differed from the estimates, it may have a significant impact on the valuation of financial assets in the consolidated financial statements for the next fiscal year.

(3) Valuation of Property, Plant and Equipment and Right-of-use Assets

A. Amounts recorded in the consolidated financial statement for the current fiscal year

Property, plant and equipment	332,351 million yen
Right-of-use assets	477,111 million yen
Impairment losses on above assets	2,600 million yen
Reversal of impairment losses on above assets	3,227 million yen

B. Information relating to the content of important accounting estimates for the identified items

The valuation method for Property, plant and equipment and Right-of-use assets is described in the notes to the consolidated financial statements: 1 (5) Accounting Policies E.

The grouping of assets is based on the smallest identifiable CGU that independently generate cash inflow. In principle, each store, including flagship stores, is considered as an individual CGU and recoverable amounts thereon are calculated based on value in use.

The value in use for measurement of impairment losses is calculated based on the cash flow projections with estimates and growth rates approved by management, applying a discount rate of mainly 10.4%. Theoretically, the projected cash flows cover a five-year period, and do not use a growth rate that exceeds the long-term average market growth rate. The pre-tax discount rate calculation is based on the weighted-average cost of capital.

These assumptions are subject to considerable uncertainty and may have a significant impact on the Group's valuation of Property, plant, and equipment and Right-of-use assets in the next fiscal year.

(4) Provisions

A. Amounts recorded in the consolidated financial statement for the current fiscal year

Provisions (current liabilities)	1,651 million yen
Provisions (Non-current liabilities)	55,711 million yen

B. Information relating to the content of important accounting estimates for the identified items

The method for calculating provisions is described in the notes to the consolidated financial statements: 1 (5) Item G pertaining to accounting policy.

The estimates of provisions may be affected by uncertain future operating conditions and changes in the external environment, and if expenses related to lease contracts of offices or stores are revised, it may be significantly affected in the consolidated financial statements for the coming fiscal year.

(5) Deferred Tax Assets

A. Amount recorded in the consolidated financial statement for the current fiscal year

Deferred tax assets	40,889 million yen
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B. Information relating to the content of important accounting estimates for the identified items

The method for calculating deferred tax assets and liabilities is described in notes to the consolidated financial statements: 1 (5) Item L pertaining to accounting policy.

The calculation results may be affected by uncertain future economic conditions and other factors, and if the forecast of future taxable incomes is revised, the total amount of deferred tax assets may be significantly affected in the consolidated financial statement for the next fiscal year.

4 Notes to the Consolidated Statements of Financial Position

(1) Accumulated depreciation of property, plant and equipment

411,154 million yen

Accumulated impairment losses are included in accumulated depreciation.

(2) Allowance for doubtful accounts directly deducted from trade and other receivables

783 million yen

5 Notes to the Consolidated Statement of Changes in Equity

(1) Types and number of shares outstanding

Class of shares	Number of shares at the end of the current fiscal year (shares)
Common stock	318,220,968

(2) Share subscription rights

Type and number of underlying shares for share subscription rights as at the end of the fiscal year (excluding those that have not reached the first day of their exercise period)

Class of shares	Number of shares at the end of the current fiscal year (shares)
Common stock	175,206

(3) Dividends

A. Dividend paid

1. Dividend approved at the Board of Directors' Meeting held on 7 November 2024:

- Total dividends 69,016 million yen
- Dividends per share 225 yen
- Record date 31 August 2024
- Effective date 8 November 2024

2. Dividend approved at the Board of Directors' Meeting held on 10 April 2025:

- Total dividends 73,629 million yen
- Dividends per share 240 yen
- Record date 28 February 2025
- Effective date 12 May 2025

B. Declaration date for dividend related to the year ended 31 August 2025 with an effective date in the following fiscal year

- Resolution date 6 November 2025
- Total dividends 79,772 million yen
- Dividends per share 260 yen
- Record date 31 August 2025
- Effective date 7 November 2025

6 Notes to Financial Instruments

(1) Matters relating to the management of financial instruments

A. Financial risk management

In relation to the cash management, the Group seeks to ensure effective utilization of group funds through the Group's Cash Management Service. The Group obtained credit facilities from financial institutions. Any temporary surplus funds are invested mainly in fixed interest rate-bearing instruments with minimal credit risk. The Group entered into derivative financial instruments, such as currency forward contracts, to hedge risk arising from fluctuations in foreign currency exchange rates and did not conduct any speculative trading in derivatives.

