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Securities code: 9629

June 3, 2026

To all shareholders:

Fumiaki Sato, President and Representative Director

PCA CORPORATION

1-2-21 Fujimi, Chiyoda-ku, Tokyo

Notice of Convening of the 46th Annual Shareholders' Meeting

We at PCA CORPORATION ("the Company") would like to invite you to attend our 46th Annual Shareholders' Meeting, to be held on Wednesday, June 24, 2026.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as "Notice of the 46th Annual General Meeting of Shareholders" on the Company's website. Please access the Company's website by using the internet address shown below to review the information.

The Company's website:

<https://corp.pca.jp/> (in Japanese)

Tokyo Stock Exchange website:

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

Access the TSE website by using the internet address shown above, enter "PCA Corporation" in "Issue name (company name)" or the Company's securities code "9629" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting]."

1. **Date and time:** Wednesday, June 24, 2026 10:30 a.m. (JST)
*Reception starts at 10:00 a.m.
2. **Place:** 2F, PCA Building
1-2-21 Fujimi, Chiyoda-ku, Tokyo
* Please refer to the Guide Map to the Shareholders' Meeting Venue at the end of this document.

3. Agenda

Matters to be reported:

1. Business Report, Consolidated Financial Statements, and audit results by the Accounting Auditor and the Board of Auditors on the Consolidated Financial Statements for the 46th fiscal year (April 1, 2025 to March 31, 2026)
2. Non-consolidated Financial Statements for the 46th fiscal year (April 1, 2025 to March 31, 2026)

Matters to be resolved:

- Proposal 1:** Appropriation of Surplus
Proposal 2: Partial Amendment to the Articles of Incorporation
Proposal 3: Appointment of Eight Directors

4. Matters for Determination on Convening the Meeting

- (1) If exercising voting rights in writing (by mail), if neither approval nor disapproval of a proposal is indicated on the voting form, the Company will deem that you indicated your approval of the proposal.

- (2) If you exercise your voting rights via the Internet multiple times, the vote exercised last will be deemed as the effective vote.
- (3) If you exercise your voting right in duplicate both via the Internet and in writing (by mail), the Company will only deem the vote exercised via the Internet as the effective vote.

Online Disclosure

1. For this general meeting of shareholders, paper-based documents stating items for which measures for providing information in electronic format are to be taken will be delivered to all shareholders regardless of whether they have made a request for delivery of such documents. Note that, among the items for which measures for providing information in electronic format are to be taken, in accordance with the provisions of laws and regulations and Article 15 of the Company's Articles of Incorporation, the following items are not provided in the paper-based documents that are delivered.

- (1) Systems for securing appropriate business practices and their status of implementation
- (2) Consolidated Statement of Changes in Shareholders' Equity
- (3) Notes to Consolidated Financial Statements
- (4) Non-consolidated Statement of Changes in Shareholders' Equity
- (5) Notes to Non-consolidated Financial Statements

The Consolidated Financial Statements, Non-consolidated Financial Statements, and Business Report included in this notice are an integral part of the Consolidated Financial Statements, Non-consolidated Financial Statements, and Business Report audited by the Accounting Auditor and Auditors when preparing the accounting audit report and audit report.

2. In the event to any revisions in items for which measures for providing information in electronic format, including informational materials for the general meeting of shareholders, the content of such revisions shall be posted to the listed websites.

- If you attend as scheduled, we ask that you present your voting form to reception at the meeting place.
- If you attend as scheduled, we ask that, in order to conserve paper, you bring this document with you as reference for the meeting's proceedings.

Please note that souvenirs for shareholders attending the meeting will not be provided. Thank you for your understanding.

Shareholders' Meeting Reference Document

Proposal 1: Appropriation of Surplus

The Company acknowledges that a positive economic value added (EVA) spread is essential for enhancing shareholder value, and ultimately, corporate value, and based on our medium-term basic policy of laying down a business foundation and transforming the corporate structure with the aim of long-term, stable business continuity and growth, we will strive to improve capital efficiency. With regard to our shareholder return policy, we will pursue capital efficiency by introducing balance sheet management with the goal of reaching 10% return on equity (ROE) even sooner and converting the EVA spread to positive within the term of the Medium-term Management Plan.

As a result, the Company proposes an ordinary dividend of 95 yen per share for the 46th fiscal year, as per the initial forecast.

