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June 25, 2026

Company name: TOKAI Corp.
Name of representative: Toshiaki Asai, President &
Representative Director
(Securities code: 9729; Prime Market Tokyo
Stock Exchange)
Inquiries: Masaru Wada, Corporate
Officer, Head of Finance &
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Notice Regarding the New Structure of Directors

TOKAI Corp. (the “Company”) hereby announces that it has decided, at a meeting of the Board of Directors held today, the new structure of Directors as described below.

1. Structure of Directors (Dated June 25, 2026)

(1) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Name	Job title
Koji Onogi	Chairperson & Representative Director
Toshiaki Asai	President & Representative Director
Eiko Matsuno	Director President & Representative Director of Tanpopo Pharmacy Co., Ltd.
Hirokazu Hori	Director Division Director and Head of Hospital Business Division
Takashi Ori	Director (Outside)
Kenji Kawashima	Director (Outside)
Tomoko Goto	Director (Outside)

(2) Directors Who Are Audit and Supervisory Committee Members

Name	Job title
Tomoyoshi Asano	Director Who Is an Audit and Supervisory Committee Member
Shu Kawazoe	Director Who Is an Audit and Supervisory Committee Member (Outside)
Osamu Fukada	Director Who Is an Audit and Supervisory Committee Member (Outside)

<Reference> Structure of Corporate Officers (Dated July 1, 2026)

Name	Job title
Masahiro Sugiyama	Corporate Officer Division Director, Hospital Business Division (Eastern Region) and General Manager, Sales Promotion Department; Lead of Sales Promotion of Eastern Region
Daisuke Matsui	Corporate Officer Division Director, Bedding & Linen Supply Business Division; General Manager, Sales Department of Eastern Region
Masayasu Katagiri	Corporate Officer Division Director and Head of Elderly Care Business Division and Division Director, Elderly Care Business Division (Eastern and Shikoku Regions)
Kenji Yoshida	Corporate Officer Division Director, Elderly Care Business Division (Chubu Region); President & Representative Director of care crest Co., Ltd.; President & Representative Director of Kaigo Center Hanaoka Co., Ltd.; President & Representative Director of Hanaoka Co., Ltd.
Masashi Katano	Corporate Officer Division Director, Elderly Care Business Division (Kinki and Chugoku/Kyushu Regions); Chairperson & Representative Director of EVAH Co., Ltd.
Seiji Funasaka	Corporate Officer Division Director, L.E.C. Business Division; President & Representative Director of Sakata Co., Ltd.
Hisaaki Uematsu	Corporate Officer Division Director, LEASEKIN Business Division and General Manager, Operations Department; President & Representative Director of LEASEKIN SUPPORT CO. LTD.
Minoru Matsuzaki	Corporate Officer Division Director, Production Division; President & Representative Director of SAN SHINGU TOKAI Corp.
Tadahira Kawakami	Corporate Officer Division Director, Business Development Division and General Manager, Business Development Department; in charge of Overseas Business

Masaru Wada	Corporate Officer Division Director, Finance & Corporate Planning Division and General Manager, Management and Corporate Planning Department
Shinji Takaki	Corporate Officer Division Director, General Affairs & Information Systems Division; President & Representative Director of KYUSHU MEGA SOLAR K.K.
Kiyoshi Sawamura	Corporate Officer Division Director, Human Resources Division
Takayuki Matsuo	Corporate Officer President & Representative Director of Tokai Corp. (Shikoku)
Toru Murakami	Corporate Officer President & Representative Director of DOJINSHA CO. LTD.
Tsuyoshi Yokogawa	Corporate Officer President & Representative Director of TOKAI FOODS Co., Ltd.