B. Market risk management

1. Foreign currency risk

The Group conducts its business on a global scale, and is exposed to foreign currency risk in relation to purchases and sales transactions and financing denominated in currencies other than the local currencies of those countries in which the Group operates its business. In regard to operating obligations denominated in foreign currencies, the

Group in principle hedges risk by using foreign currency forward contracts and other instruments for foreign currency risk assessed on a monthly basis.

2. Interest rate risk management

The Group's interest-bearing borrowings are mainly corporate bonds, but the Group maintains positions in cash and cash equivalents that exceed the outstanding balance of its interest-bearing borrowings. At present, the impact of interest payments on the Group is quite small. Consequently, the Group's current level of interest-rate risk is minor.

3. Price risk management in equity instruments

The Group is exposed to the risk of price volatility in equity financial instruments. The Group holds no equity financial instruments for short-term trading purposes. The Group makes regular periodic checks of the fair value of the equity financial instruments it holds, as well as the financial health of the issuers.

4. Price risk management in debt instruments

The Group does hold debt instruments, but all are held-to-maturity, and investments are restricted to bonds that either meet or exceed a fixed rating with the aim of mitigating risks arising from losses due to default or similar.

C. Credit risk management

When the Group initiates ongoing transactions where receivables will be generated on an ongoing basis, the finance department manages the Group's risk exposure by setting credit limits and credit periods, as needed. Accounts receivable encompasses many customers spanning a wide range of industries and geographic regions. The Group conducts regular credit checks of the companies it does business with, and takes appropriate protective measures as necessary, such as requiring collateral. The Group does not have excessively concentrated credit risk exposure to any single company or corporate group. As for deposits and guarantees, the Group mitigates risk by conducting regular monitoring of the companies with which it does business for early detection of any worsening of their financial health.

D. Liquidity risk management

The Group manages liquidity risk by formulating and revising its funding plans on a timely basis and maintains an appropriate level of liquidity on hand. The ultimate responsibility for management of liquidity risk lies with the CFO appointed by the Board of Directors. The finance department, under the direction of the CFO, performs the day-to-day aspects of liquidity risk management by maintaining appropriate levels of surplus funds and bank loans, and by monitoring budgets and cash flows.

(2) Matters relating to the fair value of financial instruments

The carrying amounts of financial instruments and their fair values as at 31 August 2024 are shown below. Financial instruments measured at fair value on recurring basis are not included in this list, because the fair values of those financial instruments are the same as respective carrying amounts.

(Millions of yen)		
Financial assets	Carrying amount	Fair value
Bonds	527,050	527,558
Security deposits / guarantees	71,470	69,952
Total	598,521	597,511

(Millions of yen)		
Financial liabilities	Carrying amount	Fair value
Corporate bonds	209,818	201,149
Total	209,818	201,149

(Notes) The above includes the outstanding balance of bonds, security deposits / guarantees and corporate bonds due within one year.

Notes concerning financial assets and financial liabilities for which carrying amount approximates their fair value have been omitted.

The fair value of bonds is calculated with reference to publicly available market prices.

The fair value of security deposits / guarantees is measured by the present value of future cash flows and discounted by the current market rate.

The fair value of corporate bonds is calculated with reference to publicly available market prices.

The fair value measurements of bonds, deposits and guarantees, and corporate bonds are classified as Level 2.

(3) Measurement of fair value recognized in the consolidated statement of financial position

The following is an analysis of financial instruments measured at fair value after the initial recognition. Fair value is classified from Level 1 to Level 3.

Level 1 - based on quoted prices (unadjusted) in active markets for identical assets or liabilities

Level 2 - based on valuation techniques for which the lowest level input that is significant to the fair value measurement is observable, either directly or indirectly

Level 3 - based on valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

When multiple inputs are used to measure fair value, the fair value level is determined based on the input with the lowest level categorization in the overall fair value assessment.

The following tables illustrate the fair value measurement hierarchy of the Group's financial instruments:

	(Millions of yen)			
	Level 1	Level 2	Level 3	Total
Financial assets measured at fair value through other comprehensive income	-	-	212	212
Financial assets measured at fair value through profit or loss	-	63	-	63
Financial assets and financial liabilities designated as hedging instruments — Fair value	-	97,262	-	97,262
Net amount	-	97,325	212	97,537

For the valuation of Level 2 derivative financial instruments, we use a valuation model that uses observable data on the measurement date using inputs such as interest rates, yield curves, currency rates, and volatility in comparable instruments.