1	Type of dividend property Cash
2	Allocation of dividend property to shareholders and total amount thereof 95 yen per share of the Company's common stock. Total dividends will be 1,904,933,445 yen.
3	Effective date of distribution of surplus June 25, 2026

* Notice of dividend policy change (effective from the fiscal year ending March 31, 2027)

Having achieved our targets of a positive EVA spread and an ROE of 10%, as announced on February 26, 2026, the Company has decided to review its dividend policy.

Going forward, we will significantly shift our policy from the previous management with a primary objective of "increased revenue and profit" to management that emphasizes medium- to long-term growth through "growth investment." Additionally, in order to balance agile allocation of funds to growth investment (human resources, research and development, M&A, etc.) with long-term, stable returns to our shareholders in response to the business environment where social implementation of AI is rapidly progressing, we will change the dividend indicator from the previous "consolidated dividend payout ratio" to "consolidated dividend on equity ratio (DOE of approximately 4.5%)" based on shareholders' equity. With this move, we will realize more predictable and stable returns based on the medium- to long-term growth of net assets, unaffected by short-term fluctuations in business performance. Along with this revision to the dividend policy, we will terminate our previously continued policy of a "consolidated dividend payout ratio of approximately 100%" and "progressive dividends" as of the fiscal year ended March 31, 2026, following the achievement of the ROE target.

Proposal 2: Partial Amendment to the Articles of Incorporation

1. Reasons for the proposal

Under Article 21 of the current Articles of Incorporation, the Convener and Chairperson of Board of Directors Meetings are limited to the Director and President. The Company proposes to change this with the aim to further enhance corporate governance by allowing selection from among other Directors, including External Directors, thereby enabling flexible operation of the Board of Directors and swift response to change in the management environment.

2. Details of the amendments

The following shows details of the changes.

(Amended portions are underlined.)

Current Articles of Incorporation	Proposed Amendment
<p>Article 21 (Convener and Chairperson of Board of Directors Meetings)</p> <p>Except as otherwise provided by laws and regulations, meetings of the Board of Directors <u>shall be convened and chaired by the Director and President.</u> If the <u>Director and President</u> is unable to act, another Director shall act in his or her place in accordance with the order predetermined by the Board of Directors.</p>	<p>Article 21 (Convener and Chairperson of Board of Directors Meetings)</p> <p>Except as otherwise provided by laws and regulations, meetings of the Board of Directors <u>shall be convened by a Director designated by the Board of Directors and chaired by a Director designated by the Board of Directors.</u> <u>However,</u> if <u>such Director</u> is unable to act, another Director shall act in his or her place in accordance with the order predetermined by the Board of Directors.</p>

Proposal 3: Appointment of Eight Directors

The terms of service of all eight Directors will expire upon conclusion of this Shareholders' Meeting. Therefore, the Company proposes the election of eight Directors.

The candidates for Director are as follows.

No.	Name (age)	Attributes as candidate for Director	No. of years serving as Director	Current position in the Company	Attendance record for BOD meetings
1	Fumio Tamai (62)	Reappointment	13 years	Executive Director	100% (14/14 meetings)
2	Hiroshi Kumamoto (58)	Reappointment	11 years	Director	100% (14/14 meetings)
3	Nobuhiko Sonoda (57)	Reappointment	2 years	Director	100% (14/14 meetings)
4	Yoshiteru Yamada (63)	New appointment	–	–	–
5	Satoko Hamaguchi (65)	Reappointment External Director Independent Officer	2 years	Director	100% (14/14 meetings)
6	Takeo Yamada (65)	Reappointment External Director Independent Officer	1 year	Director	100% (11/11 meetings)
7	Megumi Yoshida (49)	Reappointment External Director Independent Officer	1 year	Director	100% (11/11 meetings)
8	Shigemasa Kajimoto (66)	New appointment External Director Independent Officer	–	–	–

1

Fumio Tamai

Date of Birth: October 27, 1963
(62)

Reappointment

Number of shares held in the Company:
29,700
No. of years serving as Director: 13 years
Attendance record for BOD meetings:
100% (14/14 meetings)



Profile, Positions and Responsibilities at the Company

Mar. 1987 Joined the Company
Oct. 2003 Manager, West Japan Sales Division of the Company
June 2005 Manager, East Japan Sales Division of the Company
Apr. 2010 Deputy General Manager, Sales Department of the Company
Nov. 2010 Manager, West Japan Sales Division of the Company
June 2013 Director of the Company
Apr. 2018 Manager, Strategic Planning Department of the Company
Apr. 2019 General Manager, Sales Department of the Company
May 2019 Director, Xronos Inc. (current position)
Apr. 2021 General Manager, Business Department of the Company
June 2021 Executive Director of the Company (current position)
Aug. 2025 Director, Tyrell Systems Inc. (current position)

Status of Important Concurrent Positions

Director, Xronos Inc.
Director, Tyrell Systems Inc.

