Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

FASE

Consolidated Financial Results for the Year Ended March 31, 2025 [Japanese GAAP]

May 13, 2025

| | | May 1 |
|--------------------------|---|---|
| Company name: | Nitori Holdings Co., Ltd. | |
| Stock exchange listing: | Tokyo, Sapporo | |
| Code number: | 9843 | |
| URL: | https://www.nitorihd.co.jp/ | |
| Representative: | Toshiyuki Shirai | Representative Director & Chief Operating Officer |
| Contact: | Fumihide Kimura | General Manager, Accounting and Finance Division |
| Phone: | +81-3-6741-1204 | |
| Scheduled date of Annu | al General Meeting of Shareholders: | June 26, 2025 |
| Scheduled date of comm | nencing dividend payments: | June 10, 2025 |
| Scheduled date of filing | annual securities report: | June 25, 2025 |
| Availability of suppleme | entary briefing material on annual financ | ial results: Yes |
| Schedule of annual finan | ncial results briefing session: | Yes (for institutional investors and analysts) |
| | | |

(Amounts of less than one million yen are rounded down.)

1. Consolidated Financial Results for the Fiscal Year Ended March 31, 2025 (April 1, 2024 to March 31, 2025)

| | | | , | (I | / | | / | / | | |
|---|----------------------------|---|------------------|--|---|---------|--|---------|-------------|--------|
| (1) Consolidated Operating Results (% in | | | | | (% indicates changes from the previous corresponding period.) | | | | | |
| | Net sales | | Operating profit | | Ordinary profit | | Profit attributable to owners of parent | | | |
| Fiscal year ended | Millions of yen | % | Millions of yen | % | Millions | of yen | % | Mill | ions of yen | % |
| March 31, 2025 | 928,950 | 3.7 | 120,372 | (5.8) | 126 | ,218 | (4.7) | | 76,891 | (11.1) |
| March 31, 2024 | 895,799 | (5.5) | 127,725 | (8.8) | 132 | ,377 | (8.1) | | 86,523 | (9.0) |
| (Note) Comprehensive income: Fiscal year ended Ma | | larch 31, 2025: | ¥ | 8 | 35,774 | million | [| (9.6)%] | | |
| | farch 31, 2024: | ¥ | ç | 94,931 | million | [| (5.0)%] | | | |
| | Basic earnings pe share | Basic earnings per biluted earnings per share share | | Rate of return on equity Ordinary prof total assets ra | | | Operating net sale | | | |
| Fiscal year ended | Ye | n | Yen | % | | | | % | | % |
| March 31, 2025 | 680.3 | 3 | - | | 8.3 | | | 9.7 | | 13.0 |
| March 31, 2024 | 765.6 | 2 | - | | 10.1 | | 1 | 1.2 | | 14.3 |

(Reference) Equity in earnings (losses) of affiliated companies:Fiscal year ended March 31, 2025:¥1,736 millionFiscal year ended March 31, 2024:¥542 million

(2) Consolidated Financial Position

| | | Total assets | Net a | ssets | Capital adequacy ratio | Net assets per share |
|---------------------|---------|-----------------|-------|-----------------|------------------------|----------------------|
| As of | | Millions of yen | Ν | Aillions of yen | % | Yen |
| March 31, 2025 | | 1,350,631 | | 965,352 | 71.5 | 8,542.07 |
| March 31, 2024 | | 1,238,679 | | 896,308 | 72.4 | 7,931.07 |
| (Reference) Equity: | As of N | 1arch 31, 2025: | ¥ | 965,352 | 2 million | |
| | As of N | farch 31, 2024: | ¥ | 896,304 | million | |

(3) Consolidated Cash Flows

| | Cash flows from operating activities | Cash flows from investing activities | Cash flows from financing activities | Cash and cash equivalents at the end of period |
|-------------------|--------------------------------------|--------------------------------------|--------------------------------------|--|
| Fiscal year ended | Millions of yen | Millions of yen | Millions of yen | Millions of yen |
| March 31, 2025 | 112,069 | (129,913) | 36,085 | 137,452 |
| March 31, 2024 | 143,593 | (131,824) | (20,606) | 117,313 |