Financial instruments classified as Level 3 consist of unlisted shares. The fair values of unlisted shares are measured by the division responsible in the Group according to the Group's accounting policy, etc., using the immediately preceding figures available for each quarter.

There were no significant changes due to the purchase, sale, issuance and settlement of Level 3 financial instruments, and no transfers between Levels 1, 2 and 3.

7 Per Share Information

Equity per share attributable to owners of the parent	7,408.65 yen
Basic earnings per share for the year	1,411.44 yen
Diluted earnings per share for the year	1,409.32 yen

8 Notes to Significant Subsequent Events

Not applicable.

Balance Sheet (As at 31 August 2025)

Item	As at 31 August 2024	As at 31 August 2025
Assets		
Current assets	853,526	541,020
Cash and deposits	699,243	264,603
Operating accounts receivable	108,854	50,828
Securities	20,000	185,000
Short-term loans receivable from subsidiaries and associates	2,509	23,801
Accounts receivable from subsidiaries and associates	8,079	8,642
Others	14,839	8,150
Allowance for doubtful accounts	-	(5)
Non-current assets	758,442	1,277,571
(Property, plant and equipment)	24,749	22,929
Buildings	17,899	16,811
Structures	365	448
Machinery, vehicles, furniture and fixtures	4,930	4,361
Land	1,123	1,123
Leased assets	26	7
Construction in progress	403	176
(Intangible assets)	74,493	71,815
Software	65,151	64,098
Software in progress	9,341	7,717
Others	0	0
(Investments and other assets)	659,199	1,182,826
Investment securities	143	143
Shares of subsidiaries and associates	628,946	1,152,573
Investments in capital of subsidiaries and associates	7,213	7,625
Long-term loans receivable from subsidiaries and associates	10,471	14,715
Leases and guarantee deposits	5,878	5,650
Deferred tax assets	5,477	5,697
Lease receivables	11,174	9,664
Others	134	294
Allowance for doubtful accounts	(10,239)	(13,537)
Total assets	1,611,968	1,818,592

(Note) Amounts are rounded down to the nearest million Japanese Yen.

(Millions of yen)

Item	As at 31 August 2024	As at 31 August 2025
Liabilities		
Current liabilities	163,328	207,224
Current portion of corporate bonds	30,000	70,000
Accounts payable	8,592	15,256
Accrued expenses	6,448	3,801
Deposits received	110,588	97,903
Provision for bonuses	4,205	4,740
Income taxes payable	962	12,615
Others	2,530	2,906
Non-current liabilities	233,042	159,465
Corporate bonds payable	210,000	140,000
Lease obligations	11,097	9,667
Guarantee deposits received	3,398	3,208
Provision for loss on business of subsidiaries and associates	1,446	859
Others	7,100	5,729
Total liabilities	396,371	366,690
Net assets		
Shareholders' equity	1,208,817	1,445,186
Capital stock	10,273	10,273
Capital surplus	19,119	20,468
Legal capital surplus	4,578	4,578
Other capital surplus	14,540	15,889
Retained earnings	1,194,053	1,428,973
Legal retained earnings	818	818
Other retained earnings	1,193,234	1,428,155
General reserve	185,100	185,100
Retained earnings brought forward	1,008,134	1,243,055
Treasury stock	(14,628)	(14,529)
Share subscription rights	6,779	6,715
Total net assets	1,215,597	1,451,901
Total liabilities and net assets	1,611,968	1,818,592

Statement of Income (Year ended 31 August 2025)

(Millions of yen)

Item	Year ended 31 August 2024	Year ended 31 August 2025
Operating revenue	438,206	505,053
Operating expenses	114,612	124,225
Operating profit	323,593	380,827
Non-operating income	23,049	46,671
Interest income	22,912	8,565
Interest on securities	3	108
Foreign exchange gains	-	35,813
Others	132	2,184
Non-operating expenses	11,089	3,035
Interest expenses	5,877	3,014
Foreign exchange losses	5,018	-
Others	193	20
Ordinary profit	335,553	424,463
Extraordinary income	197	3,744
Reversal of provision for loss on business of subsidiaries and affiliates	-	640
Gain on reversal of allowance for doubtful accounts of affiliates	197	3,104
Extraordinary losses	19,290	16,727
Losses on retirement of non-current assets	10	0
Loss on valuation of shares of subsidiaries and associates	6,262	9,781
Provision of allowance for doubtful accounts for subsidiaries and associates	10,665	6,402
Provision for loss on business of subsidiaries and affiliates	1,446	53
Impairment losses	276	4
Advance pricing arrangement tax adjustment	629	486
Profit before income taxes	316,460	411,481
Income taxes – current	11,120	34,134
Income taxes – deferred	(796)	(220)
Profit	306,135	377,566

(Note) Amounts are rounded down to the nearest million Japanese Yen.