Reason for Nomination as Candidate for Director

For many years, Fumio Tamai has performed outstandingly as a manager of sales divisions at the Company. He possesses extensive technical expertise with in-depth knowledge of on-site conditions, as well as a broad range of knowledge.

From June 2013, Tamai has served as a Director overseeing management at the Company. He works to formulate business strategy and improve sales capability.

For the reasons discussed above, Tamai is judged to be a desirable person for providing on-site leadership to increase the corporate value of the Company in the future. Therefore, we have designated him as a Director candidate once again.

2

Hiroshi Kumamoto

Date of Birth: December 16,
1967 (58)

Reappointment

Number of shares held in the Company:
6,900
No. of years serving as Director: 11 years
Attendance record for BOD meetings:
100% (14/14 meetings)



Profile, Positions and Responsibilities at the Company

Apr. 1993 Joined NEC Corporation
Oct. 2000 Joined Systems Design Co., Ltd.
June 2007 Director, Systems Design Co., Ltd.
June 2013 Representative Director and President, Systems Design Co., Ltd.
(current position)
June 2015 External Director of the Company (current position)
May 2016 Chairman and CEO, Shared System Inc.
May 2016 Director and Advisor, Aicam Co., Ltd. (current position)
May 2020 Director and Advisor, Shared System Inc. (current position)
May 2020 Director and Chairman of the Board, For Co., Ltd.
Mar. 2023 Advisor, For Co., Ltd. (current position)

Status of Important Concurrent Positions

Representative Director and President, Systems Design Co., Ltd.
Director and Advisor, Shared System Inc.
Director and Advisor, Aicam Co., Ltd.
Advisor, For Co., Ltd.

Reason for Nomination as Candidate for Director

Hiroshi Kumamoto is involved in management in the information services industry, the same industry in which the Company does business, and has, as an External Director since June 2015, been providing appropriate supervision of our management. The Company highly values his experience and abilities, and for the reasons discussed above, Kumamoto is judged as an appropriate leader for achieving the long-term vision of the Company. Therefore, we have designated him as a Director candidate once again. Kumamoto is involved in the execution of business at Systems Design Co., Ltd., a specified related entity (main business partner) of the Company.

Overview of Contract for Limitation of Liability

Based on Article 427, paragraph (1) of the Companies Act and the rules stated in the Articles of Incorporation of the Company, the Company and Hiroshi Kumamoto have executed a contract for limitation of liability for damages as stated in Article 423, paragraph (1) of the Companies Act. Based on said contract, the liability amount for damage compensation shall be the minimum liability amount stated in Article 425, paragraph (1) of the Companies Act. If his reappointment is approved, the Company plans to continue said contract with Kumamoto.

4

Yoshiteru Yamada

Date of Birth: September 14,
1962 (63)

New appointment

Number of shares held in the Company: —

No. of years serving as Director: —

Attendance record for BOD meetings: —



Profile, Positions and Responsibilities at the Company

Apr. 1986 Joined Fujitsu Limited

May 2011 Head of Hokkaido Branch, East Japan Sales Division, Fujitsu Limited

Apr. 2014 Head of Kyushu Branch, West Japan Sales Division, Fujitsu Limited

Apr. 2017 Executive Officer, Head of Marketing Strategy Division, and Deputy Head of Tokyo Olympic and Paralympic Promotion Division, Fujitsu Limited

Jan. 2019 Corporate Executive, Head of East Japan Sales Department, and Deputy Head of Sports and Cultural Event Business Promotion Division, Fujitsu Limited

Oct. 2021 Head of Public Digital Business Division and Head of Digital Business Promotion Office, Fujitsu Limited

Apr. 2023 Executive Director, Infrastructure Systems Business Division, Fujitsu Limited

Apr. 2024 Senior Advisor, Fsas Technologies Inc.

