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April 28, 2026

To whom it may concern,

Company name: Hokuriku Electric Power Company
Name of representative: Koji Matsuda, Representative Director and President
(Securities Code: 9505, TSE Prime Market)
Inquiries: Mitsuru Okumura, Executive Officer, General
Manager in charge of Secretarial Affairs, President's
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Notice Concerning Appointment of Representative Directors of Hokuriku Electric Power Company and Hokuriku Electric Power Transmission & Distribution Company

This is to announce that at a meeting of the Board of Directors held today, the executive appointments of Hokuriku Electric Power Company (the "Company") and Hokuriku Electric Power Transmission & Distribution Company were decided and approved as shown in the attachment.

Executive personnel of the Company will be officially decided at the 102nd Ordinary General Meeting of Shareholders to be held on June 25, 2026 and the Board of Directors meeting to be held after the General Meeting of Shareholders.

The executive appointments of Hokuriku Electric Power Transmission & Distribution Company are scheduled to be officially decided after the 7th Ordinary General Meeting of Shareholders of Hokuriku Electric Power Transmission & Distribution Company held on June 26, 2026 and the Board of Directors meeting following the General Meeting of Shareholders.

Appointments of Executive, etc. at the Company and Hokuriku Electric Power Transmission & Distribution Company

This is to announce that the Board of Directors of the Company and Hokuriku Electric Power Transmission & Distribution Company decided and approved the following personnel changes.

Executive appointments of our company are scheduled to be officially decided at the 102nd Ordinary General Meeting of Shareholders to be held on June 25, 2026 and the Board of Directors meeting to be held after the General Meeting of Shareholders.

The executive appointments of Hokuriku Electric Power Transmission & Distribution Company are scheduled to be officially decided at the 7th Ordinary General Meeting of Shareholders of Hokuriku Electric Power Transmission & Distribution Company held on June 26, 2026 and at the Board of Directors meeting following the General Meeting of Shareholders.

1. Personnel matters concerning Directors and others of the Company

(1) Candidates for Directors, Executive Officers and Audit & Supervisory Board Members

* denotes new appointments; () shows the incumbent positions.

(i) Candidates for Directors and Executive Officers

Representative Director, Chairman of the Board	Yutaka Kanai	(Representative Director, Chairman of the Board)
Representative Director and President	Koji Matsuda	(Representative Director and President)
* Representative Director and Executive Vice President General Manager of the Community Relations & Development Division Deputy General Manager of Nuclear Power Division	Mitsuhiro Oda	(Director, Managing Executive Officer, General Manager of the Community Relations & Development Division, Deputy General Manager of Nuclear Power Division)
* Director Managing Executive Officer General Manager of Innovation Promotion Division	Masayoshi Hayashi	(Managing Executive Officer, General Manager of Innovation Promotion Division)
Director (External)	Tateki Ataka	(External Director)
Director (External)	Eishin Ihori	(External Director)
Director (External)	Yuko Yamashita	(External Director)
Director (External)	Seiichiro Yagi	(External Director)
Managing Executive Officer General Manager of Nuclear Power Division	Akira Fukumura	(Managing Executive Officer, General Manager of Nuclear Power Division)
Managing Executive Officer General Manager of Marketing & Sales Division	Kenichi Joko	(Managing Executive Officer)
Managing Executive Officer General Manager of IT Strategy Division *	Akira Tsukamoto	(Managing Executive Officer)
* Managing Executive Officer	Haruyasu Kajisaki	(Executive Officer)
* Managing Executive Officer	Masato Kawahara	(Executive Officer)

* Scheduled to be appointed as of July 1 due to reorganization

(ii) Candidate for Audit & Supervisory Board Member

* Audit & Supervisory Board Member	Tomiko Kochi	(Senior, General Manager of Audit & Supervisory Board Members Office)
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(iii) Persons scheduled to retire

Wataru Hirata	(Representative Director and Executive Vice President)
Yoshiaki Murata	(Managing Executive Officer General Manager of Marketing & Sales Division)

(iv) Person scheduled to resign

Keiichi Hirose	(Audit & Supervisory Board Member)
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As a result of the above, the total number of officers after the General Meeting of Shareholders will be 13, consisting of 8 Directors and 5 Audit & Supervisory Board Members as at present.

