



December 4, 2025

To Whom It May Concern

Company name Nishio Holdings Co., Ltd.  
Name of representative Masashi Nishio, President  
(Stock code 9699, Tokyo Stock Exchange Prime Market)  
Inquiries Kazuo Yotsumoto,  
Director (In Charge of Administrative Departments)  
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## Notice of Personnel Changes

NISHIO HOLDINGS CO., LTD. (“the Company”) hereby announces that, the Company implements the personnel changes on December 4, 2025 as follows.

### Details

#### 1. Nishio Rent All Co., Ltd.

##### (1) Personnel change

Name	New position	Old position
Koji Nakano	Director, General Manager of Tokyo Branch, General Manager of Sales Promotion Department	Director, General Manager of Tokyo Branch

#### 2. Other Subsidiary

##### (1) Change in Representative Director

Name	New position	Old position
Koji Notsu	President and Representative Director of Nishio Rent All TC Co., Ltd.	General Manager of Sales Promotion Department, Nishio Rent All Co., Ltd.

End