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February 24, 2026

Company name: TOKAI Corp.
Name of representative: Toshiaki Asai, Representative
Director and President
(Securities code: 9729; Prime Market Tokyo
Stock Exchange)
Inquiries: Kenji Yoshida, Corporate
Officer, Head of Finance &
Corporate Planning Division
(Telephone: +81-58-263-5111)

Notice Regarding the Appointment of Corporate Officers

TOKAI Corp. (the “Company”) hereby announces that it has decided, at a meeting of the Board of Directors held today, to appoint, on April 1, 2026, the Company’s Officers as described below.

1. Appointment of Corporate Officer (Dated April 1, 2026)

(1) Newly Appointed Corporate Officer

Name	New job title	Current job title
Daisuke Matsui	Corporate Officer Division Director, Bedding & Linen Supply Business Division; General Manager, Sales Department of Eastern Region	Deputy Division Director, Bedding & Linen Supply Business Division

(2) Change in Assigned Responsibilities

Name	New job title	Current job title
Seiji Funasaka	Corporate Officer Division Director, L.E.C. Business Division; President & Representative Director of Sakata Co., Ltd.	Corporate Officer Division Director, Linen Supply Business Division

Name	New job title	Current job title
Masashi Katano	Corporate Officer Division Director, Elderly Care Business Division (Kinki and Chugoku/Kyushu Regions) Chairperson & Representative Director of EVAH	Corporate Officer Division Director and Lead of Elderly Care Business Promotion; President & Representative Director of care crest Co., Ltd.; President & Representative Director of Kaigo Center Hanaoka Co., Ltd.; President & Representative Director of Hanaoka Co., Ltd.
Kenji Yoshida	Corporate Officer Division Director, Elderly Care Business Division (Chubu Region); President & Representative Director of care crest Co., Ltd.; President & Representative Director of Kaigo Center Hanaoka Co., Ltd.; President & Representative Director of Hanaoka Co., Ltd.	Corporate Officer Division Director, Finance & Corporate Planning Division and General Manager, Management and Corporate Planning Department
Masayasu Katagiri	Corporate Officer Division Director and Head of Elderly Care Business Division and Division Director, Elderly Care Business Division (Eastern and Shikoku Regions)	Corporate Officer Division Director, Elderly Care Business Division
Masaru Wada	Corporate Officer Division Director, Finance & Corporate Planning Division and General Manager, Management and Corporate Planning Department	Corporate Officer Division Director, L.E.C. Business Division and General Manager, Sales Department; President & Representative Director of Sakata Co., Ltd.