



October 10, 2025

Corporate Name: RENOVA, Inc.
 Representative: Yosuke Kiminami,
 Representative Director,
 President & CEO, Founder
 (Stock code: 9519
 The Prime Market of the Tokyo
 Stock Exchange)
 Contact: Kazushi Yamaguchi, CFO
 (TEL: +81-3-3516-6263)

Notice Concerning Changes of Personnel

RENOVA, Inc. announces that, at a meeting of the Board of Directors held today, it resolved and preliminarily decided to implement changes of personnel.

Changes of Executive Officer (As of October 10, 2025)

Change

Name	New Position	Former Position
Kazushi Yamaguchi	Director, Executive Officer, CFO Head of Finance & Planning Division (In Charge of Global Business Development Division)	Director, Executive Officer, CFO Head of Finance & Planning Division, Head of Corporate Administration Division (In Charge of Global Business Development Division)
Yusuke Nagai	Executive Officer (In Charge of Biomass Energy Division)	Executive Officer, CHRO (In Charge of Human Resources Office and Biomass Energy Division)
Shunsuke Ohashi	Executive Officer, CHRO Head of Corporate Administration Division	Executive Officer Co-Head of CHRO Co-Head of Corporate Administration Division (In Charge of Human Resources Office)

[For inquiries about this release]

Hiroki Okuno, Kenichiro Nose, Investor Relations

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(Reference) New management system effective from October 10, 2025

1. Board of Directors

Title	Name
Director, Chairman	Koichi Kawana
Representative Director President & CEO, Founder	Yosuke Kiminami
Director, Executive Officer, CFO	Kazushi Yamaguchi
Chief Independent External Director	Naoki Shimada
Independent External Director	Mayuka Yamazaki
Independent External Director	Ken Takayama
Independent External Director	Rajit NANDA

(Note) Independent External Directors Mr. Naoki Shimada, Ms. Mayuka Yamazaki, Mr. Ken Takayama and Mr. Rajit NANDA are Independent Directors.

2. Audit & Supervisory Board

Title	Name
Full-time Audit & Supervisory Board Member	Junichiro Ando
Full-time Audit & Supervisory Board Member	Yuji Shibata
External Audit & Supervisory Board Member	Hiroyuki Wakamatsu
External Audit & Supervisory Board Member	Daisuke Yuki

(Note) External Audit & Supervisory Board Member Mr. Hiroyuki Wakamatsu and Mr. Daisuke Yuki are Independent Directors.

3. Execution Team

Title	Name
Representative Director President & CEO, Founder (In Charge of Project Development Division and Green Transformation Division)	Yosuke Kiminami
Director, Executive Officer, CFO Head of Finance & Planning Division (In Charge of Global Business Development Division)	Kazushi Yamaguchi
Executive Officer, CSO Head of Global Business Development Division	Daisuke Tsujimoto
Executive Officer, CHRO Head of Corporate Administration Division	Shunsuke Ohashi
Executive Officer (In Charge of Biomass Energy Division)	Yusuke Nagai
Executive Officer (In Charge of Global Business Development Division, Asia)	Takamasa Hamada
Executive Officer Head of EPC Division (In Charge of Operation Division)	Hiroaki Nakagawa
Head of Project Development Division	Hitoshi Saito
Head of Green Transformation Division	Naoki Nagahamaya
Head of Biomass Energy Division	Mitsuru Doi
Head of Operation Division	Ryota Suzuki
Acting Head of Global Business Development Division	Naoki Okada