



March 13, 2026

Company name: HIROSHIMA GAS CO., LTD.
Representative: Tomohiko Nakagawa,
President
(Securities Code: 9535 TSE PRIME)
Inquiries: Nobuhiro Ono,
Executive Officer and General Manager of
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Notice Regarding Personnel Changes of Officers

We hereby announce that, our Board of Directors, at its meeting held on March 13, 2026, resolved the personnel changes of officers as follows.

1. Candidates for newly appointed Directors (to be appointed at the Annual General Meeting of Shareholders to be held in June 2026)

Director	Yoshiaki Yamaguchi	(Current Senior Executive Officer and Manager of Kure Branch, Gas Business Division, Energy Business Group)
Director	Koichi Ozaki	(Current Executive Officer and General Manager of Corporate Planning Department)
Director	Yasuhiro Karii	(Current Representative Director and President of Hiroshima Electric Railway Co., Ltd.)
Director	Toshio Heya	(Current Representative Director and President of Hirogin Holdings, Inc.)
Director	Mitsuhiro Tanimoto	(Current Senior Advisor to the Board of Iwatani Corporation)

2. Retirement of Directors (to be retired at the Annual General Meeting of Shareholders to be held in June 2026)

Director	Hidekazu Arata	
Director	Masao Mukuda	(Current Representative Director and Chairman of Hiroshima Electric Railway Co., Ltd.)
Director	Koji Ikeda	(Current Representative Director and Chairman of Hirogin Holdings, Inc.)

(Director Naoto Mizuno will resign as Director and assume the office as Advisor, effective March 31, 2026.)

3. New appointment of Executive Officers (effective April 1, 2026)

New appointment

Executive Officer	Yasutoshi Iwatani	(Current General Manager of Supply Safety Department, Pipeline Business Division and Manager of Kumano Office)
Executive Officer	Teruaki Fujimoto	(Current General Manager of Hatsukaichi LNG Terminal, Production Business Division)

4. New appointment of Executive Officers (effective after the Annual General Meeting of Shareholders to be held in June 2026)

New appointment

Executive Officer	Tsukasa Nishida	(Current General Manager of Residential Sales Department, Sales Headquarters of HIROSHIMA GAS PROPANE Co., Ltd.)
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5. Retirement of Executive Officers (effective March 31, 2026)

Senior Executive Officer Naoto Mizuno

Senior Executive Officer Yasunori Hantani

(Mr. Yasunori Hantani will assume the office as Senior Managing Executive Officer of HIROSHIMA GAS TECHNO SERVICE Co., Ltd., effective April 1, 2026, and assume the office as Director, Senior Managing Executive Officer at the Annual General Meeting of Shareholders of the company to be held in June 2026.)

6. Retirement of Executive Officer (effective after the Annual General Meeting of Shareholders to be held in June 2026)

Senior Executive Officer Hidekazu Arata

(Mr. Hidekazu Arata will assume the office as Representative Director and President and Presidential Executive Officer of HIROSHIMA GAS PROPANE Co., Ltd. at the Annual General Meeting of Shareholders of the company to be held in June 2026 and the Board of Directors meeting to be held following the general meeting.)

7. Change of Executive Officer with special title (effective April 1, 2026)

Promotion

Senior Executive Officer Nobuhiro Ono (Current Executive Officer)

8. Change of Executive Officer with special title (effective after the Annual General Meeting of Shareholders to be held in June 2026)

Promotion

Senior Executive Officer Koichi Ozaki (Current Executive Officer)

Reference 1: Structure of Directors and Audit & Supervisory Board Members

(As of April 1, 2026)

Position	Name
Representative Director and Chairman	Kensuke Matsufuji
Representative Director and President	Tomohiko Nakagawa
Director	Kazunori Tamura
Director	Yasutaka Okita
Director	Sunao Yoshizaki
Director	Hidekazu Arata
Outside Director	Masao Mukuda
Outside Director	Koji Ikeda
Outside Director	Hiroshi Ozaki
Outside Director	Kaori Maeda
Full-time Audit & Supervisory Board Member	Hideyuki Miyake
Full-time Audit & Supervisory Board Member	Takashi Umetsu
Outside Audit & Supervisory Board Member	Chikako Akita
Outside Audit & Supervisory Board Member	Yukinori Michinaga

(To be appointed following the Annual General Meeting of Shareholders to be held in June 2026)

Position	Name
Representative Director and Chairman	Kensuke Matsufuji
Representative Director and President	Tomohiko Nakagawa
Director	Kazunori Tamura
Director	Yasutaka Okita
Director	Sunao Yoshizaki
Director	*Yoshiaki Yamaguchi
Director	*Koichi Ozaki
Outside Director	Hiroshi Ozaki
Outside Director	Kaori Maeda
Outside Director	*Yasuhiro Karii
Outside Director	*Toshio Heya
Outside Director	*Mitsuhiro Tanimoto
Full-time Audit & Supervisory Board Member	Hideyuki Miyake
Full-time Audit & Supervisory Board Member	Takashi Umetsu
Outside Audit & Supervisory Board Member	Chikako Akita
Outside Audit & Supervisory Board Member	Yukinori Michinaga

(Note1) The asterisk (*) denotes new appointment.

