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[TRANSLATION]

May 12, 2026

To whom it may concern:

Company Name: SECOM CO., LTD.
Name of Representative: Yasuyuki Yoshida,
President and Representative Director
Securities Code: 9735 TSE Prime Market
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Notice of Director Candidates, Changes in Audit & Supervisory Board Members, and Executive Structure

SECOM CO., LTD. (the “Company”) hereby announces that the following candidates for the Board of Directors and Audit & Supervisory Board Members, together with the executive structure, were decided at the meeting of the Board of Directors held today.

Directors and Audit & Supervisory Board Member are scheduled to be formally elected at the Ordinary General Meeting of Shareholders to be held on June 26, 2026, and the appointments will be formally decided at the Board of Directors meeting following the Meeting of Shareholders.

1. Candidates for Directors and Audit & Supervisory Board Member

(1) Director Candidates

New position	Name	Notes
President and Representative Director	Yasuyuki Yoshida	
Senior Executive Director	Tatsuro Fuse	
Executive Director	Takashi Nakada	(Promotion : current Director)
Executive Director	Makoto Inaba	(Promotion : current Director)
Director	Noriyuki Fukuoka	(Newly appointed : current Executive Officer)
Director	Kiyoshi Hine	(Newly appointed : current Executive Officer)
Outside Director	Hajime Watanabe	
Outside Director	Miri Hara	
Outside Director	Kosuke Matsuzaki	
Outside Director	Yukari Suzuki	
Outside Director	Junko Yazawa	(Newly appointed)

(2) Audit & Supervisory Board Member Candidate

New position	Name	Notes
Full-time Audit & Supervisory Board Member	Seiya Nagao	(Newly appointed)

(Note)

Seiya Nagao will retire from his position as Executive Director upon the conclusion of the Ordinary General Meeting of Shareholders scheduled for June 2026, and will be appointed as a Full-time Audit & Supervisory Board Member.

(3) Directors scheduled to retire

Current position	Name	Notes
Executive Director	Yoshinori Yamanaka	
Executive Director	Seiya Nagao	

(4) Audit & Supervisory Board Member scheduled to resign

Current position	Name	Notes
Full-time Audit & Supervisory Board Member	Takayuki Ito	Scheduled to resign due to personal reasons at the conclusion of the Ordinary General Meeting of Shareholders to be held on June 26, 2026.

2. Executive Structure as of June 26, 2026

(1) Directors

	Name	Notes
President and Representative Director	Yasuyuki Yoshida	
Senior Executive Director	Tatsuro Fuse	
Executive Director	Takashi Nakada	(Promotion)
Executive Director	Makoto Inaba	(Promotion)
Director	Noriyuki Fukuoka	(Newly appointed)
Director	Kiyoshi Hine	(Newly appointed)

(2) Executive Officers

	Name	Notes
Managing Executive Officer	Osamu Ueda	
Managing Executive Officer	Osamu Nagai	
Executive Officer	Yasufumi Kuwahara	
Executive Officer	Noriyuki Uematsu	
Executive Officer	Atsushi Komatsu	
Executive Officer	Takehiko Senda	
Executive Officer	Toshinori Sugimoto	
Executive Officer	Satoshi Takizawa	
Executive Officer	Izumi Sawamoto	
Executive Officer	Akira Kubota	
Executive Officer	Masahiko Naito	
Executive Officer	Shinji Kiren	
Executive Officer	Minoru Takezawa	
Executive Officer	Yasunori Terai	
Executive Officer	Hiroaki Ibumi	
Executive Officer	Sadao Tanaka	
Executive Officer	Yuji Mesaki	
Executive Officer	Yoichi Sudo	
Executive Officer	Katsutoshi Nishikawa	
Executive Officer	Shinji Nishikino	
Executive Officer	Hiromichi Matsui	
Executive Officer	Atsushi Dono	
Executive Officer	Kenichi Sato	(Newly appointed)
Executive Officer	Keiji Hayashi	(Newly appointed)

(3) Executive Officers scheduled to retire

Current position	Name	Notes
Managing Executive Officer	Tatsuya Izumida	To retire on June 26, 2026
Managing Executive Officer	Yoichi Sugimoto	To retire on June 26, 2026
Executive Officer	Takeshi Akagi	To retire on June 26, 2026

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