2. Dividends

| | | Ann | ual dividends | | | Total | Payout | Dividends to net |
|--------------------|--------------------|--------------------|--------------------|----------|--------|-----------------|-------------------------|--------------------------|
| | 1st quarter-end | 2nd quarter-end | 3rd quarter-end | Year-end | Total | dividends | ratio (consolidated) | assets (consolidated) |
| Fiscal year ended | Yen | Yen | Yen | Yen | Yen | Millions of yen | % | % |
| March 31, 2024 | - | 75.00 | - | 72.00 | 147.00 | 16,669 | 19.2 | 1.9 |
| March 31, 2025 | - | 76.00 | - | 76.00 | 152.00 | 17,236 | 22.3 | 1.8 |
| Fiscal year ending | | | | | | | | |
| March 31, 2026 | - | 77.00 | - | 77.00 | 154.00 | | 19.3 | |
| (Forecast) | | | | | | | | |

3. Consolidated Financial Results Forecast for the Fiscal Year Ending March 31, 2026 (April 1, 2025 to March 31, 2026)

(% indicates changes from the previous corresponding period.)

))

| | Net sales | | Operating profit | | Ordinary profit | | Profit attributable to owners of parent | | Basic earnings per share |
|---|-------------|-----|------------------|-------|-----------------|-------|--|-------|-----------------------------|
| | Millions of | | Millions of | | Millions of | | Millions of | | |
| | yen | % | yen | % | yen | % | yen | % | Yen |
| Six months ending September 30, 2025 | 469,300 | 5.3 | 55,700 | (3.9) | 57,600 | (5.0) | 39,000 | (3.6) | 345.10 |
| Full year | 988,000 | 6.4 | 129,200 | 7.3 | 133,000 | 5.4 | 90,000 | 17.0 | 796.38 |

* Notes:

| (1) Significant chang | No | | |
|-----------------------|----|----------------|--|
| New: | - | (Company name: | |
| Exclusion: | - | (Company name: | |

(2) Changes in accounting policies, changes in accounting estimates, and retrospective restatement

1) Changes in accounting policies due to the revision of accounting standards: Yes

2) Changes in accounting policies other than 1) above: No

3) Changes in accounting estimates: Yes

4) Retrospective restatement: No

(3) Total number of issued shares (common shares)

1) Total number of issued shares at the end of the period (including treasury shares):

| March 31, 2025: | 114,443,496 shares |
|-----------------|--------------------|
| March 31, 2024: | 114,443,496 shares |

2) Number of treasury shares at the end of the period:

| March 31, 2025: | 1,431,914 shares |
|-----------------|------------------|
| March 31, 2024: | 1,431,638 shares |

3) Average number of shares outstanding during the period:

| Fiscal Year ended March 31, 2025: | 113,011,712 | shares |
|-----------------------------------|-------------|--------|
| Fiscal Year ended March 31, 2024: | 113,011,881 | shares |

(Reference) Summary of Non-consolidated Financial Results

| | Net sales | s | Operating p | rofit | Ordinary p | rofit | Net incon | ne |
|-------------------|-----------------|-------|-----------------|-------|-----------------|--------|-----------------|------|
| Fiscal year ended | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % |
| March 31, 2025 | 29,078 | (3.7) | (12,245) | - | (13,848) | - | (19,050) | - |
| March 31, 2024 | 30,188 | (5.9) | (8,818) | - | 5,002 | (44.3) | 4,354 | 79.4 |

(% indicates changes from the previous corresponding period.)

1. Non-consolidated Financial Results for the Fiscal Year Ended March 31, 2025 (April 1, 2024 to March 31, 2025)

| | Basic earnings per share | Diluted earnings per share |
|-------------------|--------------------------|----------------------------|
| Fiscal year ended | Yen | Yen |
| March 31, 2025 | (167.99) | - |
| March 31, 2024 | 38.40 | - |

(2) Non-consolidated Financial Position

(1) Non-consolidated Operating Results

| | | Total assets | Net as | ssets | Capital adequacy ratio | Net assets per share |
|---------------------|----------|-----------------|--------|-----------------|------------------------|----------------------|
| As of | | Millions of yen | Ν | fillions of yen | % | Yen |
| March 31, 2025 | | 599,241 | | 373,130 | 62.3 | 3,290.42 |
| March 31, 2024 | | 576,173 | | 406,797 | 70.6 | 3,587.30 |
| (Reference) Equity: | As of Ma | rch 31, 2025: | ¥ | 373,130 | million | |
| | As of Ma | rch 31, 2024: | ¥ | 406,797 | million | |

* Financial results reports are exempt from audit conducted by certified public accountants or an audit firm.

