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March 30, 2026

News Release

Company: MIROKU JYOHO SERVICE Co., Ltd.
Representative: Hiroki Koreeda, President and CEO
(Stock code: 9928, TSE Prime Market)
Contact: Junichi Sato, General Manager of Business
Management Headquarter
(TEL: 03-5361-6369)

Notice Concerning Changes in Organization, Responsibilities of Directors and Executive Officers and Personnel, and Resignation of a Director

MIROKU JYOHO SERVICE Co., Ltd. (MJS) hereby announces that it has decided to make the following changes to its organization, responsibilities of Directors and Executive Officers, and personnel, which will be effective on April 1, 2026. MJS also announces that one of its Directors will resign on March 31, 2026. Details are as follows.

1. Organizational changes (effective on April 1, 2026)

The organization of MJS will be the following structure: three headquarters (Sales and Marketing Headquarter, Product Development and Customer Support Headquarter, and Business Management Headquarter), four offices (Internal Audit Office, Internal Control Office, President's Office, and BPR Promotion Office), and one research institute (Tax and Accounting Research Institute).

MJS will newly establish the Sales and Marketing Strategy Office directly under the Sales and Marketing Headquarter, while dividing the Product Planning Group under the Marketing and Sales Promotion Department, into the Accounting Firm Product Planning Group and the Solution Product Planning Group, and also dividing the Sales Promotion Planning Group for newly establishing the Partner Group. With these changes, MJS will strengthen its strategy and planning system regarding its products and services for accounting firms, companies and partners.

In addition, MJS will transfer the Solution Branch-Chubu, the Solution Branch-Kinki, the Solution Branch-Chugoku and the Solution Branch Kyushu under the West Japan Solution District, an organization that will be newly established, to promote its solution business.

MJS will also restructure the organization of the Product Development and Customer Support Headquarter. Specifically, the LucaTech Development Group will be newly established under the Product Development Department I to facilitate the development and maintenance of the new LucaTech cloud-based SaaS ERP solution. The Product Planning and Development Department will reorganize departments and streamline operations to facilitate quick product development and functional improvement activities.

2. Changes in responsibilities of Directors and Executive Officers (effective on April 1, 2026)

Name	Title in the 50th period	Title in the 49th period
Tetsushi Ishikawa	Director and Managing Executive Officer General Manager of Sales and Marketing Headquarter and Officer in Charge of Product Development and Customer Support Headquarter	Director and Managing Executive Officer General Manager of Sales and Marketing Headquarter
Toshiharu Okubo	Director Acting Director of Tax and Accounting System Research Institute and Officer in Charge of BPR Promotion Office	Director Acting Director of Tax and Accounting System Research Institute and Chief Manager of BPR Promotion Office
Chiaki Kato	Managing Executive Officer General Manager of President's Office	Managing Executive Officer General Manager of President's Office and Chief Manager of Affiliate Companies Business Promotion Department
Takashi Yasukouchi	Managing Executive Officer (newly appointed) Chief Technology Officer (CTO) General Manager of Product Development and Customer Support Headquarter and Chief Manager of Development Supervising Office	-
Kenji Miyazaki	Executive Officer Chief Manager of West Japan Solution District, Sales and Marketing Headquarter	Executive Officer Chief Manager of Kinki District, Sales and Marketing Headquarter
Hiroshi Kondo	Executive Officer Chief Manager of Product Planning and Development Department, Product Development and Customer Support Headquarter	Executive Officer Deputy General Manager of Product Development and Customer Support Headquarter, Chief Manager of Product Planning and Development Department, Manager of Accounting Firm Product Technology Planning Group
Hirofumi Sakai	Executive Officer General Manager of BPR Promotion Office and Chief Manager of Information System Department, Business Management Headquarter	Executive Officer Deputy General Manager of Product Development and Customer Support Headquarter and Chief Manager of Product Development Department I
Keishi Takagi	Executive Officer Chief Manager of Product Development Department I, Manager of LucaTech Development Group, Product Development and Customer Support Headquarter	Executive Officer Deputy General Manager of Product Development and Customer Support Headquarter
Ryo Furuta	Executive Officer Deputy General Manager of Business Management Headquarter and Chief Manager of Business Management Department	Executive Officer Deputy General Manager of Business Management Headquarter, Chief Manager of Business Management Department, and Manager of Accounting and Finance Group
Tomonori Hashimoto	Executive Officer (newly appointed) Chief Manager of Sales and Marketing Strategy Office, Sales and Marketing Headquarter	Deputy Chief Manager of Marketing and Sales Promotion Department, Sales and Marketing Headquarter