(Note 2) The decision on the above structure of Directors and Audit & Supervisory Board Members will be officially made at the Annual General Meeting of Shareholders to be held in June 2026 and the Board of Directors meeting to be held following the general meeting.

Reference 2: Structure of Executive Officers

(As of April 1, 2026)

Executive Officers concurrently serving as Directors

Position	Name	Assignment and Responsibilities
Representative Director and President and Presidential Executive Officer	Tomohiko Nakagawa	
Director, Senior Executive Officer	Kazunori Tamura	General Manager of Production Business Division In charge of Corporate Planning Department, Human Resources Department, Energy Resources & International Business Department, and Digital Strategy Department
Director, Senior Executive Officer	Yasutaka Okita	In charge of Secretarial Department, General Affairs Department, Environmental & Social Contribution Department, and Finance & Accounting Department
Director, Senior Executive Officer	Sunao Yoshizaki	General Manager of Energy Business Group
Director, Senior Executive Officer	Hidekazu Arata	General Manager of Pipeline Business Division In charge of Purchasing Department and Technical Research Institute

Executive Officers

Position	Name	Responsibilities
Senior Executive Officer	Yoshihiko Shimizu	General Manager of Digital Strategy Department
Senior Executive Officer	Yuichi Shibahagi	General Manager of Gas Business Division, Energy Business Group and Senior Managing Executive Officer of HIROSHIMA GASLIFE CO., LTD.
Senior Executive Officer	Yoshiaki Yamaguchi	Manager of Kure Branch, Gas Business Division, Energy Business Group
Senior Executive Officer	Nobuhiro Ono	General Manager of General Affairs Department
Executive Officer	Ikushi Hiraki	Manager of Onomichi Branch, Gas Business Division, Energy Business Group
Executive Officer	Chikara Oshita	General Manager of Power Business Division, Energy Business Group
Executive Officer	Koichi Ozaki	General Manager of Corporate Planning Department
Executive Officer	*Yasutoshi Iwatani	General Manager of Supply Safety Department, Pipeline Business Division and Manager of Kumano Office
Executive Officer	*Teruaki Fujimoto	General Manager of Hatsukaichi LNG Terminal, Production Business Division

(Note) The asterisk (*) denotes new appointment.

(To be appointed following the Annual General Meeting of Shareholders to be held in June 2026)

Executive Officers concurrently serving as Directors

Position	Name	Delegation and Responsibilities
Representative Director and President and Presidential Executive Officer	Tomohiko Nakagawa	
Director, Senior Executive Officer	Kazunori Tamura	General Manager of Production Business Division In charge of Digital Strategy Department
Director, Senior Executive Officer	Yasutaka Okita	In charge of Secretarial Department, General Affairs Department, Environmental & Social Contribution Department, and Finance & Accounting Department
Director, Senior Executive Officer	Sunao Yoshizaki	General Manager of Pipeline Business Division In charge of Purchasing Department and Technical Research Institute
Director, Senior Executive Officer	*Yoshiaki Yamaguchi	General Manager of Energy Business Group
Director, Senior Executive Officer	*Koichi Ozaki	General Manager of Corporate Planning Department In charge of Human Resources Department and Energy Resources & International Business Department

Executive Officers

Position	Name	Responsibilities
Senior Executive Officer	Yoshihiko Shimizu	General Manager of Digital Strategy Department
Senior Executive Officer	Yuichi Shibahagi	General Manager of Gas Business Division, Energy Business Group and Director, Senior Managing Executive Officer of HIROSHIMA GASLIFE CO., LTD.
Senior Executive Officer	Nobuhiro Ono	General Manager of General Affairs Department
Executive Officer	Ikushi Hiraki	Manager of Onomichi Branch, Gas Business Division, Energy Business Group
Executive Officer	Chikara Oshita	General Manager of Power Business Division, Energy Business Group
Executive Officer	Yasutoshi Iwatani	General Manager of Supply Safety Department, Pipeline Business Division and Manager of Kumano Office
Executive Officer	Teruaki Fujimoto	General Manager of Hatsukaichi LNG Terminal, Production Business Division
Executive Officer	*Tsukasa Nishida	Manager of Kure Branch, Gas Business Division, Energy Business Group

(Note) The asterisk (*) denotes new appointment.