Statement of Changes in Net Assets (Year ended 31 August 2025)

(Millions of yen)

	Shareholders' equity							
	Capital stock	Capital surplus			Retained earnings			
		Legal capital surplus	Other capital surplus	Total capital surplus	Legal retained earnings	Other retained earnings		Total retained earnings
						General reserve	Retained earnings brought forward	
As at 1 September 2024	10,273	4,578	14,540	19,119	818	185,100	1,008,134	1,194,053
Changes during the year								
Dividends	-	-	-	-	-	-	(142,646)	(142,646)
Profit	-	-	-	-	-	-	377,566	377,566
Acquisition of treasury stock	-	-	-	-	-	-	-	-
Disposal of treasury stock	-	-	1,348	1,348	-	-	-	-
Net changes of items other than those in shareholders' equity	-	-	-	-	-	-	-	-
Net changes during the year	-	-	1,348	1,348	-	-	234,920	234,920
As at 31 August 2025	10,273	4,578	15,889	20,468	818	185,100	1,243,055	1,428,973

	Shareholders' equity		Share subscription rights	Total net assets
	Treasury stock	Total shareholders' equity		
As at 1 September 2024	(14,628)	1,208,817	6,779	1,215,597
Changes during the year				
Dividends	-	(142,646)	-	(142,646)
Profit	-	377,566	-	377,566
Acquisition of treasury stock	(2)	(2)	-	(2)
Disposal of treasury stock	102	1,450	-	1,450
Net changes of items other than those in shareholders' equity	-	-	(63)	(63)
Net changes during the year	99	236,368	(63)	236,304
As at 31 August 2025	(14,529)	1,445,186	6,715	1,451,901

(Note) Amounts are rounded down to the nearest million Japanese Yen.

Notes to Financial Statements

1 Significant Accounting Policies

(1) Valuation methods for securities

A. Shares of subsidiaries and associates

Cost determined by average method

B. Other securities

Listed securities: Fair value method determined by the market price registered on the balance sheet date (31 August), reported as “unrealized gains/ (losses) on available-for-sale securities”, a separate component of net assets. The cost of securities sold is determined based on the moving average cost method.

Unlisted securities: Cost determined by average method

(2) Depreciation method of non-current assets

A. Property, plant and equipment (other than leased assets)

Property, plant and equipment are depreciated using the straight-line method. The principal ranges of estimated useful lives are as follows:

Buildings & structures 5 to 35 years

Machinery, vehicles, furniture and fixtures 3 to 5 years

B. Intangible assets

Intangible assets except for leased assets are amortized using the straight-line method. Software for internal use is amortized using the straight-line method based on an estimated useful life of 5 years.

C. Leased assets

Finance lease transactions that do not relate to transfer of ownership.

The leased assets are amortized using the straight-line method over the lease terms at zero residual value.

(3) Deferred assets

Issuance expenses of corporate bonds

Issuance expenses of corporate bonds are expensed as incurred.

(4) Recognition and Measurement of Significant Provisions and Allowances

A. Allowance for doubtful accounts

Provisions for potential bad debts based on loan loss ratios are recorded for general accounts receivable. Specified doubtful accounts receivable are reviewed individually to determine their recoverability, and an estimate for the non-recoverable portion is recorded.

B. Provisions for bonuses

To prepare for the payment of bonuses to employees, the expected bonus payments are accrued on the balance sheet.

C. Allowances for Affiliated Company Operating Losses

To prepare for operating losses of affiliates, estimated losses are recorded, taking into account their financial positions.

(5) Basis of revenue and expense recognition

The Company applies the 'Accounting Standard for Revenue Recognition' (ASBJ Statement No. 29, March 31, 2020) and the 'Implementation Guidance on Accounting Standard for Revenue Recognition' (ASBJ Guidance No. 30, March 26, 2021). Revenue is recognized at the amount expected to be received in exchange for the promised goods or services when control of those goods or services is transferred to the customer. The nature of the Company's principal performance obligations and the timing of revenue recognition are as follows.

