

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.



April 30, 2025

To Whom It May Concern,

Name of Company: transcosmos inc.

Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)

Contact: Makoto Noguchi
Corporate Senior Officer,
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Announcement Regarding Change in Dividend Policy, Revision to Dividend Forecast, and Abolishment of Shareholder Benefit Program

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors' meeting held on April 30, 2025, to change its dividend policy, revise its forecast of dividend per share for the fiscal year ended March 31, 2025, and to abolish the shareholder benefit program, the details of which are described below:

Details of Resolution

1. Change in dividend policy

(1) Reason for the change

Over the past years, the Company has been paying a stable dividend based on its current fundamental dividend policy. Aiming to deliver enhanced returns to shareholders, the Company has decided to further clarify its commitment to returning profits to shareholders by raising the consolidated dividend payout ratio to a level that substantially exceeds the previous levels.

(2) Details of the change

(Before)

Returning profits to shareholders is one of the Company's top management priorities. We have therefore adopted a dividend policy that focuses on the dividend payout ratio, which is closely related to the Company's business performance. Our fundamental policy is to increase the market value of shares by returning profits to shareholders.

(After)

Returning profits to shareholders is one of the Company's top management priorities. We have therefore adopted a dividend policy that focuses on the dividend payout ratio, which is

closely related to the Company's business performance. Our fundamental dividend policy is to distribute appropriate levels of dividends in line with the Company's business performance with a target consolidated payout ratio of 35%.

2. Revision to dividend forecast

(1) Reason for the revision

In the announcement of April 30, 2024, the Company reported that the forecast dividend per share was to be determined. In line with the revised policy stated above, the Company has revised the dividend forecast for the current fiscal year (fiscal year ended March 31, 2025) to be 106 yen per share.

Note that the Company will resolve to finalize the amount of the dividend per share at its board of directors' meeting due to be held on May 15, 2025.

(2) Details of the revision

	Annual Dividend		
	Q2	Year-end	Total
Previous Forecast (announced April 30, 2024)		—	—
Revised Forecast		106.00	106.00
Dividend paid for the current fiscal year (fiscal year ended March 31, 2025)	0.00		
Dividend paid for the previous fiscal year (fiscal year ended March 31, 2024)	0.00	81.00	81.00

3. Abolishment of the shareholder benefit program

(1) Reasons for the abolishment

The Company has been offering a shareholder benefit program as part of shareholder returns. After careful consideration, in light of ensuring equal treatment for all shareholders, however, the Company has decided to abolish the program and concentrate on returning profits to shareholders through dividends and other means.

(2) Timeline

The Company will discontinue the shareholder benefit program that offers a QUO card and a gift catalogue following the delivery of these gifts to shareholders of record as of March 31, 2025.