3. Personnel changes of Chief Managers (effective on April 1, 2026)

<Sales and Marketing Headquarter>

Chief Manager of Administrative Office of MIROKU Kaikeijinkai, Sales and Marketing Headquarter: Hironori Tanaka

Manager of Accounting Firm Product Planning Group, Marketing and Sales Promotion Department, Sales and Marketing Headquarter : Chinatsu Nakata

Manager of Solution Product Planning Group, Marketing and Sales Promotion Department, Sales and Marketing Headquarter : Masayuki Fujisawa

Manager of Service Planning Group, Marketing and Sales Promotion Department, Sales and Marketing Headquarter : Takeshi Kato

Manager of Sales Promotion and Planning Group, Marketing and Sales Promotion Department, Sales and Marketing Headquarter : Kazufumi Shigemura

Manager of Partner Group, Marketing and Sales Promotion Department, Sales and Marketing Headquarter : Yoshifumi Tokita

Chief Manager of Chubu and Hokuriku District, Sales and Marketing Headquarter : Jun Togawa

Deputy Chief Manager and Manager of Nagoya Branch, Chubu and Hokuriku District, Sales and Marketing Headquarter : Kenshi Murotani

Chief Manager of Kinki District, Sales and Marketing Headquarter : Tatsuya Ubukata

Chief Manager of Kyushu and Okinawa District, Sales and Marketing Headquarter : Norihiko Takagi

Deputy Chief Manager and Manager of Solution Kanto Branch, Hokuto Solution District, Sales and Marketing Headquarter : Daigo Suenaga

Manager of Solution Tohoku Branch, Hokuto Solution District, Sales and Marketing Headquarter : Yoshiyuki Hirano

Deputy Chief Manager of West Japan Solution District, Sales and Marketing Headquarter : Yukiya Yamada

Deputy Chief Manager and Manager of Solution Branch-Chugoku, West Japan Solution District, Sales and Marketing Headquarter : Miyuki Yamada

<Product Development and Customer Support Headquarter >

Manager of Tax System Planning and Development Group, Product Planning and Development Department, Product Development and Customer Support Headquarter : Hidehiko Shimoda

Manager of Technological Infrastructure Development Group, Product Planning and Development Department, Product Development and Customer Support Headquarter : Yoshihito Naruse

Deputy Chief Manager of Product Development Department II, Product Development and Customer Support
Headquarter : Akira Kurosaki

Manager of Support Center, Product Development and Customer Support Headquarter : Kazuhiko Osabe

Deputy Manager of Support Center, Manager of Tokyo CSC Group I and Manager of Nagaoka CSC Group, Product
Development and Customer Support Headquarter : Satoshi Koshimizu

<Offices under the direct control of the president, Business Management Headquarter>

Chief Manager of Affiliate Companies Business Promotion Department, President's Office : Taiga Okui

4. Resignation of a Director

(1) Resigning Director

Director and Managing Executive Officer, Chief Technology Officer (CTO), General Manager of Product
Development and Customer Support Headquarter : Eiichi Takada

(2) Reason for the resignation

Resignation for personal reasons

(3) Resignation date

March 31, 2026

(4) Others

The number of directors satisfies the quorum requirements of laws and regulations as well as the articles of
incorporation after the resignation of Mr. Takada.

End.