Status of Important Concurrent Positions

No important concurrent positions.

Reason for Nomination as Candidate for Director

Yoshiteru Yamada possesses a broad range of knowledge and extensive practical experience in corporate management, ranging from system development to marketing and the establishment of business models, including new ventures. For this reason, Yamada is judged to be a desirable person for significantly contributing to the strengthening of the Company's management foundation. Therefore, we have requested his appointment.

5

Satoko Hamaguchi

Date of Birth: August 8, 1960
(65)

Reappointment
External Director
Independent Officer

Number of shares held in the Company:
100
No. of years serving as Director: 2 years
Attendance record for BOD meetings:
100% (14/14 meetings)



Profile, Positions and Responsibilities at the Company

Apr. 1983 Joined Takarazuka Enterprise Co., Ltd.
May 1984 Joined Global Japan Co., Ltd.
Sep. 1986 Joined BELLSYSTEM24 Co., Ltd.
Mar. 2010 Senior Managing Executive Officer, General Manager, Human Resource Development Department, and CISO/CPO/CCO of BELLSYSTEM24 Co., Ltd.
Mar. 2011 Representative Director and President, BellSoleil, Inc.
Mar. 2015 Full-time Corporate Auditor, BELLSYSTEM24 Holdings, Inc. (current position)
Nov. 2021 Auditor, Japan Audit & Supervisory Board Members Association (current position)
June 2024 External Director of the Company (current position)
June 2025 Auditor, Japanese Consumers' Co-operative Union (current position)

Status of Important Concurrent Positions

Full-time Corporate Auditor, BELLSYSTEM24 Holdings, Inc.
Auditor, Japanese Consumers' Co-operative Union
Auditor, Japan Audit & Supervisory Board Members Association

Reason for Nomination as Candidate for External Director and Outline of Expected Role

Satoko Hamaguchi possesses extensive experience and a proven track record, having held key positions in the sales and operations divisions of business firms for many years. In addition, she has a track record of managing human resources and compliance divisions and a wealth of knowledge, and as an External Director, she can be expected to provide valuable advice and support for management from an objective perspective. Therefore, we have requested her appointment as an External Director once again.

Overview of Contract for Limitation of Liability

Based on Article 427, paragraph (1) of the Companies Act and the rules stated in the Articles of Incorporation of the Company, the Company and Satoko Hamaguchi have executed a contract for limitation of liability for damages as stated in Article 423, paragraph (1) of the Companies Act. Based on said contract, the liability amount for damage compensation shall be the minimum liability amount stated in Article 425, paragraph (1) of the Companies Act. If her reappointment is approved, the Company plans to continue said contract with Hamaguchi.

6

Takeo Yamada

Date of Birth: July 19, 1960 (65)

Reappointment
External Director
Independent Officer

Number of shares held in the Company:

100

No. of years serving as Director: 1 year

Attendance record for BOD meetings:

100% (11/11 meetings)



Profile, Positions and Responsibilities at the Company

Apr. 1983 Joined Hitachi, Ltd.
Apr. 2014 Director, Hitachi INS Software, Ltd.
Apr. 2016 Director, Okinawa Hitachi Network Systems, Ltd.
Apr. 2018 Director, Hitachi Social Information Services, Ltd.
Apr. 2024 Advisor, Hit Co., Ltd. (current position)
May 2025 IT Consultant, Stelle-IT Co., Ltd. (current position)
June 2025 External Director of the Company (current position)

Status of Important Concurrent Positions

No important concurrent positions.

Reason for Nomination as Candidate for External Director and Outline of Expected Role

Takeo Yamada has been involved in the software business at Hitachi, Ltd. for many years, and has gained a wealth of experience ranging from software product development to marketing, promotion, new product planning, and partner collaboration projects. He also has a proven track record as a Director of the company's subsidiaries and as a director of industry associations, giving him a deep insight and perspective based on his extensive experience in the industry. We would like Yamada to utilize this experience and participate in the appropriate supervision of business execution at the Board of Directors of the Company. Therefore, we have nominated him as a candidate for External Director. The Company expects that he will, if appointed as an External Director, demonstrate strategic advisory and supervisory functions at the Board of Directors.

