



Translation

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September 10, 2026

Company Name: OHBA CO., LTD.
Representative: Shigeru Tsujimoto, Representative Director & President
(Code: 9765, Prime Market of the Tokyo Stock Exchange)
Contact: Hirofumi Katayama, Managing Executive Officer,
General Manager of Planning Headquarters (Tel. 03-5931-5888)

Notice of Determination of Stock Option Issuance (Stock Acquisition Rights)

At the meeting of OHBA's Board of Directors held on August 26, 2026, a resolution was made to determine the terms for the offering of stock acquisition rights for fiscal year 2026 to OHBA's directors, executive officers and executives, and to solicit recipients of the stock acquisition rights. We are now pleased to inform you that we have finalized the items that were pending; namely, the recipients of the stock acquisition rights, the number of rights to be allocated and the payment amount.

- (1) Number of New Stock Acquisition Rights
Up to 2,000 units

- (2) Type and Number of Shares under Stock Acquisition Rights
Up to 200,000 shares of OHBA common stock

- (3) Persons Eligible for Allotment of Stock Acquisition Rights and Number of Allotments

Assignees	Number of People	Quota
OHBA Directors, Executive Officers and Executives	36 persons	820 units

- (4) Amount to be Paid for Stock Acquisition Rights
93,900 yen per stock acquisition right
939 yen per share

This value represents the fair value of the stock acquisition rights and does not correspond to a favorable issuance.

In accordance with the provisions of Article 246, Paragraph 2 of the Companies Act, the amount to be paid in shall be offset against the right to claim compensation that the recipient of the allotment has against the Company and the obligation to pay the amount to be paid in for the stock acquisition rights.

(References)

- Board of Directors' meeting for agenda of Ordinary General Meeting of Shareholders: July 8, 2021
- Date of resolution at Ordinary General Meeting of Shareholders : August 26, 2021

- Date of resolution of Board of Directors for issuance of stock acquisition rights : August 26, 2026
- Allocation date of stock acquisition rights : September 10, 2026