

Translation

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

November 4, 2025

Company name: BUSINESS BRAIN SHOWA-OTA INC.
Name of representative: Kazuhiro Komiya, President
(Securities code: 9658; TSE Prime Market)
Inquiries: Hitoshi Uehara,
Senior Executive Officer,
Group Management Supervisor
(Telephone: +81-3-3507-1302)

(Correction)Partilal Correction to Notice Regarding the Adjustments to the Shareholder Benefit Plan

BUSINESS BRAIN SHOWA-OTA INC. (“the Company”) hereby announces that there has been a Correct to Notice Regarding the Adjustments to the Shareholder Benefit Plan, as described below.

1. Reason for Correction

In the "Notice Regarding the Adjustments to the Shareholder Benefit Plan" published today, we will add translation note and revise the disclosure date.

2. Corrected Portions

The underlined portion in section 3. shows the corrected part.

3. Correct Details

Document page 1 , addition “Translation Note” and Publication Date

Translation

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October 31, 2025

Company name: BUSINESS BRAIN SHOWA-OTA INC.
 Name of representative: Kazuhiro Komiya, President
 (Securities code: 9658; TSE Prime Market)
 Inquiries: Hitoshi Uehara,
 Senior Executive Officer,
 Group Management Supervisor
 (Telephone: +81-3-3507-1302)

Notice Regarding the Adjustments to the Shareholder Benefit Plan

BUSINESS BRAIN SHOWA-OTA INC. (the “Company”) has introduced a Shareholder Benefit Plan, which aims to thank all our shareholders for their ongoing support as well as make our shares a more attractive investment, and thereby have more people own the Company’s shares.

The Company hereby announces that at the Board of Directors meeting held on November 10, 2025 (today), it resolved to adjust the Shareholder Benefit Plan with the aim of encouraging even more people to hold the Company’s shares.

1. Details of the adjustments

(Before the adjustments)

Eligible shareholders: Shareholders who are listed or recorded in the shareholder registry as of the final day of March each year, who hold at least one trading unit (100 shares), and who have been a shareholder for at least one continuous year.

Details of the benefits: (1) For shareholders with at least 100 and less than 200 shares
 An original QUO Card equivalent to 1,000 yen
 (2) For shareholders with at least 200 shares
 An original QUO Card equivalent to 2,000 yen

Social contribution activities: Donating a set percentage of benefit amounts to charities such as the Japan Committee for UNICEF

(After the adjustments)

Eligible shareholders: Shareholders who are listed or recorded in the shareholder registry as of the final day of March each year, who hold at least one trading unit (100 shares), and who have been a shareholder for at least one continuous year.

Details of the benefits: (1) For shareholders with at least 100 and less than 300 shares
 An original QUO Card equivalent to 3,000 yen
 (2) For shareholders with at least 300 shares
 An original QUO CARD equivalent to 5,000 yen

Social contribution activities: Donating a set percentage of benefit amounts to charities such as the Japan Committee for UNICEF

2. Timing of the adjustments

The adjustments will apply to shareholders who are listed or recorded in the Company's shareholder registry as of March 31, 2026.

END