



April 30, 2025

To Whom It May Concern:

Company Name: Kyushu Electric Power
Company, Incorporated
Representative: Member of the Board of
Directors, President &
Chief Executive Officer
Kazuhiro Ikebe
(Code: 9508-Tokyo Stock Exchange Prime
Market/Fukuoka Stock Exchange)
C o n t a c t : Chief Manager of secretary
Group, Secretary Office
Mikio Nishioka
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Changes to Directors and Executive Appointments

At a meeting of the Board of Directors held today, the Company resolved and tentatively approved the following changes related to its Directors and other executive personnel. The change in the representative director was announced on March 27th.

1 Details of Personnel Changes

- (1) Candidates for Directors (excluding those serving as Audit & Supervisory Committee Members)
- (2) Duties and Responsibilities for Executive Officers
- (3) Audit & Supervisory Officers
- (4) Planned Retirements

2 Reason for Changes

To update the management structure upon expiration of current terms of office.

List of Candidates for Directors (excluding those serving as Audit & Supervisory Committee Members)

Chairperson and Representative Director	Kazuhiro Ikebe	Promotion
Representative Director	*Masaru Nishiyama	
Representative Director	Noboru Hashimoto	
Representative Director	Atsushi Soda	
Director	Michio Hayashida	
Director	Hiroto Kido	New Appointment
Director	Hideo Sato	New Appointment
Director	Norihiro Nakamura	New Appointment
Director	Sakie Tachibana	Fukushima External Director
Director	Yuji Hirako	External Director

Total: 10 candidates

1. * indicates the newly appointed representative director.
2. The selection of Directors with specific titles and Representative Directors is scheduled to be formally approved at the Board of Directors meeting following the 101st Annual General Meeting of Shareholders.

Tentative Assignment of Duties and Responsibilities for Executive Officers

Title	Name	Duties and Responsibilities
President & Chief Executive Officer	Masaru Nishiyama Promotion	
Vice-Presidential Executive Officer	Noboru Hashimoto	Executive Director of Business Solution Headquarters
Vice-Presidential Executive Officer	Atsushi Soda	Crisis Management Officer & ESG Matters & Chief Information Officer & <u>Executive Director of Technical Solution Headquarters</u>
Senior Managing Executive Officer	Michio Hayashida	Director of Nuclear Power Division
Senior Managing Executive Officer	Hiroto Kido	Executive Director of Corporate Strategy Division
Senior Managing Executive Officer	Masamichi Shinohara	Deputy Director of Nuclear Power Division
Senior Managing Executive Officer	Kazumitsu Higuchi	Director of District Symbiosis Division, Business Solution Headquarters
Senior Managing Executive Officer	Kenji Kawabata <small>New Appointment</small>	<u>Director of Marketing Division, Energy Service Headquarters</u>
Senior Managing Executive Officer	Masahiko Shimoda Promotion	<u>Director of Siting Affairs & Communication Division</u>
Senior Managing Executive Officer	Koji Mine Promotion	Director of Hydro Power Division, Energy Service Headquarters
Senior Managing Executive Officer	Hideo Sato Promotion	<u>Director of Operation Division, Business Solution Headquarters</u>
Senior Managing Executive Officer	Norihiro Nakamura Promotion	<u>Executive Director of Energy Service Headquarters</u>

