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March 2, 2026



Company name: NSW Inc.
Name of representative: Shoji Tada, President
(Representative Director)
(Securities code: 9739; Tokyo
Stock Exchange, Prime
Market)

Notice Concerning Change of Representative Directors (Additional Selection)

NSW Inc. announces that the Board of Directors resolved on March 2, 2026 to change its Representative Directors.

1. Reason for changes

To respond to the rapidly changing business environment surrounding our company and promote the sustainable growth of our group and further increase our corporate value through flexible, cross-sectional and swift management decisions.

2. Detail of changes

| Name | New position | Current position |
|------------------|--|---|
| Daisuke Takemura | President (Representative Director) | Senior Executive Corporate Officer and Member of the Board |

3. Resume of newly appointed representative director

| Name (Date of birth) | Career summary | Number of shares held |
|---|---|-----------------------------|
| Daisuke Takemura (December 26, 1977) | May 2000 Joined K.K. Digital Headquarters (Resigned from the company in August 2001) December 2001 Joined the Company | 3,704 (*) |

| | | | |
|--|------------|--|--|
| | April 2018 | Corporate Officer Deputy Executive General Manager, Services Solutions Group and General Manager, Business Innovation Division | |
| | June 2019 | Executive Corporate Officer Executive General Manager, Services Solutions Group (to present) | |
| | June 2020 | Corporate Officer and Member of the Board | |
| | April 2022 | Executive Corporate Officer and Member of the Board In charge of Enterprise Solutions Group (to present) | |
| | April 2024 | Senior Executive Corporate Officer and Member of the Board (to present) | |

* The number of shares of the Company owned includes the Director's unit holdings in the NSW Executive Stock Ownership Association.

4. Effective date

April 1, 2026

(Note)

From April 1, 2026, the Company's Representative Directors will be Shoji Tada and Daisuke Takemura