Service Fee Income

The Company has an obligation to provide administrative support services to its subsidiaries. As the performance obligation shall be satisfied by providing the services to its subsidiaries over time, revenue is recognized depending on providing the services.

(6) Application of group tax sharing system

The Company applied group tax sharing system. In compliance with the Practical Solution on the Accounting and Disclosure Under the Group Tax Sharing System (ASBJ PITF No. 42, August 12, 2021), the accounting treatment for corporation taxes, local corporation taxes, and tax effect accounting related to those taxes has been applied.

2 Changes in accounting policies

Accounting Standard for Corporate Taxes, Inhabitant Taxes and Enterprise Taxes, etc.

The Company has applied the 'Accounting Standard for Corporate Taxes, Inhabitant Taxes and Enterprise Taxes, etc.' (ASBJ Statement No. 27, October 28, 2022; hereinafter referred to as the '2022 Revised Accounting Standard') from the beginning of the current fiscal year. With regard to the classification of corporate taxes, etc. (taxation on valuation and translation differences), the Company follows the transitional treatment prescribed in the proviso to Paragraph 20-3 of the 2022 Revised Accounting Standard and the proviso to Paragraph 65-2 (2) of the 'Implementation Guidance on Tax Effect Accounting' (ASBJ Guidance No. 28, October 28, 2022; hereinafter referred to as the '2022 Revised Implementation Guidance'). These changes have no impact on the financial statements.

3 Notes to Balance Sheet

(1) Accumulated depreciation of property, plant and equipment

24,819 million yen

Accumulated impairment losses are included in accumulated depreciation.

(2) Payables and receivables for subsidiaries and associates (Excluding items separately classified)

1. Short-term receivables	52,344 million yen
2. Short-term payables	104,191 million yen
3. Long-term receivables	9,806 million yen
4. Long-term payables	2,493 million yen

(3) Contingent liabilities

Guarantees have been applied as follows to lease payments at affiliates and loans payable to financial institutions.

1. Guarantee for office and retail store leases	1,982 million yen
2. Guarantee on payables to business partners	385 million yen
3. Guarantee on loans payable to financial institutions	3,142 million yen

4 Notes to Statement of Income

Transactions with subsidiaries and associates (Excluding items separately classified)

Operating transactions	
Operating revenue	502,724 million yen
Operating expenses	8,652 million yen
Transactions other than Operating transactions	
Non-operating revenue	1,910 million yen
Non-operating expenses and Extraordinary losses	1,973 million yen

(Note) Transactions other than Operating transactions (extraordinary losses) for the current fiscal year include gains and losses of 486 million yen from transfer pricing adjustments made in previous years between the Company and its subsidiary based on an agreement on advance pricing arrangement tax adjustment.

5 Notes to Statement of Changes in Net Assets

Types and number of shares of treasury stock as at 31 August 2025

Class of Shares	Number of shares as at 31 August 2025 (shares)
Common stock	11,401,789

6 Notes to Deferred Tax

(1) Main breakdown of the causes of deferred tax assets and deferred tax liabilities

Deferred tax assets:

Provisions for bonuses	1,510 million yen
Depreciation	2,629 million yen
Loss on shares of subsidiaries and associates	76,422 million yen
Impairment losses	278 million yen
Allowance for doubtful accounts	4,266 million yen
Software	1,353 million yen
Asset retirement obligation	1,663 million yen
Share-based payments	758 million yen
Accrued business tax	686 million yen
Others	7,688 million yen
Subtotal deferred tax assets	97,258 million yen
Valuation allowances pertaining to the sum total of future deductible temporary differences etc.	(88,625) million yen
Subtotal valuation allowance	(88,625) million yen
Total deferred tax assets	8,633 million yen

Deferred tax liabilities:

Temporary differences on shares of subsidiaries	1,949 million yen
Expenses for asset retirement obligation	957 million yen
Others	29 million yen
Total deferred tax liabilities	2,935 million yen
Net deferred tax assets	5,697 million yen

(2) Adjustment of deferred tax assets and deferred tax liabilities due to change in tax rates

Due to the enactment of the “Act for Partial Revision of the Income Tax Act, etc.” (Act No. 13 of 2025) on 31 March, 2025, a new Defense Special Corporation Tax will be introduced starting from fiscal years beginning on or after 1 April, 2026. As a result, for temporary differences expected to be reversed in fiscal years beginning on or after 1 September, 2026, the statutory tax rate used to calculate deferred tax assets and deferred tax liabilities has been revised from 30.62% to 31.52%. Due to this change in tax rates, deferred tax assets (net of deferred tax liabilities) increased by 85 million yen and income taxes - deferred decreased by 85 million yen in the year ended 31 August 2025.

