

April 13, 2026

Dear Investors and Analysts;

Company Name: erex Co., Ltd
Representative: Hitoshi Honna, Representative Director and President
(Code No.: 9517 TSE Prime Market)
Contact: Toshimichi Tanaka, Managing Director
(TEL. +81-3-3243-1167)

Planned personnel changes in executive officers

erex Co., Ltd. (hereinafter referred to as “the Company”) is pleased to announce that the following executive candidates were decided at the board of directors meeting held on April 13, 2026.

The candidates of directors are scheduled to be appointed at the ordinary general meeting of shareholders to be held on June 26, 2026, and to be elected to the positions by a resolution of the board of directors meeting after the ordinary general meeting of shareholders.

1. Candidates of directors

Name	New Title	Current Title
Hitoshi Honna	President and CEO	President and CEO
Tomoki Kakuta	Executive Director	Executive Director
Yasushi Saito	Managing Director	Managing Director
Toshimichi Tanaka	Managing Director	Managing Director
Daisuke Sakai	Director	—
Makoto Tamura	Outside Board Director	Outside Board Director
Shigeru Kimura	Outside Board Director	Outside Board Director
Setsuko Miyakawa	Outside Board Director	—

Mr. Makoto Tamura, Mr. Shigeru Kimura and Ms. Setsuko Miyakawa are candidates for outside board directors, and if they are appointed as outside board directors, the Company plans to register them as independent directors as defined by the Tokyo Stock Exchange.

2. Resigning director

Name	New Title	Current Title
Norio Hirai	—	Director
Michiaki Morita	—	Outside Board Director

Appendix 1 Profile of a new director candidate, Daisuke Sakai

Appendix 2 Profile of a new outside board director candidate, Setsuko Miyakawa

Appendix 3 Board of Directors after June 26, 2026

Appendix 1

Profile of a new director candidate, Daisuke Sakai

Name : Daisuke Sakai

Date of Birth : September 18th, 1964

April 1987	Daiichi Kangyo Bank (Currently Mizuho Bank)	Joined
December 2006	Representative Director, Toyo Keizai Printing,INC	
January 2013	Director, SOUTETSU AGENCY, INC.	
July 2013	Director, CHINTAI INC ; Auditor, ABLE Insurance INC.	
January 2015	Senior Executive Director, ABLE INC.	
January 2016	Senior Managing Director and Representative board member, ABLE INC.	
February 2018	Representative Director and President, ABLE INC.	
February 2023	Representative Director and Vice President, ABLE HOLDINGS INC.	
February 2026	Representative Director and President, ABLE AND PARTNERS INC.	to present

Appendix 2

Profile of a new outside board director candidate, Setsuko Miyakawa

Name : Setsuko Miyakawa

Date of Birth : November 17th, 1966

April 1989	Japan Productivity Center	Joined
December 1994	Secretariat of Asian Productivity Organization (APO)	Joined
January 2007	Director for Project Planning, Industry Department, APO Secretariat	
February 2009	Temporary Member, Clean Coal Subcommittee, Mining Subcommittee, Advisory Committee for Natural Resources and Energy, Agency for Natural Resources and Energy, Ministry of Economy, Trade and Industry	
July 2010	Director, Industry Department, Secretariat of Asian Productivity Organization (APO)	
February 2011	Member, Screening Committee for the Competitive Selection of the Asia Productivity Enhancement Project, Ministry of Economy, Trade and Industry	
May 2011	Member, Eco-Products Planning Committee, Japan Environmental Management Association for Industry	
October 2012	Member, Global Agenda Council (Advanced Manufacturing Council), World Economic Forum	
November 2013	Secretariat of ASEAN (Association of South-East Asian Nations) Director, Japan-ASEAN Integration Fund (JAIF) Management Team	Joined
March 2021	Secretariat of the Asian Productivity Organization (APO) Deputy Secretary-General of Executive Bureau	Joined, to present

Appendix 3

Board of Directors after June 26, 2026

Name	New Title
Hitoshi Honna	President and CEO
Tomoki Kakuta	Executive Director
Yasushi Saito	Managing Director
Toshimichi Tanaka	Managing Director
Daisuke Sakai	Director
Makoto Tamura	Outside Board Director
Shigeru Kimura	Outside Board Director
Setsuko Miyakawa	Outside Board Director
Takeshi Kusano	Full-time Auditor
Makoto Kojo	Outside Auditor
Eriko Ishii	Outside Auditor

Note:

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