

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 19, 2026

Company name: SAIBU GAS HOLDINGS CO., LTD.
Name of representative: Takuji KATO, Representative Director and President
(Securities Code: 9536; Tokyo Stock Exchange Prime Market, Fukuoka Stock Exchange)
Inquiries: Koichiro AOKI, Senior Manager of General Affairs and Public Relations Dept.
(Telephone: +81-92-633-2237)

Notice Concerning Changes in Representative Directors and Director Personnel

SAIBU GAS HOLDINGS CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 19, 2026, to make changes in officers as described below.

1. Promotions and new appointments of Executive Officers (Effective April 1, 2026)

Promotions

Shogo MORITA Senior Managing Executive Officer
(Current position: Managing Executive Officer)

Hiroshi AIKAWA Managing Executive Officer
(Current position: Executive Officer of SAIBU GAS CO., LTD. (*1))

* 1 Scheduled to retire from the position of Executive Officer of SAIBU GAS CO., LTD. on March 20, 2026.
Scheduled to assume office of Executive Officer of SAIBU GAS HOLDINGS CO., LTD. on March 21, 2026

New appointments

Harushige OGOSHI Managing Executive Officer
(Current position: Managing Executive Officer of SAIBU GAS CO., LTD.)

Hiroshi YOSHIDA Managing Executive Officer
(Current position: Representative Director and President of SAIBUGAS NAGASAKI CO., LTD.)

Hiroshi HORINOUCI Executive Officer
(Current position: Representative Director and President of Saibu Gas Real Life Fukuoka Co., Ltd.)

2. Retirements of Executive Officers (Effective March 31, 2026)

Positions shown in () are scheduled to take effect on April 1, 2026.

Keita MAEDA Managing Executive Officer
(Managing Director of Saibu Gas Urban Development Co., Ltd. and Representative Director and President of KYUSHU YAESU CO., LTD.)

(As of the conclusion of the annual general meeting of shareholders of MARUTAI CO., LTD. in June 2026)
Positions shown in () are scheduled to take effect upon the conclusion of the annual general meeting of shareholders of MARUTAI CO., LTD.

Takashi SUETSUGU Executive Officer
(Representative Director and President of MARUTAI CO., LTD.)

3. New candidates for Directors

(To be elected at the Annual General Meeting of Shareholders in June 2026)

Director (excluding Directors who are Audit & Supervisory Committee Members)

Harushige OGOSHI	Director (*2) (Current position: Managing Executive Officer of SAIBU GAS CO., LTD.)
------------------	--

* 2 Concurrently serves as Associate Senior Executive Officer

Directors who are Audit & Supervisory Committee Members

Kaori NISHIMURA	Director and Audit & Supervisory Committee Member (*3) (Current position: General Manager of Regional Produce Division of Kyushu Asahi Broadcasting Co. Ltd.)
-----------------	--

Naoko NAKAMURA	Director and Audit & Supervisory Committee Member (*3) (Current position: Director of Naoko Nakamura Certified Public Accountant Office)
----------------	---

* 3 Outside Director

4. Retirements of Directors

(As of the conclusion of the Annual General Meeting of Shareholders in June 2026)

Director (excluding Directors who are Audit & Supervisory Committee Members)

Keita MAEDA	Director
-------------	----------

Directors who are Audit & Supervisory Committee Members

Yuji HIYA	Director and Audit & Supervisory Committee Member (*4)
-----------	--

Hiroko IKEUCHI	Director and Audit & Supervisory Committee Member (*4)
----------------	--

* 4 Outside Director

SAIBU GAS HOLDINGS CO., LTD.