7 Notes to the Related Party Transactions

(1) Subsidiaries and associates

Type	Company name	Percentage of shares	Relationship with related parties	Contents of transactions	Amount of transaction	Account	Balance at 31 August 2025
		(%)			(Millions of yen)		(Millions of yen)
Subsidiary	UNIQLO CO., LTD.	100.0	Relation of service rendering, etc. Interlocking directorates Real estate leasing, etc. Deposition contract	Receipt of service fee etc. (Note 1)	38,306	Operating accounts receivables	18,914
				Paying out funds (Note 2)	11,476	Deposits received	75,045
				Receipt of interest (Note 2)	182	Other current assets	0
				Payment of interest (Note 2)	1,249	Other current liabilities	58
Subsidiary	Fast Retailing USA, Inc.	100.0	Relation of service rendering, etc. Interlocking directorates Paying out funds	Capital increase (Note 3)	460,587	-	-
				Lending of funds (Note 2)	29,028	Long-term loans receivable from subsidiaries and associates	22,442
				Receipt of interest (Note 2)	2,116	Other current assets	162
Subsidiary	GU CO., LTD.	100.0	Relation of service rendering, etc. Interlocking directorates Real estate leasing, etc. Deposition contract	Paying out funds (Note 2)	1,277	Deposits received	14,999
				Receipt of interest (Note 2)	34	Other current assets	1
				Payment of interest (Note 2)	184	Other current liabilities	12
Subsidiary	FAST RETAILING FRANCE S.A.S.	100.0	Relation of service rendering, etc. Interlocking directorates Financial assistance Guarantee	Lending of funds (Note 2)	8,039	Long-term loans receivable from subsidiaries and associates	7,351
				Collection of funds (Note 2)	2,839	-	-
				Provision of allowance for doubtful accounts for subsidiaries and associates	5,812	Allowance for doubtful accounts (Non-current)	7,351
				Guarantee (Note 4)	3,528	-	-
Subsidiary	Link Theory (UK) Ltd.	100.0	Relation of service rendering, etc. Interlocking directorates Financial assistance	Lending of funds (Note 2)	3,882	Long-term loans receivable from subsidiaries and associates	6,089
				Collection of funds (Note 2)	3,871	-	-
				Provision of allowance for doubtful accounts for subsidiaries and associates	554	Allowance for doubtful accounts (Non-current)	6,089
Subsidiary	FAST RETAILING EUROPE LTD	100.0	Relation of service rendering, etc. Interlocking directorates	Capital increase (Note 3)	69,030	-	-
Subsidiary	UNIQLO USA LLC	100.0	Relation of service rendering Interlocking directorates Guarantee	Guarantee (Note 4)	1,982	-	-
Subsidiary	FRL Korea Co., Ltd.	51.0	Relation of service rendering Interlocking directorates	Advance pricing arrangement tax adjustment (Note 5)	486	Accounts payable	3,139

Terms of business and how they are determined

(Notes)

1. FAST RETAILING CO., LTD. receives payments as service fee for system service, etc. service fee payments are based on a certain percentage of sales. The rate is determined using a reasonable and uniform standard across the entire group.
2. The interest rate relating to the deposit of funds (Paying out funds and Lending of funds) based on the related contract are reasonably determined by considering the market rate. In addition, the deposit transaction amount and loan transaction amount from the deposit of funds are each given as the net amount of the amount deposited and the amount paid out.
3. Capital increase means making a full additional capital contribution to Fast Retailing USA, Inc. and FAST RETAILING EUROPE LTD.
4. The Company provides guarantees for loans payable to financial institutions and lease payments.
5. The Company has applied for advance confirmation regarding transfer pricing taxation and has recorded adjustments and accounts payable based on the advance confirmation application. The accounts payable will be settled with FRL Korea Co., Ltd. through our consolidated subsidiary, UNIQLO Co., Ltd., in conjunction with transfer pricing adjustment related to the current fiscal year (deducted from operating revenue on the statement of income).

