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March 26, 2026

Company name: AIN HOLDINGS INC.
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President and Representative Director
(Stock code 9627: Tokyo Prime Market,
Sapporo Securities Exchange)
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Notice Regarding Organizational and Personnel Changes

AIN HOLDINGS INC. hereby announces that it has decided to make the organizational and the personnel change as described below.

1. Organizational Changes (effective May 1, 2026)

“Digital Promotion Division” will be renamed to “Digital Transformation Strategy Division” to take on the role of not only promotion the adoption of digital technologies but also leading the execution of digital transformation based on business strategy. In addition, “Digital Transformation Strategy Department” of the division will be renamed to “Medical Digital Transformation Department,” and “Francfranc Logistics System Department” of the division will be integrated to “Logistics System Department”.

2. Personnel Changes (effective May 1, 2026)

Name	New Position	Current Position
Hideki Fujiwara	Senior Executive Officer Division Manager of Operational Support	Senior Executive Officer Division Manager of Operational Support Department Manager of Finance
Toshiya Wada	Senior Executive Officer Division Manager of Digital Transformation Strategy Department Manager of Operational System	Senior Executive Officer Division Manager of Digital Promotion Department Manager of Operational System
Takehito Ikeda	Senior Executive Officer Department Manager of Corporate Alliances	Executive Officer Department Manager of Corporate Alliances
Yasuhiro Okuda	Executive Officer Deputy Division Manager of Dispensing Pharmacy Operations Management	Executive Officer Deputy Division Manager of Dispensing Pharmacy Operations Management Deputy Division Manager of Retail Operations Management
Hisashi Yoshioka	Executive Officer Department Manager of Personnel	Department Manager of Personnel

Yusuke Yagita	Deputy Division Manager of Operational Support	Department Manager of Accounting
Hirokazu Tanaka	Department Manager of Purchasing	Department Manager of Risk Management
Akira Tanikoshi	Department Manager of Medical Digital Transformation	Department Manager of Digital Transformation Strategy
Koji Katsuyama	Department Manager of Risk Management	—
Keisuke Nomura	Department Manager of Accounting	Section Chief of Accounting
Masakazu Konishi	Department Manager of Finance	Section Chief of Finance

End