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May 26, 2026

Company name: ARCS COMPANY,LIMITED
Name of representative: Kiyoshi Yokoyama, Chairman, CEO
(Securities code: 9948; TSE Prime
Market and SSE)
Inquiries: Koichi Furukawa, Vice Chairman, CFO
(Telephone: +81-11-530-1000)

**Notice Concerning Approval of Continuation of the Policies to Respond to a Large-Scale
Purchase of the Company's Shares (Takeover Response Policies)
and Election of Independent Committee Members**

Regarding the "Continuation of the Policies to Respond to a Large-Scale Purchase of the Company's Shares (Takeover Response Policies)" (hereinafter the "Plan") announced on April 13, 2026, ARCS COMPANY,LIMITED ("ARCS") hereby announces that, the Plan was approved by a resolution at the 65th Annual General Meeting of Shareholders held today.

ARCS also announces that, at a meeting of the Board of Directors held after the Annual General Meeting of Shareholders, it was resolved to elect three persons listed in the Appendix as the members of Independent Committee for the Plan.

(Appendix)

Career Summary of the Members of the Independent Committee

Junichi Morikawa

(Career summary) Born in December 1947

- Sep. 1980 Registered as a certified public accountant
- Aug. 1991 Representative partner of Century Audit Corporation (current Ernst & Young ShinNihon LLC)
- Jun. 2007 Chairman of the Hokkaido Chapter of The Japanese Institute of Certified Public Accountants
- Jul. 2010 Director of Certified Public Accountant Morikawa Office (current post)
- Jul. 2010 Auditor of The Japanese Institute of Certified Public Accountants

Satoru Takashima

(Career summary) Born in October 1951

- Apr. 1979 Registered as an attorney-at-law
- Apr. 1985 Established Takashima Satoru Law Office
- May. 1993 Audit & Supervisory Board Member of the Company (current position)
- Jan. 1996 Established Sapporo Chuo Law Office
- Aug. 2006 Director of Takashima Sogo Law Office (current post)

Akio Koike

(Career summary) Born in July 1946

- Jul. 1969 Joined Japanese National Railways
- Apr. 1987 Joined Hokkaido Railway Company
- Jun. 2000 Representative Director, Senior Managing Director, and General Manager of Development Division
- Jun. 2003 Representative Director and President
- Jun. 2007 Representative Director and Chairman
- Nov. 2011 Representative Director and President
- Jun. 2013 Representative Director and Chairman
- Jun. 2015 Outside Director of Medical System Network Co., Ltd. (current position)
- May. 2024 Outside Director of the Company (current position)

There is no special interest between any of each Independent Committee member listed above and the Company.

The Company has notified the financial instruments exchange in Japan where the Company is listed of designation of Akio Koike, outside Director and Satoru Takashima, outside Audit & Supervisory Board Member, as independent officers.