



Yellow Hat



June 20, 2025

Company name: Yellow Hat Ltd.
Representative: Akio Kimura, Representative Director and President
Code number: 9882 TSE Prime
Contact: Kenichi Iida, Manager of Human Resources and
General Affairs Department
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Notice Regarding Personnel Changes of Company Officers

Yellow Hat Ltd. (the “Company”), hereby announces that company officers were elected at the 67th Annual General Meeting of Shareholders held on June 20, 2025. These changes were approved and decided at the Board of Directors meeting and the Audit & Supervisory Board meeting held following the conclusion of the Annual General Meeting of Shareholders, as outlined below.

1. [Directors] (effective as of June 20, 2025)

Title	Name	Responsibilities
Representative Director and Chairperson (Reappointment)	Yasuo Horie	—
Representative Director and President (Reappointment)	Akio Kimura	—
Senior Managing Director (Reappointment)	Kazuyuki Sato	In charge of store development, leasing business, sales management, branches and subsidiaries (Yellow Hat business and wholesale business)
Senior Managing Director (Reappointment)	Tadasu Shiraishi	In charge of human resources and general affairs, finance and accounting, system, internal audit and subsidiaries (excluding Yellow Hat business and wholesale business)
Director (Reappointment)	Tasuku Joko	In charge of digital transformation promotion, product procurement and logistics
Director (Reappointment)	Hiroyuki Motomura	In charge of store operations, pit (car maintenance) technology promotion and sales promotion and advertising
Director (Reappointment)	Shiro Saito	Director (external)
Director (Reappointment)	Taeko Kubo	Director (external)
Director (Reappointment)	Chiemi Kanda	Director (external)

2. [Auditors] (effective as of June 20, 2025)

Title	Name	Details
Standing Statutory Auditor	Yoshimi Kimura	—
Auditor	Akira Tamura	Auditor (external)
Auditor	Jun Ounabara	Auditor (external)

*Mr. Hisao Hattori retired from the office of Auditor due to the expiration of his term of office.