



Company name: MINISTOP Co., Ltd.  
Representative: Akihiro Fujimoto  
President and Representative Director  
(Code: 9946, Tokyo Prime Market)  
Inquiries: Masashi Hotta, Managing Director  
In charge of Administration,  
Overseas, and Workplace  
(TEL +81-43-212-6471)

**Company to Change its Representative Director**

On April 10, 2025, the Board of Directors of MINISTOP Co., Ltd., resolved to change the company’s Representative Director as follows. The change will be enacted pending formal approval at the 46th Annual General Meeting of Shareholders, to be held on May 16, 2025, and at a meeting of the Board of Directors to be held thereafter.

1. Outgoing Representative Director

| Name             | New position                    | Current position  |
|------------------|---------------------------------|---|
| Akihiro Fujimoto | Chair of the Board of Directors | President and Representative Director, in charge of Sales and Development |

2. Incoming Representative Director

| Name          | New position                          | Current position  |
|---------------|---------------------------------------|---|
| Masashi Hotta | President and Representative Director | Managing Director, in charge of Administration, Overseas, and Workplace |

3. Reason for Personnel Change

Guided by its corporate mission (expressed in the statement, “We realize a society full of beaming smiles with ‘delicious’ and ‘convenience’ ”), MINISTOP committed, in the year ended February 2025, to a program of structural reforms for driving strategic growth . During the second half of that year, the company upgraded the priority level of this reform agenda and focused its resources on driving the agenda forward. As part of the reform agenda, the company overhauled its system of corporate management to enable swifter progress in corporate strategies. Under the new system, the company will accelerate rebuilding efforts, creating a foundation for sustainable growth strategies and a recovery in profit growth.

#### 4. Career Summary of Candidate to be Elected as Representative Director

Name: Masashi Hotta

Date of birth: October 2, 1965

Career summary:

April 1989      Joined the Company

May 1999      Head of Human Resources, Administration Division

February 2000      Head of Human Resource and Talent Development, Personnel and General Affairs Division

March 2002      Head of Development and Planning, Development Division

February 2006      General Manager of Area FC

January 2009      General Manager, QINGDAO MINISTOP CO., LTD.

March 2013      General Manager of President's Office

May 2014      Executive Officer, in charge of Administration, General Manager of President's Office

May 2014      Director, Executive Officer, in charge of Administration, General Manager of President's Office

September 2014      Director, Executive Officer, in charge of Merchandise

May 2015      Director, Managing Executive Officer, in charge of Merchandise

September 2017      Managing Director, General Manager of Administration Division

April 2020      Managing Director, General Manager of Administration Division, in charge of Overseas

Business

April 2020      Managing Director, General Manager of Personnel and General Affairs Division, in charge of Overseas Business

February 2022      Managing Director, in charge of Administration, General Manager of Overseas/Workplace/MINISOF Business Division

October 2022      Managing Director, in charge of Administration, Overseas, and Workplace (current position)