

September 26, 2025

To Whom It May Concern

Company name Nishio Holdings Co., Ltd.
 Name of representative Masashi Nishio, President
 (Stock code 9699, Tokyo Stock Exchange Prime Market)
 Inquiries Kazuo Yotsumoto,
 Director (In Charge of Administrative Departments)
 (TEL.06-6251-7302)

Notice of structural reform and personnel changes

NISHIO HOLDINGS CO., LTD. (“the Company”) hereby announces that, the Company implements structural reform and the personnel changes on October 1, 2025 as follows.

Details

1. Nishio Holdings Co., Ltd.

(1) Personnel change

Name	New position	Old position
Katsuji Sakai	General Manager of Secretarial Office and General Manager of Secretarial Office, Nishio Rent All Co., Ltd.	Section Manager of Secretarial Office and Section Manager of Secretarial Office, Nishio Rent All Co., Ltd.

2. Nishio Rent All Co., Ltd.

(1) Structural reform

- The Facility Sales Department will be newly established under Rent All Business Department.

(2) Personnel changes

Name	New position	Old position
Shin Nakamura	General Manager of Special Demand Sales Department	Deputy Manager of Special Demand Sales Department
Hideaki Ohata	General Manager of Telecommunication and Measurement Equipment East Japan Department	Chief of Telecommunication and Measurement Equipment Tokyo Sales Office, Telecommunication and Measurement Equipment East Japan Department
Tadanori Tojima	General Manager of RA West Japan Sales Department	General Manager of RA East Japan Sales Department
Toshihide Hosoki	Executive Officer, General Manager of RA East Japan Sales Department, General Manager of Facility Sales Department	Executive Officer, General Manager of RA West Japan Sales Department

3. Other Subsidiary

(1) Change in Representative Director

Name	New position	Old position
Shunsuke Kita	President and Representative Director of Nishio T&M Co., Ltd., President and Representative Director of Yamazaki Machinery Co., Ltd.	President and Representative Director of Nishio T&M Co., Ltd.

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