

Notice of Publication: erex Co., Ltd. INTEGRATED REPORT 2025 [English Version]

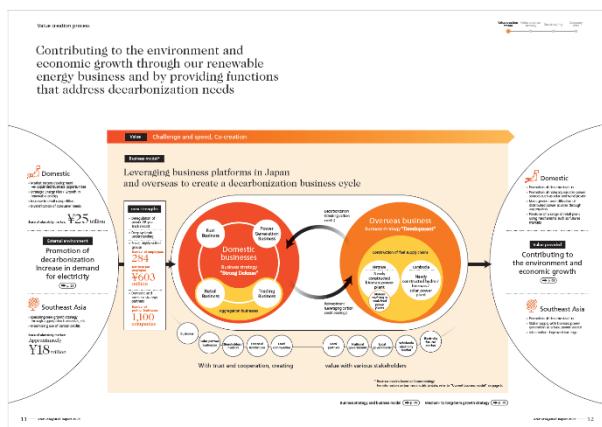
erex Co., Ltd. (Head Office: Chuo-Ward, Tokyo; Representative Director and President: Hitoshi Honna; hereinafter referred to as "the Company") is pleased to announce that the Company has published INTEGRATED REPORT 2025 [English Version] for all stakeholders, including shareholders and investors.

The first half of the report, titled "Value Creation Story", aims to convey the flow that connects to the value creation process by summarizing the Company's achievements and strengths to its future growth strategy. Additionally, the "Mid/Long-Term Growth Strategy", which features "Trends in the Electric Power Industry" which the Company belongs to, the businesses the Company is strategically working on within the industry (aggregation business, carbon credits, etc.), and the overall picture, explains what is currently happening in the electric power industry and what the Company is aiming for.

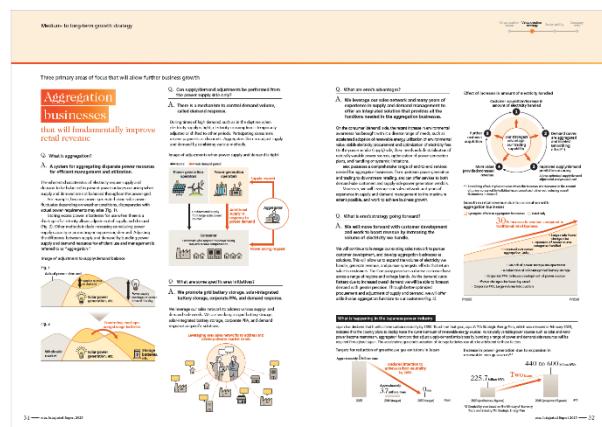
The Company will continue to enhance its information disclosure to ensure its stakeholders gain a deeper understanding of the Company, aiming to further increase its corporate value.

- Download URL for INTEGRATED REPORT 2025 [English Version] (on the Company's website)

https://www.erek.co.jp/en/sustainability/integrated-report/pdf/Integrated_Report_2025_EN.pdf



Value Creation Process



Mid/Long-Term Growth Strategy –

Aggregation Business



■ Content of the Report

Value Creation Story	Mission and Value Provided	Sustainability	Sustainability Initiatives
	Business Strategy and Business Model		Materiality
	Achievements and Future Growth Potential		TCFD Initiatives
	Journey of Challenges and Business Expansion		Environment
	Value Creation Process		Society
	President Interview		Corporate Governance
Value Creation Strategy	Trends in the Electric Power Industry	Company Data	Message from External Directors
	Strategy by Division		List of Officers
	Current Initiatives		10-Year Summary
	Mid/Long-Term Growth Strategy		IR Activities / Corporate Information
	Financial Strategy		

■ Contact

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