Overview of Contract for Limitation of Liability

Based on Article 427, paragraph (1) of the Companies Act and the rules stated in the Articles of Incorporation of the Company, the Company and Takeo Yamada, a candidate for External Director, have executed a contract for limitation of liability for damages as stated in Article 423, paragraph (1) of the Companies Act. Based on said contract, the liability amount for damage compensation shall be the minimum liability amount stated in Article 425, paragraph (1) of the Companies Act. If his reappointment is approved, the Company plans to continue said contract with Yamada.

7

Megumi Yoshida

(Present family name: Murata)

Date of Birth: October 1, 1976
(49)

Reappointment

External Director

Independent Officer

Number of shares held in the Company:
100

No. of years serving as Director: 1 year

Attendance record for BOD meetings:
100% (11/11 meetings)



Profile, Positions and Responsibilities at the Company

Apr. 1999 Joined Kumon Institute of Education Co., Ltd.
Dec. 2004 Joined KPMG AZSA LLC
Feb. 2013 Managing Partner, Yoshida Megumi Certified Public Accountant Office (current position)
Dec. 2015 Outside Audit & Supervisory Board Member, Hashilus Co, Ltd.
June 2021 Outside Director, Tokyo Metropolitan Sewerage Service Corporation (current position)
June 2025 External Director of the Company (current position)
July 2025 Director, The Japanese Institute of Certified Public Accountants (current position)

Status of Important Concurrent Positions

Managing Partner, Yoshida Megumi Certified Public Accountant Office
Director, The Japanese Institute of Certified Public Accountants
Outside Director, Tokyo Metropolitan Sewerage Service Corporation

Reason for Nomination as Candidate for External Director and Outline of Expected Role

Through her many years of experience as a certified public accountant, Megumi Yoshida has gained extensive knowledge in corporate auditing, giving her a deep insight and expertise in finance and accounting. Although Yoshida does not possess the experience of direct involvement in corporate management, for the reasons listed above, she is judged to be capable of performing the duties of External Director. We have nominated her as a candidate for External Director because we expect her to tap into her advanced expertise and actively supervise the execution of business operations and provide advice and suggestions on management issues at our Board of Director meetings.

Overview of Contract for Limitation of Liability

Based on Article 427, paragraph (1) of the Companies Act and the rules stated in the Articles of Incorporation of the Company, the Company and Megumi Yoshida, a candidate for External Director, have executed a contract for limitation of liability for damages as stated in Article 423, paragraph (1) of the Companies Act. Based on said contract, the liability amount for damage compensation shall be the minimum liability amount stated in Article 425, paragraph (1) of the Companies Act. If her reappointment is approved, the Company plans to continue said contract with Yoshida.

8

Shigemasa Kajimoto

Date of Birth: November 17,
1959 (66)

New appointment
External Director
Independent Officer

Number of shares held in the Company: —
No. of years serving as Director: —
Attendance record for BOD meetings: —



Profile, Positions and Responsibilities at the Company

Oct. 1980 Joined Nippon System Service Co., Ltd. (currently CAC Corporation)
Jan. 1982 Joined Nippon Computer Kaihatsu Co., Ltd. (currently I-NET Corp.)
Apr. 2008 President and Representative Director, I-NET Corp.
June 2018 Director and Advisor, I-NET Corp.
Dec. 2018 External Director, Internetworking & Broadband Consulting Co., Ltd. (IBC) (current position)
Apr. 2019 External Director, Numajiri Sangyo Co., Ltd.
June 2019 External Auditor, Rakuten Bank, Ltd.
June 2019 External Director, Systems Design Co., Ltd. (current position)
Aug. 2019 External Director, Pro-SPIRE Inc. (current position)

Status of Important Concurrent Positions

External Director, Internetworking & Broadband Consulting Co., Ltd. (IBC)
External Director, Systems Design Co., Ltd.
External Director, Pro-SPIRE Inc.

Reason for Nomination as Candidate for External Director and Outline of Expected Role

Shigemasa Kajimoto has worked in the IT industry for many years, and has a wealth of experience, ranging from system development to business planning and M&A. Furthermore, in addition to his diverse management experience, including serving as the representative director and president of an IT corporation for ten years, he has a proven track record of implementing business growth and improving corporate value. For this reason, we have nominated him as a candidate for External Director because we expect he will actively supervise the execution of business operations and provide advice and suggestions on management issues at our Board of Director meetings.

