

April 1, 2025

To Whom It May Concern

Company name Nishio Holdings Co., Ltd.
 Name of representative Masashi Nishio, President
 (Stock code 9699, Tokyo Stock Exchange Prime Market)
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Notice of structural reform and personnel changes

On April 1, 2025, the company implemented an absorption-type company split, with the construction equipment rental business of Sacos Corporation (hereinafter referred to as “Sacos”), a consolidated subsidiary, being taken over by Nishio Rent All Co., Ltd., another consolidated subsidiary. In association with this, we hereby announce as follows a structural reform and personnel changes to take place on the same day.

Details

1. Nishio Rent All Co., Ltd.

(1) Structural reform

[Under Tokyo Branch]

- The Tokyo Business Department, North Tokyo Sales Department, South Tokyo Sales Department, Kanagawa Sales Department, West Kanto Sales Department, and Sales Promotion Department of Sacos were taken over and reorganized under Tokyo Branch.

	Name of new organization	Name of old organization
Newly established	Sales Promotion Department	-
Newly established	Tokyo Sales Department	-
Newly established	Tama Sales Department	-
Renamed	Tokyo Construction Sales Department	Tokyo Metropolitan Area Sales Department 2
Renamed	Tokyo Metropolitan Area Sales Department	Tokyo Metropolitan Area Sales Department 1
Renamed	Kanagawa Sales Department	Tokyo Metropolitan Area Sales Department 3

[Under Kansai Branch]

- The Kansai Sales Department of Sacos was taken over and reorganized under Kansai Branch.

Category	Name of new organization	Name of old organization
Newly established	Kansai Civil Engineering Sales Department	-
Renamed	Kansai Construction Sales Department	Kansai Construction Facilities Sales Department
Renamed	Osaka Sales Department	Kansai Civil Engineering Sales Department

[Other sales divisions]

- The Special Demand East Japan Sales Department of Sacos was taken over and newly established.

Category	Name of new organization	Name of old organization
Newly established	Special Demand Sales Department	-

[Head Office]

- The Management Strategy Planning Office and Business Department of Sacos were taken over and reorganized.

Category	Name of new organization	Name of old organization
Newly established	System Solution Promotion Department	-
Newly established	Business Promotion Office	-

(2) Director appointments

Name	New position	Old position
Masaharu Natsume	Director, General Manager of Special Demand Sales Department, in charge of Construction Machinery Division (North Kanto region), President and Representative Director of Tsubasa Parking Co., Ltd., President and Representative Director of Kato Motor Sales Co., Ltd.	Managing Director, General Manager of CSA Sales Department, Sacos Corporation

(Note) Appointed Representative Director of Tsubasa Parking Co., Ltd., and Kato Motor Sales Co., Ltd., subsidiaries of Nishio Rent All Co., Ltd., as of the same day.

(3) Personnel changes

Name	New position	Old position
Koji Notsu	General Manager of Sales Promotion Department	General Manager of Tokyo Metropolitan Area Sales Department 1
Noriyuki Sakuma	General Manager of Tokyo Metropolitan Area Sales Department	General Manager of Tokyo Metropolitan Area Sales Department 3
Noriaki Miura	General Manager of Tokyo Sales Department	Executive Officer, General Manager of Tokyo Business Department and General Manager of South Tokyo Sales Department, Sacos Corporation
Masato Yoshida	General Manager of Tama Sales Department	General Manager of West Kanto Sales Department, Sacos Corporation
Hideki Kishimoto	General Manager of Kanagawa Sales Department	General Manager of Kanagawa Sales Department, Sacos Corporation
Masaki Moriura	General Manager of Kansai Civil Engineering Sales Department	General Manager of Kansai Sales Department, Sacos Corporation
Seiki Danbara	General Manager of Kansai Construction Sales Department	General Manager of Kansai Equipment Support Department
Katsuhiro Wakashiro	General Manager of Plant Engineering Department and General Manager of Kansai Equipment Support Department	General Manager of Plant Engineering Department
Masateru Waki	General Manager of System Solution Promotion Department	Executive Officer, General Manager of Management Strategy Planning Office, Sacos Corporation
Akira Kimura	General Manager of Business Promotion Office	General Manager of Business Department, Sacos Corporation

(Reference) Changes of position in association with structural reform

Name	New position	Old position
Tomoyuki Nishimura	General Manager of Tokyo Construction Sales Department	General Manager of Tokyo Metropolitan Area Sales Department 2
Shigeki Ogaki	General Manager of Osaka Sales Department	General Manager of Kansai Civil Engineering Sales Department

(4) Board of Directors

Name	Position
Masashi Nishio	President and Representative Director, in charge of Rent All Division
Takashi Kitayama	Managing Director, General Manager of Telecommunication and Measurement Equipment Business Department
Masayoshi Hamada	Director, General Manager of Chubu Branch, General Manager of Overseas Technology Department, in charge of overseas business (Construction Machinery Division)
Koji Hashimoto	Director, General Manager of Kansai Branch
Hiroaki Kamada	Director, General Manager of Technical Department
Kazuo Yotsumoto	Director, in charge of Head Office Administration Division, in charge of safety and quality control
Masaharu Natsume	Director, General Manager of Special Demand Sales Department, in charge of Construction Machinery Division (North Kanto region)
Koji Nakano	Director, General Manager of Tokyo Branch
Koji Tanaka	Director, in charge of Construction Machinery Division (Chugoku/Shikoku region)
Koichi Morita	Audit and supervisory board member

2. Sacos Corporation

(1) Structural reform

- Head Office General Affairs Department was renamed General Affairs and Human Resources Department.
- Head Office Technology Department and Business Department merged and Technology Business Department was newly established.

(2) Personnel changes

Name	New position	Old position
Kazuo Idota	General Manager of Technology Business Department	Deputy General Manager of Technology Department

(3) Executive system

Name	Position
Shinichi Seo	President and Representative Director
Masashi Nishio	Chairman and Director
Tadashi Ishikawa	Managing Director
Yoshihiro Tonomura	Director
Katsuaki Okamura	Audit and supervisory board member

End