*Explanation for appropriate use of financial forecasts and other special notes

The forecasts given in this document are based on the current available information in the company and certain reasonable assumptions to the company. And we don't commit to achieve these forecasting numbers. Actual results may differ from these forecasts by a variety of reasons.

Consolidated Financial Statements

Consolidated Balance Sheets

| | | (Millions of yen) |
|--|----------------------|----------------------|
| | As of March 31, 2024 | As of March 31, 2025 |
| ssets | | |
| Current assets | | |
| Cash and deposits | 137,943 | 161,923 |
| Notes and accounts receivable - trade | 79,247 | 71,871 |
| Merchandise and finished goods | 101,206 | 110,054 |
| Work in process | 520 | 588 |
| Raw materials and supplies | 6,802 | 7,57 |
| Other | 22,018 | 18,828 |
| Allowance for doubtful accounts | (2) | (. |
| Total current assets | 347,736 | 370,834 |
| Non-current assets | | |
| Property, plant and equipment | | |
| Buildings and structures | 490,324 | 530,828 |
| Accumulated depreciation | (234,477) | (250,84 |
| Buildings and structures, net | 255,847 | 279,98 |
| Machinery, equipment and vehicles | 25,531 | 37,14 |
| Accumulated depreciation | (16,072) | (19,79 |
| Machinery, equipment and vehicles, net | 9,458 | 17,35 |
| Tools, furniture and fixtures | 34,037 | 35,79 |
| Accumulated depreciation | (20,237) | (21,86) |
| Tools, furniture and fixtures, net | 13,799 | 13,92 |
| Land | 403,228 | 466,23 |
| Leased assets | 4,408 | 4,40 |
| Accumulated depreciation | (3,163) | (3,39 |
| Leased assets, net | 1,244 | 1,01 |
| Right of use assets | 18,632 | 22,63 |
| Accumulated depreciation | (6,637) | (6,35 |
| Right of use assets, net | 11,995 | 16,27 |
| | | |
| Construction in progress | 41,323 | 27,94 |
| Total property, plant and equipment | 736,897 | 822,74 |
| Intangible assets | | |
| Goodwill | 17,060 | 14,50 |
| Software | 4,128 | 4,80 |
| Software in progress | 3,463 | 4,43 |
| Leasehold interests in land | 6,406 | 6,23 |
| Other | 102 | 10 |
| Total intangible assets | 31,162 | 30,07 |
| Investments and other assets | | |
| Investment securities | 42,439 | 46,09 |
| Long-term loans receivable | 520 | 49 |
| Guarantee deposits | 16,646 | 14,92 |
| Leasehold deposits | 30,982 | 31,40 |
| Deferred tax assets | 21,513 | 23,40 |
| Other | 10,851 | 10,69 |
| Allowance for doubtful accounts | (72) | (3) |
| Total investments and other assets | 122,882 | 126,97 |
| Total non-current assets | 890,942 | 979,79 |
| Total assets | 1,238,679 | 1,350,63 |

