



September 22, 2025

For Immediate Release

Company Name: Belc CO., LTD.
Representative: Issei Harashima, President and
Representative Director
(Securities code: 9974 TSE Prime Market)
Contact: Hideo Ueda, Senior Managing Director; Associate
GM of Compliance Office; Responsible for Finance and
Accounting and Operations Support Departments and
Sustainability Public Relations Office; and in charge of legal
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Notice of Personnel Change

Belc CO., LTD. (hereinafter, the "Company") announces that at a meeting held on September 22, 2025, the Board of Directors passed a resolution on changes in key employees. Details are as follows.

Details

1. General Personnel Change (effective October 16, 2025)

Name	New Position	Former Position
Yutaka Abe	General Manager, Logistics Dept. 1 and General Manager, Logistics Dept. 2	General Manager, Logistics Dept. 1