

June 23, 2025

For Immediate Release

Company Name: Belc CO., LTD.

Representative: Issei Harashima, President and

Representative Director

(Securities code: 9974 TSE Prime Market) Contact: Hideo Ueda, Senior Managing Director; Associate GM of Compliance Office; Responsible for Finance and Accounting and Operations Support Departments and Sustainability Public Relations Office; and in charge of legal affairs

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Notice of Changes in Officers

Belc CO., LTD. (hereinafter, the "Company") announces that at a meeting held on June 23, 2025, the Board of Directors passed a resolution on changes in officers. Details are as follows.

Details

1. Personnel affairs of officers (Effective July 1, 2025)

Name	New Position	Former Position
Kanji Ueda	Director; General Manager of Development Control Department and General Manager of Store Planning Department	Director; General Manager of Development Control Department