



November 21, 2025

To Whom It May Concern

Company name Nishio Holdings Co., Ltd.
Name of representative Masashi Nishio, President
(Stock code 9699, Tokyo Stock Exchange Prime Market)
Inquiries Kazuo Yotsumoto,
Director (In Charge of Administrative Departments)
(TEL.06-6251-7302)

Notice of Executive Personnel Changes

NISHIO HOLDINGS CO., LTD. hereby announces that, at the Board of Directors meeting held on November 21, 2025, personnel changes were resolved as follows.

Details

1. Nishio Holdings Co., Ltd.

(1) Candidate for Newly Appointed Auditor

Name	New Position	Present Position
Yutaka Masuda	External Auditor	-

(Note) The candidate will be formally appointed to the position upon resolution at the 67th Annual General Meeting of Shareholders to be held on December 19, 2025.

(2) Auditor Scheduled to Retire

Name	Present Position
Shuji Abe	External Auditor

End