

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 6, 2026

To Whom It May Concern

Company name: KATO SANGYO CO., LTD.
Name of representative: Kazuya Kato,
Representative Director and
President Executive Officer
Securities code: 9869 (TSE Prime Market)
Inquiries: Shigenori Tsuguic,
Director and Managing Executive Officer,
Chief of Administration Headquarters
Telephone: +81-798-33-7650

Notice Concerning the Resignation of Director and Executive Personnel Change

KATO SANGYO CO., LTD. (the "Company") announced the following resignation of a Director.

In addition, the Company hereby gives notice of the new election of Executive Officers, as set forth below.

1. Resignation of Director

(1) Resigning Director

Director Keisuke Hibi (Assumes the position of Advisor)

(2) Date of Resignation

April 6, 2026

(3) Reason for Resignation

Due to health reasons.

(4) Other Information

Even after the resignation, the number of directors remains compliant with applicable laws and regulations as well as the Company's Articles of Incorporation.

2. New election for Executive Officer (effective April 6, 2026)

(New election)	Executive Officer	Y u i c h i Y a z a w a	Chief of Logistics Headquarters and Responsible for Logistics Business
----------------	-------------------	-------------------------	---