(2) Directors and Major Individual Shareholders

Type	Name	Percentage of shares	Relationship with related parties	Contents of transactions	Amount of transaction	Account	Balance at 31 August 2025
		(%)			(Millions of yen)		(Millions of yen)
Director and major individual shareholder	Tadashi Yanai	17.40	Executive Director	Lease of aircraft (Notes 1)	150	-	-
Company whereof the majority of voting rights are owned by executive director and their immediate family members	TY Limited	- (Notes 2)	Interlocking directorates Employee secondment	Outsource of staff (Notes 3)	73	Other current assets	5

Terms of business and how they are determined (Notes)

1. The lease payment of jet is set at a reasonable rate with consideration of the same aircraft model with third parties.
2. Tadashi Yanai, the Company's Representative and Executive Director, possesses 100% voting rights of TY Limited.
3. FAST RETAILING CO., LTD. provides human resources based on secondment agreements.

8 Notes to Revenue Recognition

The information which forms the basis of our understanding of revenues arising from contracts with customers is described in "Notes to Financial Statements 1. Significant Accounting Policies (5) Basis of revenue and expense recognition."

9 Per Share Information

Net assets per share	4,710.22 yen
Earnings per share for the year	1,230.71 yen
Diluted earnings per share for the year	1,228.87 yen

10 Notes to Significant Subsequent Events

Not applicable.

INDEPENDENT AUDITOR'S REPORT

23 October, 2025

To the Board of Directors of
FAST RETAILING CO., LTD.:

Deloitte Touche Tohmatsu LLC
Tokyo office

Designated Engagement Partner,
Certified Public Accountant:

Yohei Masuda

Designated Engagement Partner,
Certified Public Accountant:

Akira Kimotsuki

Opinion

Pursuant to the first item, second paragraph of Article 436 of the Companies Act, we have audited the financial statements of FAST RETAILING CO., LTD. (the "Company"), namely, the balance sheet as at 31 August 2025, and the statement of income and the statement of changes in net assets for the 64th fiscal year from 1 September 2024 to 31 August 2025, and notes to the financial statements and the accompanying supplemental schedules.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as at 31 August 2025, and its financial performance for the year then ended in accordance with accounting principles generally accepted in Japan.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the provisions of the Code of Professional Ethics in Japan, and we have fulfilled our other ethical responsibilities as auditors. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. Audit & Supervisory Board Members and the Audit & Supervisory Board are responsible for overseeing the Directors' execution of duties relating to the design and operating effectiveness of the controls over the other information. The other information comprises the information included in the Business Report and the accompanying supplemental schedules.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Audit & Supervisory Board Members and the Audit & Supervisory Board for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern in accordance with accounting principles generally accepted in Japan.

Audit & Supervisory Board Members and the Audit & Supervisory Board are responsible for overseeing the Directors' execution of duties relating to the design and operating effectiveness of the controls over the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks. The procedures selected depend on the auditor's judgment. In addition, we obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- Obtain, when performing risk assessment procedures, an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate whether the overall presentation and disclosures of the financial statements are in accordance with accounting principles generally accepted in Japan, as well as the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying

transactions and events in a manner that achieves fair presentation.

We communicate with Audit & Supervisory Board Members and the Audit & Supervisory Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide Audit & Supervisory Board Members and the Audit & Supervisory Board with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

Interest Required to Be Disclosed by the Certified Public Accountants Act of Japan

Our firm and its designated engagement partners do not have any interest in the Company which is required to be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

Notes to the Readers of Independent Auditor's Report

This is an English translation of the independent auditor's report as required by the Companies Act of Japan for the conveniences of the reader. "The accompanying supplemental schedules" referred to in the "Opinion" section of this English translation are not included in the attached financial documents. In addition, the other information in "the accompanying supplemental schedules" referred to in the "Other Information" section of this English translation is not translated.

Report by the Audit & Supervisory Board

AUDIT REPORT

With respect to the directors' performance of their duties during the 64th fiscal year (from 1 September 2024 to 31 August 2025), the Audit & Supervisory Board has prepared this audit report after deliberations based on the audit reports prepared by each Audit & Supervisory Board Member, and hereby reports as follows.