(2) Appointment and assignment of executive officers

(i) Appointment of Executive Officers and Delegation of Duties (scheduled to be effective June 25)

Name	New position	Current position
Senior Executive Officer Masanobu Kontani	General Manager of Thermal Power Department	Ditto
Senior Executive Officer Jun Hojo	General Manager of Shika Nuclear Power Station, Nuclear Power Division	Ditto
Senior Executive Officer Bunsho Fujii	General Manager of the President's Office General Manager of Quality Management, Internal Audit & Nuclear Safety Oversight Department.	Deputy General Manager of Community Relations & Development Division General Manager of Ishikawa Branch
Executive Officer Mitsuru Okumura	General Manager in charge of Secretarial Affairs, President's Office	Ditto
Executive Officer Nozomu Taniuchi	Deputy General Manager of Community Relations & Development Division General Manager of Ishikawa Branch	General Manager of Regional Co-creation Department. General Manager of General Affairs & Compliance Promotion Department
Executive Officer Masayuki Nunotani	General Manager of Nuclear Power Department, Nuclear Power Division	Ditto
Executive Officer Shuji Tsukada	General Manager of Human Resources Department	Ditto
Executive Officer Masato Fukumura	General Manager of Corporate Planning Department	Ditto
Executive Officer (Newly appointed) Hiroyuki Araki	General Manager of Fukui Branch	General Manager of Finance & Accounting Department.
Executive Officer (Newly appointed) Yoichi Takeuchi	General Manager of Toyama Branch	Ditto
Executive Officer (Newly appointed) Toshiyuki Takahashi	General Manager of Finance & Accounting Department.	General Manager of Corporate Planning Department, Hokuriku Electric Power Transmission & Distribution Company
Executive Officer (Newly appointed) Susumu Yoshida	General Manager of Civil and Architectural Engineering Department	Ditto
Executive Officer (Newly appointed) Setsuo Nakamura	General Manager of Site Purchasing & Symbiosis Affairs Department.	Ditto

(ii) Resignation of Executive Officer (scheduled as of June 25)

() shows the incumbent positions.

Hiroki Morino (General Manager of Group Corporate Strategy Section,
Corporate Planning Department)
Kiyoshi Tabayashi (General Manager of Alliance Promotion Section,
Corporate Planning Department)

(Reference)

- New appointment for retiring Director

Name	New appointment
Wataru Hirata	Representative Director, Chairman of the Board of Hokuriku Electrical Construction Co., Ltd.

- New appointment for Resigning Audit & Supervisory Board Member

Name	New appointment
Keiichi Hirose	Representative Director and Vice President, Hokuriku Electric Power Transmission & Distribution Company

- New appointments for Retiring Executive Officers

Name	New appointment
Hiroki Morino	General Manager of Group Corporate Strategy Section, Corporate Planning Department, under contract of the Company
Kiyoshi Tabayashi	Representative Director and President of Hokuriku Telecommunication Network Co., Inc.

Appointment as an officer, etc. as described above is subject to approval by the respective General Meeting of Shareholders and Board of Directors, etc.

2. Executive Appointments at Hokuriku Electric Power Transmission & Distribution Company

(1) Candidate for Director

* denotes new appointments; () shows the incumbent positions.

(i) Candidates for Director

* Representative Director and President	Katsunori Tsukasaki (Representative Director and Vice President)
* Representative Director and Vice President	Keiichi Hirose (Audit & Supervisory Board Member)
Director	Takuya Kawasaki (Director)

(ii) Candidate for Audit & Supervisory Board Member

* Audit & Supervisory Board Member	Tomiko Kochi (Senior, General Manager of Audit & Supervisory Board Members Office, Hokuriku Electric Power Company)
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(iii) Persons scheduled to retire

Kazuya Tanada	(Representative Director and President)
Shigeo Imamura	(Director)

(iv) Person scheduled to resign

Keiichi Hirose	(Audit & Supervisory Board Member)
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As a result of the above, the total number of officers after the General Meeting of Shareholders will be five, consisting of three Directors and two Audit & Supervisory Board Members.

(Reference)

- New appointments for retiring directors

Name	New appointment
Kazuya Tanada	Senior Advisor, Hokuriku Electric Power Transmission & Distribution Company
Shigeo Imamura	Representative Director and President of Hokuriku Electric Co., Ltd.

Appointment as an officer, etc. as described above is subject to approval by the respective General Meeting of Shareholders and Board of Directors, etc.