| | | (Millions of yen) |
|--|----------------------|----------------------|
| | As of March 31, 2024 | As of March 31, 2025 |
| Liabilities | | |
| Current liabilities | | |
| Notes and accounts payable - trade | 48,294 | 40,051 |
| Short-term borrowings | 107,557 | 173,138 |
| Lease liabilities | 1,895 | 2,809 |
| Accounts payable - other | 45,933 | 27,750 |
| Income taxes payable | 20,366 | 21,964 |
| Contract liabilities | 29,091 | 30,538 |
| Provision for bonuses | 6,604 | 6,534 |
| Provision for point card certificates | 11 | 11 |
| Provision for shareholder benefit program | 318 | 455 |
| Other | 16,264 | 16,522 |
| Total current liabilities | 276,336 | 319,775 |
| Non-current liabilities | | |
| Long-term borrowings | 30,000 | 20,000 |
| Lease liabilities | 4,519 | 7,074 |
| Provision for retirement benefits for directors (and other officers) | 145 | 145 |
| Retirement benefit liability | 5,558 | 5,104 |
| Asset retirement obligations | 14,748 | 22,467 |
| Other | 11,061 | 10,711 |
| Total non-current liabilities | 66,033 | 65,502 |
| Total liabilities | 342,370 | 385,278 |
| Net assets | | |
| Shareholders' equity | | |
| Share capital | 13,370 | 13,370 |
| Capital surplus | 30,715 | 30,715 |
| Retained earnings | 841,541 | 901,706 |
| Treasury shares | (10,113) | (10,118) |
| Total shareholders' equity | 875,513 | 935,673 |
| Accumulated other comprehensive income | | |
| Valuation difference on available-for-sale securities | 4,711 | 7,015 |
| Deferred gains or losses on hedges | - | (1,169) |
| Foreign currency translation adjustment | 15,816 | 22,705 |
| Remeasurements of defined benefit plans | 262 | 1,127 |
| Total accumulated other comprehensive income | 20,790 | 29,678 |
| Non-controlling interests | 4 | - |
| Total net assets | 896,308 | 965,352 |
| Total liabilities and net assets | 1,238,679 | 1,350,631 |

Consolidated Statements of Income and Comprehensive Income

Consolidated Statements of Income

| | For the fiscal year ended March 31, 2024 | For the fiscal year ended March 31, 2025 |
|---|--|--|
| Net sales | 895,799 | 928,950 |
| Cost of sales | 439,850 | 455,378 |
| Gross profit | 455,949 | 473,572 |
| Selling, general and administrative expenses | 328,223 | 353,199 |
| Operating profit | 127,725 | 120,372 |
| Non-operating income | | |
| Interest income | 1,323 | 1,315 |
| Dividend income | 521 | 555 |
| Foreign exchange gains | 680 | 1,031 |
| Share of profit of entities accounted for using equity method | 542 | 1,736 |
| Subsidy income | 180 | 231 |
| Vending machine income | 341 | 353 |
| Gain on sale of valuables | 281 | 381 |
| Other | 1,477 | 1,752 |
| Total non-operating income | 5,349 | 7,358 |
| Non-operating expenses | | |
| Interest expenses | 521 | 973 |
| Other | 176 | 538 |
| Total non-operating expenses | 697 | 1,512 |
| Ordinary profit | 132,377 | 126,218 |
| Extraordinary income | | |
| Gain on sale of non-current assets | 1,784 | 35 |
| Total extraordinary income | 1,784 | 35 |
| Extraordinary losses | | |
| Loss on liquidation of subsidiaries and associates | - | 635 |
| Loss on sale and retirement of non-current assets | 25 | 392 |
| Impairment losses | 10,230 | 11,019 |
| Loss on change in equity | 0 | 3 |
| Total extraordinary losses | 10,257 | 12,051 |
| Profit before income taxes | 123,904 | 114,201 |
| Income taxes - current | 39,293 | 40,024 |
| Income taxes - deferred | (1,912) | (2,708 |
| Total income taxes | 37,381 | 37,315 |
| Profit – | 86,523 | 76,880 |
| Loss attributable to non-controlling interests | | (4 |
| Profit attributable to owners of parent | 86,523 | 76,891 |

Consolidated Statements of Comprehensive Income

| | | (Millions of yen) |
|--|---|---|
| | For the fiscal year ended March 31, 2024 | For the fiscal year ended March 31, 2025 |
| Profit | 86,523 | 76,886 |
| Other comprehensive income | | |
| Valuation difference on available-for-sale securities | 2,941 | 2,304 |
| Deferred gains or losses on hedges | 1,829 | (1,169) |
| Foreign currency translation adjustment | 3,337 | 6,888 |
| Remeasurements of defined benefit plans, net of tax | 298 | 864 |
| Total other comprehensive income | 8,407 | 8,888 |
| Comprehensive income | 94,931 | 85,774 |
| Comprehensive income attributable to | | |
| Comprehensive income attributable to owners of parent | 94,931 | 85,778 |
| Comprehensive income attributable to non-controlling interests | - | (4) |