1. Method and Contents of Audit by Each Audit & Supervisory Board Member and the Audit & Supervisory Board

- (1) The Audit & Supervisory Board has established the audit policies, assignment of duties, etc. and received a report from each Audit & Supervisory Board Member regarding the status of implementation of their audits and results thereof. In addition, the Audit & Supervisory Board has received reports from the Directors and the Accounting Auditor regarding the status of performance of their duties and requested explanations as necessary.
- (2) In conformity with the Audit & Supervisory Board Members' auditing standards established by the Audit & Supervisory Board, and in accordance with the audit policies and assignment of duties, etc., each of the Audit & Supervisory Board Members endeavored to facilitate a mutual understanding with the Directors, the internal audit division, and other employees, etc., endeavored to collect information and maintain and improve the audit environment, and has conducted audit by the following methods.
 - (a) Each Audit & Supervisory Board Member has attended Board of Directors meetings and other important meetings, received reports on the performance of duties from Directors and other employees and requested explanations as necessary, examined important approval/decision documents, and inspected the corporate affairs and assets at the Company's head office and principal places. With respect to subsidiaries, each Audit & Supervisory Board Member endeavored to facilitate mutual understanding and information exchange with the Directors and Audit & Supervisory Board Members of each subsidiary and received operational reports as necessary.
 - (b) In relation to (i) the contents of Board of Directors' resolutions regarding the system for ensuring Directors' performance of duties as described in the Business Report comply with all laws, regulations and Articles of Incorporation and also comply with any other systems deemed necessary under Article 100, Paragraphs 1 and 3 of the Ordinance for Enforcement of the Companies Act of Japan for ensuring appropriate corporate affairs of a corporate entity comprising a joint stock company and its subsidiaries, and (ii) the systems (internal control systems) based on those regulations, each Audit & Supervisory Board Member has regularly received reports on the structure of that system and the status of its operation from Directors and other employees, requested explanations as necessary and expressed its opinion.
 - (c) Each Audit & Supervisory Board Member has monitored and verified whether the Accounting Auditor maintained its independence and properly conducted its audit, received a report from the Accounting Auditor on the status of its performance of duties, and requested explanations as necessary. Each Audit & Supervisory Board Member was notified by the Accounting Auditor that it had established a "system to ensure that the performance of the duties of the Accounting Auditor was properly conducted" (the matters listed in the items of Article 131 of the Ordinance of Company Accounting) in accordance with the "Quality Control Standards for Audits" (Business Accounting Council on October 28, 2005) and requested explanations as necessary.

Based on the above-described methods, each Audit & Supervisory Board Member examined the Business Report and its supplementary schedules, as well as the Financial Statements (the balance sheet, the statement of income, the statement of changes in net assets, and the notes to the financial statements) and its supplementary schedules, and the Consolidated Financial Statements (the consolidate statement of financial position, the consolidated statement of profit or loss, the consolidated statement of changes in equity, and the notes to the consolidated financial statements) for the fiscal year under consideration.

Based on the above-described methods, each Audit & Supervisory Board Member examined the Financial Statements (the balance sheet, the statement of income, the statement of changes in net assets, and the notes to the financial statements) and the supplementary schedules, and the Consolidated Financial Statements (the consolidated statement of financial position, the consolidated statement of profit or loss, the consolidated statement of changes in equity, and the notes to the consolidated financial statements) for the fiscal year under consideration.

2. Results of Audit

(1) Results of Audit of Business Report, etc.

- (i) We acknowledge that the Business Report and the supplementary schedules fairly present the status of the Company in conformity with the applicable laws, regulations, and the Articles of Incorporation.
- (ii) We acknowledge that no misconduct or material fact constituting a violation of laws, regulations, or the Articles of Incorporation was found with respect to the Directors' performance of their duties.
- (iii) We acknowledge that the Board of Director's resolutions with respect to the internal control systems are appropriate. We did not find any matter in the Business Report or the Directors' performance of their duties concerning the internal control systems that requiring mentioning.

(2) Results of Audit of the Financial Statements and the Supplementary Schedules

We acknowledge that the methods and results of audit performed by the Independent Auditor, Deloitte Touche Tohmatsu LLC, are appropriate.

(3) Results of Audit of the Consolidated Financial Statements

We acknowledge that the methods and results of audit performed by the Independent Auditor, Deloitte Touche Tohmatsu LLC, are appropriate.

23 October 2025

The Audit & Supervisory Board of FAST RETAILING CO., LTD.

Standing Audit & Supervisory Board Member Tomohiro Tanaka

Standing Audit & Supervisory Board Member Masumi Mizusawa

Audit & Supervisory Board Member Keiko Kaneko

Audit & Supervisory Board Member Takao Kashitani

Audit & Supervisory Board Member Masakatsu Mori