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May 9, 2025

To Whom It May Concern

Company name: KATO SANGYO CO., LTD.

Name of representative: Kazuya Kato,

Representative Director and President Executive Officer

Securities code: 9869 (TSE Prime Market)

Inquiries: Shigenori Tsuguie,

Director and Senior Executive Officer, Chief of Administration Headquarters Telephone: +81-798-33-7650

Notice Concerning Determination of Matters Related to the Acquisition of Treasury Stock

(Acquisition of treasury stock based on the provisions of Article 459, Paragraph 1 of the Companies Act)

The company hereby gives notice that it resolved upon matters related to the acquisition of treasury stock based on the provisions of Article 459, Paragraph 1 of the Companies Act and Article 34 of its Articles of Incorporation at the meeting of the Board of Directors held on May 9, 2025.

1. Reason for acquiring treasury stock

To improve capital efficiency and return profits to shareholders, and to implement flexible capital policies corresponding to changes in the management environment.

2. Details of the matters related to the acquisition

(1) Type of shares to be acquired Common shares of the company

(2) Total number of shares to be 2 million shares (upper limit)

acquired (6.4% of total outstanding shares (excluding treasury stock))

(3) Total acquisition value of the 10 billion yen (upper limit)

shares

(4) Acquisition period From May 12, 2025 to March 31, 2026 (plan)

(5) Acquisition method [1] Market purchases on the Tokyo Stock Exchange

[2] Market purchases through Off-Auction Own Share Repurchase Trading

(ToSTNeT-3)

*We will provide further guidance with regard to [2] if such a purchase

occurs.

(Reference) State of holding of treasury stock as of March 31, 2025

Total number of issued shares (excluding treasury stock) 31,157,674 shares

Number of treasury stock 3,842,326 shares