Title	Name	Duties and Responsibilities
Executive Officer	Yutaka Mizumachi	Seconded to Kyuden Mirai Energy Company, Incorporated
Executive Officer	Yasushi Ookubo	Head of Sendai Construction Arrangement Office
Executive Officer	Masanori Kouzuma	Director of Urban Development Business Division
Executive Officer	Takashi Mitsuyoshi	Matters related to the International Business Office
Executive Officer	Kikuyo Tsuno	Director of Human Resource Vitalization Division, Business Solution Headquarters & Matters related to the Secretary Office & Matters related to the Corporate Safety Administration Office of Kyuden Group
Executive Officer	Kazuyo Aoki	Seconded to Kyuden Mirai Energy Company, Incorporated
Executive Officer	Seiya Nagahara	General Manager of Kumamoto Branch Office
Executive Officer	Jirou Akashi	Deputy Director of Civil & Architectural Engineering Division, Technical Solutions Headquarters
Executive Officer	Tomomi Nakashima	General Manager of Saga Branch Office
Executive Officer	Yukinori Sorita	Director of Thermal Power Division, Energy Service Headquarters
Executive Officer	Kenichi Honda	Director of Information & Communications Division, Technical Solution Headquarters & Chief Information Security Officer
Executive Officer	Hiroyuki Eguchi	General Manager of Fukuoka Branch Office
Executive Officer	Kazuchika Ejima	Head of Genkai Nuclear Power Station, Nuclear Power Division
Executive Officer	Yasunori Tanaka	Director of Civil & Architectural Engineering Division, Technical Solution Headquarters
Executive Officer	Kazumichi Matsumoto	Director of Research Institute, Technical Solution Headquarters
Executive Officer	Kaishi Izutsu	General Manager of Tokyo Branch Office
Executive Officer	Norihito Ogami	Seconded to Kyuden Fudosan Co., Ltd.
Executive Officer	Yoshihiro Narikiyo	Deputy Director of Corporate Strategy Division & Matters related to the Internal Audit Office
Executive Officer	Junya Ikeda	Head of Sendai Nuclear Power Station, Nuclear Power Division
Executive Officer	Shuuichi Kikusui	General Manager of Kagoshima Branch Office
Executive Officer	Hiroaki Tajiri	Head of Genkai Construction Arrangement Office
Executive Officer	Takehiro Tanaka	New Appointment <u>General Manager of Miyazaki Branch Office</u>
Executive Officer	Hiroyuki Asou	New Appointment <u>General Manager of Kitakyushu Branch Office</u>
Executive Officer	Akira Hamada	New Appointment <u>Deputy Director of Siting Affairs & Communication Division</u>
Executive Officer	Koushirou Suga	New Appointment <u>General Manager of Nagasaki Branch Office</u>
Executive Officer	Katsuya Honda	New Appointment <u>General Manager of Oita Branch Office</u>
Executive Officer	Nobuaki Andou	New Appointment <u>Deputy Director of Marketing Division, Energy Service Headquarters</u>
Executive Officer	Katsushi Kouyama	New Appointment <u>Director of Digital Transformation Promotion Division, Technical Solution Headquarters & Chief Digital Transformation Officer</u>
Executive Officer	Hideaki Kondou	New Appointment <u>Director of Planning & Balance Optimization Division, Energy Service Headquarters</u>

1. The assignments of duties and responsibilities for executive officers are scheduled to be formally approved at the Board of Directors meeting following the 101st Annual General Meeting of Shareholders.

2. The underlined sections indicate the assignments and responsibilities of newly appointed, promoted, or reappointed executive officers.

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Audit & Supervisory Officer

Naoki Nakamura

Total: 1 candidate

*The appointment of the Audit & Supervisory Officer is scheduled to be formally approved at the Board of Directors meeting following the 101st Annual General Meeting of Shareholders.

List of Planned Retirements

Retiring Representative Director

Michiaki Uriu (Honorary Advisor)

Retiring Directors

Yoshiharu Senda

Takashi Nakano (KYUDEN SANGYO CO., Inc.)

Retiring Executive Officers

Junichi Fujimoto (KYUHEN Co.,Inc.)

Kouichi Ninomiya (KYUDEN NEXT CO., INC)

Katsurou Hiramine (Kyushu Electrical Safety Inspection Association)

Masahito Sakuragi

Naoki Nakamura (Audit & Supervisory Officer)

Mamoru Kubuki (Kyushu Electric Power Transmission and Distribution Co., Inc.)

Yukio Miyazaki (Kyushu Electric Power Transmission and Distribution Co., Inc.)

Kouichi Murota (Kyudenko Corporation)

Retiring Audit & Supervisory Officer

Takuji Toyoshima (Kyushu Electric Power Transmission and Distribution Co., Inc.)

*The company names in parentheses indicate the organizations to which individuals are scheduled to be transferred after retirement.