



March 13, 2026

To whom it may concern

Company: DTS CORPORATION
Representative: Tomoaki Kitamura,
Representative Director and President
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Notice Regarding Organizational Changes and Personnel Changes

DTS CORPORATION (the “Company”) hereby announces that, at the meeting of the Board of Directors held on March 13, 2026, it resolved to implement the following organizational changes and personnel reassignments.

1. Purpose of Organizational Changes

As we enter the second year of the Medium-Term Management Plan (2025–2027), we will implement organizational changes to enhance the agility and efficiency of business execution toward achieving its targets. In particular, in the AI domain, by establishing a specialized AI organization within business divisions, we will strengthen alignment with business operations and promote the expansion of AI-related business, human resource development, and the acceleration of operational reform.

2. Overview of Organizational Changes (Effective April 1, 2026)

- (1) In order to expand AI-related business, develop AI talent, and accelerate operational reform through the use of AI, Innovative Business Promotion Department in corporate functions will be reorganized as a specialized AI organization within business divisions, and its name will be changed to “AI Center of Excellence.”
- (2) In order to expand the SI business for corporate clients and respond more quickly to customer needs, Industry Solution Division will be reorganized into a two-division structure. In addition, the functions of Housing Solution Division will be reorganized, and the SI business and package solutions will be transferred to organizations best suited to their respective characteristics.
- (3) In order to strengthen the driving force for new business development, including M&A, Business Development Department will be established as a specialized organization.

(4) In order to formulate and promote financial strategies and strengthen coordination with the IR function, Finance Planning Group will be established to oversee Accounting and Finance Department and Sustainability Promotion Department.

(5) As an organization tasked with strengthening Group-wide IT governance, Internal Information System Department will be reorganized into Group IT Management Department.

3. Personnel Changes (Effective April 1, 2026)

(1) Changes in Director

Name	New Positions	Former Positions
Kazumasa Taninaka	Director and Managing Executive Officer Head of Corporate Management and General Manager, Public Relations Department	Director and Managing Executive Officer Head of Corporate Management

(2) Promotion of Executive Officer

Name	New Positions	Former Positions
Nobuhisa Abe	Senior Executive Officer CISO and General Manager, Business Development Department	Executive Officer Deputy Head of Business & Solutions Segment

CISO : Chief Information Security Officer

(3) New Appointment of Executive Officers

Name	New Positions	Former Positions
Shigeyoshi Kashimura	Executive Officer Head of Finance Planning Group and General Manager, Sustainability Promotion Department	Deputy Head of Financial Sector
Hiroko Onoda	Executive Officer General Manager, Corporate Planning Department	General Manager, Corporate Planning Department

(4) Changes in Executive Officers

Name	New Positions	Former Positions
Naoki Minase	Executive Officer Deputy Head of Business & Solutions Segment	Executive Officer General Manager, Sustainability Promotion Department
Hiroshi Nakashima	Executive Officer General Manager, AI Center of Excellence	Executive Officer General Manager, Innovative Business Promotion Department

(5) Key Employees

Name	New Positions	Former Positions
Shinya Yura	Public Systems and Social Infrastructure Sector General Manager, Business Planning Department	Tohoku Systems Support Co., Ltd. (seconded) Director and Head of Corporate Administration Division
Masateru Sou	Enterprise and Solution Sector Head of Industry Solution Division 1	Enterprise and Solution Sector Head of Industry Solution Division
Yuji Okamoto	Enterprise and Solution Sector Head of Industry Solution Division 2	General Manager, Platform and Services Segment Promotion Department IT Platform Service Sector General Manager, Business Planning Department
Masato Suzuki	Digital Solution Sector General Manager, Sales Department	Enterprise and Solution Sector Housing Solution Division Senior Manager, Housing Solution Sales
Hiroyuki Tange	Digital Solution Sector Head of Digital Integration Division	Enterprise and Solution Sector Head of Housing Solution Division
Shinichi Igusa	Digital Solution Sector Head of Cloud and Infrastructure Integration Division	Digital Solution Sector Head of Digital Business Division
Masahiro Kuroda	Digital Solution Sector Head of Digital Business Division	Digital Solution Sector Head of Digital Business Division Senior Manager, ServiceNow Promotion
Hiroto Asano	General Manager, Platform and Services Segment Promotion Department IT Platform Service Sector General Manager, Business Planning Department	IT Platform Service Sector Head of IT Platform Service Division 1
Osamu Sonobe	IT Platform Service Sector Head of IT Platform Service Division 1	IT Platform Service Sector IT Platform Service Division 1 Senior Manager, ReSM
Kazuo Hazama	General Manager, Group IT Management Department	General Manager, Internal Information System Department