Consolidated Statements of Changes in Equity

For the fiscal year ended March 31, 2024

| i or the insear year e | | , - | | (M | illions of yen) | | | |
|--|---------------|----------------------|-------------------|--------------------|----------------------------------|--|--|--|
| | | Shareholders' equity | | | | | | |
| | Share capital | Capital surplus | Retained earnings | Treasury shares | Total shareholders' equity | | | |
| Balance at beginning of period | 13,370 | 30,711 | 771,743 | (10,111) | 805,714 | | | |
| Changes during period | | | | | | | | |
| Dividends of surplus | | | (16,725) | | (16,725) | | | |
| Profit attributable to owners of parent | | | 86,523 | | 86,523 | | | |
| Purchase of treasury shares | | | | (2) | (2) | | | |
| Disposal of treasury shares | | 3 | | 0 | 4 | | | |
| Net changes in items other than shareholders' equity | | | | | | | | |
| Total changes during period | - | 3 | 69,797 | (1) | 69,799 | | | |
| Balance at end of period | 13,370 | 30,715 | 841,541 | (10,113) | 875,513 | | | |

| | Accumulated other comprehensive income | | | | | | |
|--|---|---|--|--|--------|----------------------------------|---------------------|
| | Valuation difference on available-for- sale securities | Deferred gains or losses on hedges | Foreign currency translation adjustment | Remeasureme nts of defined benefit plans | | Non- controlling interests | Total net assets |
| Balance at beginning of period | 1,769 | (1,829) | 12,479 | (36) | 12,382 | - | 818,096 |
| Changes during period | | | | | | | |
| Dividends of surplus | | | | | | | (16,725) |
| Profit attributable to owners of parent | | | | | | | 86,523 |
| Purchase of treasury shares | | | | | | | (2) |
| Disposal of treasury shares | | | | | | | 4 |
| Net changes in items other than shareholders' equity | 2,941 | 1,829 | 3,337 | 298 | 8,407 | 4 | 8,411 |
| Total changes during period | 2,941 | 1,829 | 3,337 | 298 | 8,407 | 4 | 78,211 |
| Balance at end of period | 4,711 | - | 15,816 | 262 | 20,790 | 4 | 896,308 |

For the fiscal year ended March 31, 2025

(Millions of yen)

| | Shareholders' equity | | | | | |
|--|----------------------|--------------------|-------------------|--------------------|----------------------------------|--|
| | Share capital | Capital surplus | Retained earnings | Treasury shares | Total shareholders' equity | |
| Balance at beginning of period | 13,370 | 30,715 | 841,541 | (10,113) | 875,513 | |
| Changes during period | | | | | | |
| Dividends of surplus | | | (16,725) | | (16,725) | |
| Profit attributable to owners of parent | | | 76,891 | | 76,891 | |
| Purchase of treasury shares | | | | (5) | (5) | |
| Disposal of treasury shares | | | | 0 | 0 | |
| Net changes in items other than shareholders' equity | | | | | | |
| Total changes during period | - | - | 60,165 | (5) | 60,159 | |
| Balance at end of period | 13,370 | 30,715 | 901,706 | (10,118) | 935,673 | |

| | Accumulated other comprehensive income | | | | | | |
|--|---|--|--|--|---|----------------------------------|---------------------|
| | Valuation difference on available-for- sale securities | Deferred gains or losses on hedges | Foreign currency translation adjustment | Remeasureme nts of defined benefit plans | Total accumulated other comprehensiv e income | Non- controlling interests | Total net assets |
| Balance at beginning of period | 4,711 | - | 15,816 | 262 | 20,790 | 4 | 896,308 |
| Changes during period | | | | | | | |
| Dividends of surplus | | | | | | | (16,725) |
| Profit attributable to owners of parent | | | | | | | 76,891 |
| Purchase of treasury shares | | | | | | | (5) |
| Disposal of treasury shares | | | | | | | 0 |
| Net changes in items other than shareholders' equity | 2,304 | (1,169) | 6,888 | 864 | 8,888 | (4) | 8,883 |
| Total changes during period | 2,304 | (1,169) | 6,888 | 864 | 8,888 | (4) | 69,043 |
| Balance at end of period | 7,015 | (1,169) | 22,705 | 1,127 | 29,678 | - | 965,352 |

