November 10, 2025

To Whom It May Concern:

Company name Nishio Holdings Co., Ltd.
Name of representative Masashi Nishio, President
(Stock code 9699, Tokyo Stock Exchange Prime Market)
Inquiries Kazuo Yotsumoto,
Director (In Charge of Administrative Departments)
(TEL.06-6251-7302)

Notice Concerning Dividends from Surplus

NISHIO HOLDINGS CO., LTD. ("the Company") hereby announces that at a meeting of its Board of Directors held on November 10, 2025, it was resolved to distribute dividends from surplus with a record date of September 30, 2025, as follows.
The Company plans to propose this matter for approval at the 67th Annual General Meeting of Shareholders scheduled for December 19, 2025.

Details

1. Details of dividends

	FY9/2025	Most recent dividend forecast (Announced on November 8, 2024)	Results for the previous fiscal year (FY9/2024)
Record date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	131.00 yen	128.00 yen	126.00 yen
Total dividends	3,636 million yen	-	3,498 million yen
Effective date	December 22, 2025	-	December 20, 2024
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

The Company positions the policy for paying dividends to its shareholders as one of its most important management issues.
The year-end dividend for the fiscal year ended September 30, 2025, was originally forecast at 128 yen per share, but in consideration of its business performance and various indicators, the Company has decided to revise the dividend upward to 131 yen per share from 128 yen per share.

(Reference) Breakdown of annual dividends

	Dividend per share (yen)		
Record date	Second quarter-end	Year-end	Total amount
FY9/2025	0.00 yen	131.00 yen	131.00 yen
FY9/2024	0.00 yen	126.00 yen	126.00 yen

End