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March 19, 2026

Company name: **SUGIMOTO & CO., LTD.**
Representative: Masayuki Sugimoto
Representative Director and President
Executive Officer
(Securities code: 9932; Prime Market,
Tokyo Stock Exchange)
Contact: Junji Nakane
Executive Officer, Management
Division Manager
(Telephone: +81-6-6538-2661)

Notice Concerning Personnel Appointments

SUGIMOTO & CO., LTD hereby announces that the following resolution was passed at a meeting of the Board of Directors held today regarding the personnel appointments effective April 1, 2026.

1. Changes in Executive Officers (Effective April 1, 2026)

Name	New position	Current position
Naohiko Kagawa	Managing Executive Officer Corporate Strategy Division Deputy Manager, Solution Services Division Manager, and Compliance Office Manager	—