



May 29, 2025

To Whom It May Concern:

Company Name: TOHO CO., LTD.
Representative: Hiro Matsuoka, President & CEO
(Securities Code: 9602, Prime Market of Tokyo Stock Exchange,
Fukuoka Stock Exchange)
Inquiries: Nobuyuki Tako, Director, Executive
Vice President, Member of the Board
Head of Corporate Management Group
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Notice Regarding Change of Executive Structures

TOHO Co., Ltd. (the “Company”) hereby announces that it has resolved, at the 136th Annual General Meeting of Shareholders held today, and at the meeting of the Board of Directors held on May 29, 2025, to change of executive structures as described below.

1 . Board member structure (As of May 29, 2025)

Name	Title
Yoshishige Shimatani	Chairperson of the Board
Hiro Matsuoka	President & CEO
Nobuyuki Tako	Director, Executive Vice President
Minami Ichikawa	Director, Senior Managing Executive Officer
Yasuo Shimada	Director (Inside)
Eiichi Ogata	Director, Audit & Supervisory
Satoshi Ando	Director, Audit & Supervisory (Outside)
Masako Orii	Director, Audit & Supervisory (Outside)
Izumi Okoshi	Director, Audit & Supervisory (Outside)

2 . Executive Officer Structure (As of May 29, 2025)

Name	New Title	Current Title
Hiro Matsuoka	President and Executive Officer Head of Entertainment Unit Direct control of Strategy Planning, Internal Control Audit	President and Executive Officer Head of Entertainment Unit Direct control of Strategy Planning, Internal Control Audit
Nobuyuki Tako	Executive Vice President Member of the Board Head of Corporate Management Group In charge of Corporate Communications	Executive Vice President Member of the Board Head of Corporate Management Group In charge of Corporate Communications
Minami Ichikawa	Senior Managing Executive Officer Member of the Board Head of Motion Picture Group Entertainment Unit	Senior Managing Executive Officer Member of the Board Head of Motion Picture Group Entertainment Unit
Kazuhiko Seta	Senior Managing Executive Officer Head of Corporate Real Estate Group	Managing Executive Officer Head of Corporate Real Estate Group
Atsuo Ikeda	Senior Managing Executive Officer Head of Theatrical Group Entertainment Unit	Managing Executive Officer Head of Theatrical Group Entertainment Unit
Keiji Ota	Senior Managing Executive Officer Head of Anime Group Entertainment Unit In charge of Products & Licensing, IP Management & Strategy and TOHO Digital Lab.	Managing Executive Officer Head of Anime Group Entertainment Unit In charge of Products & Licensing, IP Management & Strategy and TOHO Digital Lab.
Takayuki Ikeda	Executive Officer President and Representative Director of TOHO Cinemas Ltd.	Executive Officer President and Representative Director of TOHO Cinemas Ltd.
Kunichiro Wada	Executive Officer In charge of Corporate Real Estate Corporate Real Estate Group	Executive Officer In charge of Corporate Real Estate Corporate Real Estate Group
Taro Honda	Executive Officer In charge of Group Management & Business Solution, Information Technology & System and TOHO DX Task Force Corporate Management Group (Relieved of duties as Head of TOHO DX Task Force, effective June 1st.)	Executive Officer In charge of Group Management & Business Solution, Information Technology & System and TOHO DX Task Force Corporate Management Group
Norihiro Uda	Executive Officer In charge of Theatrical Business Theatrical Group Entertainment Unit	Operating Officer In charge of Theatrical Business Theatrical Group Entertainment Unit
Akihiro Fukuda	Operating Officer In charge of Legal and General Affairs	Operating Officer In charge of Legal and General Affairs

Name	New Title	Current Title
Mitsutaka Yoshida	Operating Officer In charge of Distribution and Marketing General Manager, Distribution Dept. Motion Picture Group Entertainment Unit	Operating Officer In charge of Distribution and Marketing General Manager, Distribution Dept. Motion Picture Group Entertainment Unit
Taichi Ueda	Operating Officer In charge of Production & Acquisitions and Planning & Production Motion Picture Group Entertainment Unit	Operating Officer In charge of Production & Acquisitions and Planning & Production General Manager, Production & Acquisitions Dept. Motion Picture Group Entertainment Unit
Koji Ueda	Operating Officer President and Representative Director of TOHO Global Inc.	Operating Officer President and Representative Director of TOHO Global Inc.
Kazutaka Yamanaka	Operating Officer In charge of TOHO animation General Manager, TOHO animation Dept. Anime Group Entertainment Unit	Operating Officer In charge of TOHO animation General Manager, TOHO animation Dept. Anime Group Entertainment Unit
Yoko Matsuura	Operating Officer In charge of Human Resources Dept. Corporate Management Group	General Manager Human Resources Dept. Corporate Management Group
Tsuyoshi Fukiharu	Operating Officer In charge of Finance & Accounting General Manager Finance & Accounting Dept. Corporate Management Group	General Manager Finance & Accounting Dept. Corporate Management Group
Akito Takahashi	Operating Officer General Manager Strategy Planning Dept.	General Manager Strategy Planning Dept.
Hisashi Usui	Operating Officer In charge of Planning & Production General Manager Planning & Production Dept. Entertainment Unit	General Manager Planning & Production Dept. Entertainment Unit