



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 24, 2026

Company name: INES Corporation  
Name of representative: Shuji Hattori, President and Representative  
Director  
(Securities code: 9742; TSE Prime Market)  
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## Notice Concerning Personnel Appointments of Executive Officers

The Company hereby announces that it has resolved, at the Board of Directors meeting held today, the following changes in Executive Officers.

### Change of Executive Officer (effective April 1, 2026)

Executive Officer	New appointment	Takehiko Iida
Executive Officer	New appointment	Takashi Sato
Executive Officer	New appointment	Shinya Yamamoto

### [ Reference ] Executive Officer Structure as of April 1, 2026

President	Reappointment	Shuji Hattori
Senior Managing Executive Officer	Reappointment	Susumu Tsukahara
Managing Executive Officer	Reappointment	Seishi Watanabe
Executive Officer	Reappointment	Yuji Ono
Executive Officer	Reappointment	Masatoshi Mihara
Executive Officer	Reappointment	Tatsuo Iwaki
Executive Officer	Reappointment	Motoaki Ito
Executive Officer	Reappointment	Satoshi Numazaki
Executive Officer	Reappointment	Kazunori Matsui
Executive Officer	Reappointment	Satoshi Ichikawa
Executive Officer	Reappointment	Yukie Yamamoto
Executive Officer	Reappointment	Daigo Hirabayashi
Executive Officer	New appointment	Takehiko Iida
Executive Officer	New appointment	Takashi Sato
Executive Officer	New appointment	Shinya Yamamoto