



January 20, 2026

Company name: **SUGIMOTO & CO., LTD**
Representative: Masayuki Sugimoto
Representative Director and President
Executive Officer
(Securities code 9932; Prime Market,
Tokyo Stock Exchange)
Contact: Junji Nakane
Executive Officer and Management
Division Manager
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Notice Concerning Organizational Changes and Personnel Appointments

SUGIMOTO & CO., LTD hereby announces that the following resolution was passed at a meeting of the Board of Directors held today regarding the organizational changes and personnel appointments effective April 1, 2026.

1. Organizational Changes

- (1) A new Solution Services Division will be established under the Corporate Strategy Division.
- (2) A new IT Solution Sales Department will be established under the Solution Services Division.

2. Changes in Executive Officers (Effective April 1, 2026)

Name	New position	Current position
Keisuke Haze	Executive Officer, Manager of IT Solution Sales Department	Executive Officer, Manager of Corporate Planning Department

3. Other Personnel Changes (Effective April 1, 2026)

Name	New position	Current position
Takashi Kadowaki	Manager of Corporate Planning Department	President's Office Manager