Executive Officer Structure and Areas of Responsibility/Appointments (Scheduled to take effect on April 1, 2026)

Position	Name	Areas of Responsibility/Appointments
President and Chief Executive Officer	Takuji KATO	
Vice President and Executive Officer	Toshiyuki UENO	Group business management In charge of Digital Marketing Dept., Energy Management Dept., and Real Estate Management Dept. President's Assistant Executive Officer in Charge of DX and Productivity Enhancement
Senior Managing Executive Officer	Shogo MORITA	In charge of Corporate Strategy Dept. and Financial Strategy Dept.
Managing Executive Officer	Atsushi MITARAI	In charge of Human Resources Strategy Dept., General Affairs Dept., and Public Relations Dept.
Managing Executive Officer	Hiroshi ISHIMARU	Representative Director and President of SAIBU GAS ENERGY CO., LTD.
Managing Executive Officer	○ Harushige OGOSHI	In charge of Corporate Governance Dept. and Business Development Dept. Executive Officer in Charge of Investor Relations and Shareholder Value Creation
Managing Executive Officer	○ Hiroshi YOSHIDA	Representative Director and President of SAIBUGAS NAGASAKI CO., LTD.
Managing Executive Officer	Hiroshi AIKAWA	Senior General Manager of Real Estate Management Dept.
Executive Officer	Kazuhisa MATSUDA	Representative Director and President of Saibu Gas Urban Development Co., Ltd.
Executive Officer	Kojiro MURASHIMA	Senior General Manager of Energy Management Dept.
Executive Officer	Takashi SUETSUGU*	
Executive Officer	Keizo NOZAKI	Senior General Manager of Financial Strategy Dept.
Executive Officer	Hironori ISHII	Senior General Manager of Human Resources Strategy Dept.
Executive Officer	Takehiro YOSHIMURA	Senior General Manager of General Affairs Dept.
Executive Officer	○ Hiroshi HORINOUCI	Representative Director and President of Saibu Gas Kumamoto Co., Ltd.

○ indicates newly appointed.

Mr. Takashi SUETSUGU is to retire at the conclusion of the annual general meeting of shareholders of MARUTAI CO., LTD. in June 2026.

SAIBU GAS HOLDINGS CO., LTD.
Board of Directors Structure

(Scheduled to take effect on April 1, 2026)

Position	Name
Representative Director and Chairperson of the Board	Yukinori MICHINAGA
Representative Director and President	Takuji KATO
Vice President	Toshiyuki UENO
Director	Shogo MORITA
Director	Atsushi MITARAI
Director	Keita MAEDA
Director and Audit & Supervisory Committee Member (Full-Time)	Yoshinari NUMANO
Director and Audit & Supervisory Committee Member (Full-Time)	Masahide ARIYOSHI
Director and Audit & Supervisory Committee Member (Outside)	Yuji HIYA
Director and Audit & Supervisory Committee Member (Outside)	Hiroko IKEUCHI
Director and Audit & Supervisory Committee Member (Outside)	Kiyota TAKATA
Director and Audit & Supervisory Committee Member (Outside)	Hisashi GOTO

(After the Annual General Meeting of Shareholders in June 2026)

Position	Name
Representative Director and Chairperson of the Board	Yukinori MICHINAGA
Representative Director and President	Takuji KATO
Vice President	Toshiyuki UENO
Director	Shogo MORITA
Director	Atsushi MITARAI
Director	○ Harushige OGOSHI
Director and Audit & Supervisory Committee Member (Full-Time)	Yoshinari NUMANO
Director and Audit & Supervisory Committee Member (Full-Time)	Masahide ARIYOSHI
Director and Audit & Supervisory Committee Member (Outside)	Kiyota TAKATA
Director and Audit & Supervisory Committee Member (Outside)	Hisashi GOTO
Director and Audit & Supervisory Committee Member (Outside)	○ Kaori NISHIMURA
Director and Audit & Supervisory Committee Member (Outside)	○ Naoko NAKAMURA

○ indicates newly appointed.

* The above appointments are scheduled to be formally resolved at the Annual General Meeting of Shareholders to be held in June 2026 and at the subsequent meetings of the Board of Directors and the Audit & Supervisory Committee.