Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



June 26, 2025

Company name: TOKAI Corp.

Name of representative: Toshiaki Asai, Representative

Director and President

(Securities code: 9729; Prime Market Tokyo

Stock Exchange)

Inquiries: Kenji Yoshida, Corporate

Officer, Head of Finance & Corporate Planning Division

(Telephone: +81-58-263-5111)

Notice Regarding the New Structure of Directors

TOKAI Corp. (the "Company") hereby announces that it has decided, at a meeting of the Board of Directors held today, the new structure of Directors as described below.

1. Structure of Directors (Dated June 26, 2025)

(1) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Name	Job title
Koji Onogi	Chairperson & Representative Director
Toshiaki Asai	President & Representative Director
Eiko Matsuno	Director
	President & Representative Director of Tanpopo Pharmacy Co., Ltd.
Hirokazu Hori	Director
	Division Director, Hospital Business Division
Takashi Ori	Director (Outside)
Kenji Kawashima	Director (Outside)
Tomoko Goto	Director (Outside)

(2) Directors Who Are Audit and Supervisory Committee Members

Name	Job title
Tomoyoshi Asano	Director Who Is an Audit and Supervisory Committee Member
Shu Kawazoe	Director Who Is an Audit and Supervisory Committee Member
	(Outside)
Osamu Fukada	Director Who Is an Audit and Supervisory Committee Member
	(Outside)

$<\!\!$ Reference> Structure of Corporate Officers (Dated July 1, 2025)

Name	Job title
Tadahira Kawakami	Corporate Officer
	Division Director, Business Development Division and General
	Manager, Business Development Department;
	in charge of Overseas Business
Shinji Takaki	Corporate Officer
	Division Director, General Affairs & Information Systems
	Division;
	President & Representative Director of KYUSHU MEGA SOLAR
	K.K.
Takayuki Matsuo	Corporate Officer
	President & Representative Director of Tokai Corp. (Shikoku)
Seiji Funasaka	Corporate Officer
	Division Director, Bedding & Linen Supply Business Division
Masashi Katano	Corporate Officer
	Division Director and Lead of Elderly Care Business Promotion;
	President & Representative Director of care crest Co., Ltd.;
	President & Representative Director of Kaigo Center Hanaoka
	Co., Ltd.;
	President & Representative Director of Hanaoka Co., Ltd.
Kenji Yoshida	Corporate Officer
	Division Director, Finance & Corporate Planning Division and
	General Manager, Management and Corporate Planning
	Department
Minoru Matsuzaki	Corporate Officer
	Division Director, Production Division;
	President & Representative Director of SAN SHINGU TOKAI
	Corp.
Toru Murakami	Corporate Officer
	President & Representative Director of DOJINSHA CO. LTD.
Masahiro Sugiyama	Corporate Officer
	Division Director, Hospital Business Division (Eastern Region)
	and General Manager, Sales Promotion Department;
	Lead of Sales Promotion of Eastern Region
Masayasu Katagiri	Corporate Officer
	Division Director, Elderly Care Business Division
Hisaaki Uematsu	Corporate Officer
	Division Director, LEASEKIN Business Division and General
	Manager, Operations Department;
	President & Representative Director of LEASEKIN SUPPORT
	CO. LTD.

Kiyoshi Sawamura	Corporate Officer
	Division Director, Human Resources Division
Tsuyoshi Yokogawa	Corporate Officer
	President & Representative Director of TOKAI FOODS Co., Ltd.
Masaru Wada	Corporate Officer
	Division Director, L.E.C. Business Division and General
	Manager, Sales Department;
	President & Representative Director of Sakata Co., Ltd.