Overview of Contract for Limitation of Liability

Based on Article 427, paragraph (1) of the Companies Act and the rules stated in the Articles of Incorporation of the Company, upon approval for appointment of candidate Shigemasa Kajimoto as an External Director, the Company plans to execute a contract for limitation of liability for damages as stated in Article 423, paragraph (1) of the Companies Act. Based on said contract, the liability amount for damage compensation shall be the minimum liability amount stated in Article 425, paragraph (1) of the Companies Act.

- (Notes)
1. The age listed for the candidate is his or her age upon conclusion of this meeting.
 2. Hiroshi Kumamoto is Representative Director and President of Systems Design Co., Ltd. The Company and Systems Design have a business relationship in which the Company outsources development of our products, as well as customer support services by telephone.
 3. Shigemasa Kajimoto is an External Director of Systems Design Co., Ltd. The Company and Systems Design have a business relationship in which the Company outsources development of our products, as well as customer support services by telephone.
 4. Hiroshi Kumamoto is a shareholder in Kawashima Co., Ltd., which is a major shareholder of the Company (holds 40.93% of shares in the Company).
 5. The other candidates do not have any special interest with the Company.
 6. Satoko Hamaguchi, Takeo Yamada, Megumi Yoshida and Shigemasa Kajimoto are candidates for External Directors. Based on rules defined by the Tokyo Stock Exchange, Satoko Hamaguchi, Takeo Yamada and Megumi Yoshida are specified as Independent Officers by the Company and registered with the Tokyo Stock Exchange. Furthermore, Shigemasa Kajimoto satisfies the requirements for an Independent Officer as stipulated by the Tokyo Stock Exchange and the Company plans to register him

as such with the Exchange.

7. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The details of the insurance policy are described on page 33 of the Business Report. If the appointments of the Director candidates are approved, the said candidates will be covered under the said contract as insured parties. In addition, when the insurance policy is renewed, the Company plans to renew the policy with the same terms.
8. For Megumi Yoshida, both her former family name and the name she uses to conduct business are stated.
9. Hiroshi Kumamoto is scheduled to assume the office of Representative Director and Chairman on the condition that he is appointed at the Systems Design Co., Ltd. Board of Directors meeting scheduled to be held on June 23, 2026, following the conclusion of its annual shareholders meeting.
10. Hiroshi Kumamoto is scheduled to resign as Director and Advisor of Shared System Inc. upon the conclusion of its annual shareholders meeting scheduled to be held in late May 2026.
11. Hiroshi Kumamoto is scheduled to resign as Director and Advisor of Aicam Co., Ltd. upon the conclusion of its annual shareholders meeting scheduled to be held in late May 2026.
12. Hiroshi Kumamoto is scheduled to resign as Advisor of For Co., Ltd. upon the conclusion of its annual shareholders meeting scheduled to be held in late May 2026.
13. Megumi Yoshida is a candidate for Outside Director (Audit & Supervisory Committee member) at MEIDENSHA CORPORATION's annual shareholders meeting scheduled to be held on June 25, 2026.

Reference: Skill Matrix of the Board of Directors and Board of Auditors after the General Meeting of Shareholders

If Proposal 3 is approved as originally proposed, the planned structure of the Board of Directors and the Board of Auditors, and the major skills, experience, and knowledge of the officers thereof, will be as indicated below.

By tapping the expertise of each member and balancing them as a whole, we will maintain the diversity of both the Board of Directors and the Board of Auditors, and strive for a structure that can respond flexibly to shifts in the business environment.

Name / Position (in charge of)	Corporate Management	Finance and Accounting	Legal Affairs, Risk Management, and Compliance	R&D and IT/DX	Sales and Marketing	International Experience and Diversity	Personnel and Human Resources Development	Sustainability and ESG
Board of Directors								
Hiroshi Kumamoto Director and Chair	○		○	○	○			
Fumio Tamai President and Representative Director	○				○			
Nobuhiko Sonoda Director, General Manager, Corporate Division			○		○		○	○
Yoshiteru Yamada Director	○			○	○	○		
Satoko Hamaguchi External Director	○		○				○	○
Takeo Yamada External Director	○			○	○			
Megumi Yoshida External Director		○						
Shigemasa Kajimoto External Director	○	○		○	○			
Board of Auditors								
Yoshitomi Nakahira Full-time Auditor	○		○		○			
Kimihito Fukasawa External Auditor		○						
Miyako Ikuta External Auditor			○			○		○
Naruo Korome External Auditor		○						