

(Translation)

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January 14, 2026

For Immediate Release

Company name :	TANABE CONSULTING GROUP CO.,LTD.
Representative :	Takahiko Wakamatsu, Representative Director, President and CEO (TSE Prime Market Code: 9644)
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Announcement Concerning the Status and Completion of Acquisition of Treasury Stock
**(Under the provisions of the Company's Articles of Incorporation pursuant to Article 165,
Paragraph 2 of the Companies Act)**

TANABE CONSULTING GROUP CO.,LTD. (the "Company") hereby announces that it has conducted the acquisition of treasury stock pursuant to the provisions of Article 156 of the Companies Act, applicable under the provisions of Article 165, Paragraph 3 of the same Act, as resolved at its Board of Directors meeting held on December 10, 2025, as described below.

The Company also announces that the acquisition of treasury stock in accordance with the resolution by the Board of Directors held on December 10, 2025 has been completed.

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|-------------------------------------|---|
| 1. Type of shares acquired: | Common shares of Tanabe Consulting Group |
| 2. Total number of shares acquired: | 64,800 shares |
| 3. Total cost of acquisition: | 49,062,700 yen |
| 4. Period of acquisition: | From January 1, 2026 to January 13, 2026 |
| 5. Method of acquisition: | Market purchase on the Tokyo Stock Exchange |

(Reference)

- Detail of resolution at the Board of Directors meeting held on December 10, 2025
 - Type of shares to be acquired: Common shares
 - Total number of shares to be acquired: Up to 200,000 shares
(0.62% of the total number of issued shares excluding treasury stock)
 - Total cost of acquisition: Up to 100,000,000 yen
 - Period of acquisition: From December 15, 2025 to January 31, 2026
 - Method of acquisition: Market purchase on the Tokyo Stock Exchange
- Accumulated total of treasury stock pursuant to the above-mentioned resolution of the Board of Directors
 - Total number of shares acquired: 135,600 shares
 - Total cost of acquisition: 99,947,500 yen