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March 2, 2026

Company name: Sagami Holdings Corporation
 Representative: Hisashi Onishi
 President
 (Securities code: 9900, Tokyo Stock Exchange, Nagoya
 Stock Exchange)
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Notice Concerning Personnel Changes

Sagami Holdings Corporation (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on March 2, 2026, to make personnel changes in the Company as described below.

Personnel changes (Effective April 1, 2026)

(1) Executive Officer

Name	New position title	Current position title
*Takahide Sawaki	Executive Officer, Sagami Holdings Corporation Director and General Manager, Sagami Business Division, Sagami Restaurants Corporation	Director and General Manager, Sagami Business Division, Sagami Restaurants Corporation

“*” indicates a newly appointed officer.

(2) General Managers

Name	New position title	Current position title
Tatsuya Matsumoto	Group Manager, Eastern Region Sales Department, Sagami Restaurants Corporation	Director and General Manager, Sales Department 2, Ajino-Mingei Food Service Co., Ltd.
*Takahiro Matsuzaki	Group Manager, Middle Region Sales Department 1, Sagami Restaurants Corporation	Block Manager, Block 10, Middle Region Sales Department 2, Sagami Restaurants Corporation
Masakazu Mitani	Group Manager, Middle Region Sales Department 2, Sagami Restaurants Corporation	Group Manager, Middle Region Sales Department 1, Sagami Restaurants Corporation
Takayuki Kokubu	Group Manager, Middle Region Sales Department 3, Sagami Restaurants Corporation	Group Manager, Middle Region Sales Department 2, Sagami Restaurants Corporation
*Takehito Mandai	Director and Group Manager, Ajino-Mingei Sales Department, Ajino-Mingei Food Service Co., Ltd.	Director and General Manager, Sales Department 1, Ajino-Mingei Food Service Co., Ltd.

“*” indicates a newly appointed manager.

(3) Directors of subsidiaries

Name	New position title	Current position title
*Masatoshi Ogasawara	Director and Deputy General Manager, Value Creation Support Office, Ajino-Mingei Food Service Co., Ltd.	Deputy Manager, AF and Small Menu Development Department, Ajino-Mingei Food Service Co., Ltd.
*Chikatoshi Sumimoto	Director and Deputy General Manager, Purchase and Logistics Team, Sagami Food Co., Ltd.	Deputy Manager, Purchase and Logistics Team, Sagami Food Co., Ltd.
*Yasuyuki Yoshimoto	Director and Deputy General Manager, General Affairs and Personnel Group, Sagami Management Support Co., Ltd.	Deputy Manager, Corporate Planning Department, Sagami Holdings Corporation

“*” indicates a newly appointed director.