



February 24, 2026

For Immediate Release

Company Name: Belc CO., LTD.
Representative: Issei Harashima, President and Representative Director
(Securities code: 9974 TSE Prime Market)
Contact: Hideo Ueda, Senior Managing Director; Associate GM of Compliance Office; Responsible for Finance and Accounting and Operations Support Departments and Sustainability Public Relations Office; and in charge of legal affairs

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Notice of Personnel Change

Belc CO., LTD. (hereinafter, the "Company") announces that at a meeting held on February 23, 2026, the Board of Directors passed a resolution on changes in key employees. Details are as follows.

Details

1. General Personnel Change (effective March 16, 2026)

Name	New Position	Former Position
Haruhiko Udagawa	Head of Merchandise Development & Import Dept.	Deputy Director of Merchandise Development & Import Dept.