

August 29, 2025

To whom it may concern:

Company: JBCC Holdings Inc.
 Representative: Seiji Higashiue,
 President and CEO
 (TSE Prime Market,
 Securities code: 9889)
 Inquiries: Nobuharu Asari, Director
 In charge of Administration

Notice Regarding Changes in Officers of the Company

We hereby announce that the following changes in officers of the company, effective September 1, 2025, have been decided.

Name	New position	Current position
Kenji Misawa	Managing Executive Officer for Special Missions JBCC Holdings Inc.	Managing Executive Officer, Corporate Planning JBCC Holdings Inc.
Takayuki Oshima	Senior Executive Officer, Corporate Planning JBCC Holdings Inc. Concurrently serving as Senior Executive Officer, Solution Business Head of Customer Innovation Lab Also in charge of New Business Development JBCC Co., Ltd.	Senior Executive Officer, Solution Business Head of Customer Innovation Lab Also in charge of New Business Development JBCC Co., Ltd.

This concludes the report

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