Consolidated Statements of Cash Flows

| | For the fiscal year ended March 31, 2024 | For the fiscal year ended March 31, 2025 |
|--|---|--|
| Cash flows from operating activities | | |
| Profit before income taxes | 123,904 | 114,201 |
| Depreciation | 27,111 | 31,186 |
| Impairment losses | 10,230 | 11,019 |
| Amortization of goodwill | 2,559 | 2,559 |
| Increase (decrease) in allowance for doubtful accounts | 1 | (33 |
| Increase (decrease) in provision for bonuses | (1,810) | (147 |
| Increase (decrease) in provision for retirement benefits for directors (and other officers) | (83) | |
| Increase (decrease) in retirement benefit liability | 124 | 567 |
| Increase (decrease) in provision for point card certificates | (0) | ((|
| Loss (gain) on liquidation of subsidiaries and associates | - | 635 |
| Interest and dividend income | (1,844) | (1,87 |
| Interest expenses | 521 | 973 |
| Share of loss (profit) of entities accounted for using equity method | (542) | (1,730 |
| Loss (gain) on sale and retirement of non-current assets | (1,759) | 35 |
| Loss (gain) on change in equity | 0 | |
| Decrease (increase) in trade receivables | (24,050) | 12,047 |
| Decrease (increase) in inventories | 12,592 | (8,33 |
| Increase (decrease) in trade payables | 9,184 | (10,422 |
| Increase (decrease) in accounts payable - other | 11,935 | (8,78) |
| Increas (decrease) in contract liability | 5,246 | 1,303 |
| Increase (decrease) in accrued consumption taxes | 5,077 | (3,420 |
| Other, net | 9,859 | 8,019 |
| Subtotal | 188,257 | 148,122 |
| Interest and dividends received | 3,158 | 3,247 |
| Interest paid | (524) | (892 |
| Income taxes paid | (47,946) | (38,742 |
| Income taxes refund | 647 | 334 |
| Net cash provided by (used in) operating activities | 143,593 | 112,069 |

| | | (Millions of yen) |
|--|---|---|
| | For the fiscal year ended March 31, 2024 | For the fiscal year ended March 31, 2025 |
| Cash flows from investing activities | | |
| Payments into time deposits | (20,793) | (56,180) |
| Proceeds from withdrawal of time deposits | 7,193 | 53,561 |
| Purchase of property, plant and equipment | (118,664) | (123,596) |
| Proceeds from sale of property, plant and equipment | 3,263 | 335 |
| Purchase of intangible assets | (3,297) | (3,892) |
| Purchase of short-term and long-term investment securities | - | (42) |
| Proceeds from sale of short-term and long-term investment securities | 2 | - |
| Payments of guarantee deposits | (253) | (180) |
| Proceeds from refund of guarantee deposits | 1,395 | 1,527 |
| Payments of leasehold deposits | (1,644) | (2,047) |
| Proceeds from refund of leasehold deposits | 1,018 | 1,152 |
| Guarantee deposits received | 26 | 57 |
| Refund of guarantee deposits received | (231) | (201) |
| Proceeds from deposits received | 411 | 842 |
| Repayments of deposits received | (118) | (398) |
| Purchase of long-term prepaid expenses | (380) | (130) |
| Loan advances | (0) | - |
| Proceeds from collection of loans receivable | 248 | 114 |
| Other, net | (0) | (837) |
| Net cash provided by (used in) investing activities | (131,824) | (129,913) |
| Cash flows from financing activities | | |
| Net increase (decrease) in short-term borrowings | 40,222 | 82,665 |
| Repayments of long-term borrowings | (43,068) | (27,330) |
| Repayments of lease liabilities | (1,044) | (2,528) |
| Purchase of treasury shares | (2) | (5) |
| Dividends paid | (16,713) | (16,715) |
| - Net cash provided by (used in) financing activities | (20,606) | 36,085 |
| Effect of exchange rate change on cash and cash equivalents | 1,035 | 1,896 |
| Net increase (decrease) in cash and cash equivalents | (7,801) | 20,138 |
| Cash and cash equivalents at beginning of period | 125,115 | 117,313 |
| Cash and cash equivalents at end of period | 117,313 | 137,452 |

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