

July 16, 2025

For Immediate Release

INTLOOP Inc.
Hirofumi Hayashi, Representative Director
(Stock Code: 9556; TSE Growth Market)
Contact: Chikara Uchino, Director and
General Manager of Management
Headquarters
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Notice Concerning of the Establishment of a Subsidiary

We are pleased to announce that our Board of Directors has resolved at a meeting held today to decide to establish a subsidiary specializing in project management, INTLOOP Project Management Inc. (Headquarters: Minato-ku, Tokyo; President and Representative Director: Masataka Taguchi), effective July 18, 2025.

1. Reason for the Establishment of the Subsidiary

INTLOOP Project Management Inc. ("INTPM"), which we will establish, is the spin-off and incorporation of our PMO Business Division, which has accumulated extensive experience and achievements in Project Management. By transferring all existing PMO business operations to the newly established INTPM and consolidating related businesses, we aim to strengthen and expand these operations. Furthermore, with the establishment of INTPM, we aim to clarify responsibilities and authority in this business, streamline decision-making, and drive further growth across the entire group. Additionally, we will expand our PMO^{*1} support services into a broader range of project management execution support services, enabling us to provide specialized, agile solutions that contribute to the success of our clients' projects in the increasingly complex and sophisticated projects of today.

The establishment of INTPM is part of the "Building a Muscular Group Management Foundation" strategic initiative in our medium- to long-term management plan, "INTLOOP VISION 2030," and is being implemented in advance with a view to strengthening the governance of our growing and expanding group and transitioning to a holding company structure in the future. Going forward, we will continue to promote the spin-off of services by business segment to drive further growth and profitability in each business, enhance human resource value through the cultivation of management talent, and strive to further enhance corporate value.

(Background of the Establishment of INTLOOP Project Management Inc.)

In recent years, projects undertaken by companies have become increasingly sophisticated and complex due to the acceleration of DX initiatives, globalization, and the widespread adoption of generative AI.

Since the establishment of the PMI Japan Chapter, a general incorporated association that published the PMBOK® Guide^{*2} in 1998, project management methodologies have gradually become established in Japan, and project success rates have improved year by year from the 2000s to the 2010s. However, in recent years, in addition to the increasing complexity and sophistication of projects, the implementation of the Work-Style Reform

in 2019 has led to resource shortages due to restrictions on overtime work. According to a survey^{*3} by the Japan Information Systems Users Association (JUAS), compliance with project schedules, budgets, and quality standards in system development has been declining or remaining flat from 2014 to 2023, regardless of project size. Particularly in large-scale projects exceeding 500 person-months, as of 2023, over half of project schedules were delayed, and approximately 30% of projects reported quality issues.

In response to this situation, INTLOOP has established INTPM as an independent subsidiary. By providing execution support from a team of project management professionals and leveraging our database of over 49,000 registered freelancers—the largest in Japan—we aim to resolve resource shortages for various projects and contribute to even greater project success rates across the nation.

***1 Project Management Office (PMO):**

A department, function, or specialized organization within an organization that provides cross-functional support for individual projects with the aim of standardizing, improving the quality, and enhancing the efficiency of project management.

Specifically, it contributes to improving the overall success rate of projects within an organization through a wide range of activities, including the development and implementation of project management methodologies, resource allocation across projects, centralized progress tracking, issue resolution support, risk management, knowledge accumulation and sharing, and talent development.

***2 PMBOK® Guide:**

A project management knowledge framework guide published by the Project Management Institute (PMI).

***3 "Corporate IT Trends Survey Report 2024" (Japan Information Systems Users Association, published on April 24, 2024, 184–186 pages):**

https://juas.or.jp/cms/media/2024/04/JUAS_IT2024.pdf

2. Outline of the Subsidiary to be Established (INTLOOP Project Management Inc.)

(1)	Name	INTLOOP Project Management Inc.
(2)	Location	2-4-6, Akasaka, Minato-ku, Tokyo
(3)	Position and Name of Representative	President and CEO Masataka Taguchi
(4)	Overview of Business	Consulting and implementation support specializing in project management support, PM support, and PMO support
(5)	Capital stock	30 million yen
(6)	Establishment Date	July 18, 2025 (planned)
(7)	Major Shareholders and Shareholding Ratio	INTLOOP Inc. 100.0%

3. Business Outlook

We recognize that the impact of this capital and business alliance on our business performance is negligible at this time.

If any matter arises that should be announced in the future, such as a revision of the earnings forecast, we will disclose it promptly.

(Note) This document is a translation of the original Press Release in Japanese. This translation is provided for your reference and convenience only and without any warranty as to its accuracy or otherwise. In the event of any discrepancy, the original Press Release in Japanese shall prevail.

[Reference: INTLOOP Project Management Inc. Management Structure]

Chairman of the Board of Directors	Hirofumi Hayashi (Representative Director of INTLOOP Inc.)
President and Representative Director	Masataka Taguchi
Representative Director	Chikara Uchino Director and General Manager of Management Headquarters at INTLOOP Inc.)
Director	Kazutoshi Nakaiso
Audit & Supervisory Board Member	Koji Shiminaeba (INTLOOP Inc. Outside Director and Audit Committee Member)