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April 28, 2025

To whom it may concern

Company name: Hokuriku Electric Power Company
Name of representative: Koji Matsuda, Representative Director
and President
(Securities Code: 9505, TSE Prime Market)
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Notice Concerning Appointment of Representative Directors of our company and Hokuriku Electric Power Transmission & Distribution Company

This is to announce that at a meeting of the Board of Directors held today, the executive appointments of Hokuriku Electric Power Company (the "Company") and Hokuriku Electric Power Transmission & Distribution Company were decided and approved as shown in the attachment.

Executive personnel of the Company will be officially decided at the 101st Ordinary General Meeting of Shareholders to be held on June 26, 2025 and the Board of Directors meeting to be held after the General Meeting of Shareholders.

The executive appointments of Hokuriku Electric Power Transmission & Distribution Company are scheduled to be officially decided at the 6th Ordinary General Meeting of Shareholders of Hokuriku Electric Power Transmission & Distribution Company held on June 27, 2025 and the Board of Directors meeting following the General Meeting of Shareholders.

April 28, 2025

Hokuriku Electric Power Company

Executive Appointments at our company and Hokuriku Electric Power Transmission & Distribution Company

This is to announce that the Board of Directors of our company and Hokuriku Electric Power Transmission & Distribution Company decided and approved the following personnel changes.

Executive appointments of the Company are scheduled to be officially decided at the 101st Ordinary General Meeting of Shareholders to be held on June 26, 2025 and the Board of Directors meeting to be held after the General Meeting of Shareholders.

The executive appointments of Hokuriku Electric Power Transmission & Distribution Company are scheduled to be officially decided at the 6th Ordinary General Meeting of Shareholders of Hokuriku Electric Power Transmission & Distribution Company held on June 27, 2025 and at the Board of Directors meeting following the General Meeting of Shareholders.

1. Personnel matters concerning Directors and others of the Company

(1) Candidates for Directors and Executive Officers with Title

(i) Candidates * denotes new appointments; () shows the incumbent positions.

Representative Director and Chairman of the Board	Yutaka Kanai	(Representative Director and Chairman of the Board)
Representative Director and President	Koji Matsuda	(Representative Director and President)
* Representative Director and Executive Vice President	Wataru Hirata	(Director and Executive Vice President)
* Director Managing Executive Officer General Manager of Community Relations & Development Division Deputy General Manager of Nuclear Power Division	Mitsuhiro Oda	(Managing Executive Officer, Deputy General Manager of Nuclear Power Division)
Director (External)	Tateki Ataka	(Director (External))
Director (External)	Eishin Ihori	(Director (External))
Director (External)	Yuko Yamashita	(Director (External))
* Director (External)	Seiichiro Yagi	(Representative Director and Chairman of the Board and CEO, Fukuvi Chemical Industry Co., Ltd.)
Managing Executive Officer General Manager of Nuclear Power Division	Akira Fukumura	(Managing Executive Officer, General Manager of Nuclear Power Division)
Managing Executive Officer General Manager of Marketing & Sales Division	Yoshiaki Murata	(Managing Executive Officer, General Manager of Marketing & Sales Division)
Managing Executive Officer General Manager of Innovation Promotion Division	Masayoshi Hayashi	(Managing Executive Officer Deputy General Manager of Innovation Promotion Division)

Managing Executive Officer	Kenichi Joko	(Managing Executive Officer)
* Managing Executive Officer	Akira Tsukamoto	(Executive Officer)
(ii) Retiring officers		() shows the incumbent positions.
	Seisho Shiotani	(Representative Director and Executive Vice President General Manager of Community Relations & Development Division, General Manager of Innovation Promotion Division)
	Tatsuo Kawada	(Director (External))
	Akiko Uno	(Director (External))

As a result of the above, the total number of Directors after the General Meeting of Shareholders will be eight from the current nine.

(2) Unofficial decision on appointment and assignment of duties to Executive Officers

(i) Appointment and assignment of duties to Executive Officers (scheduled to be effective June 26)

Name		New position	Incumbent position
Senior Executive Officer	Masanobu Kontani	General Manager of Thermal Power Department	Ditto
Executive Officer	Jun Hojo	Nuclear Power Division General Manager of Shika Nuclear Power Station	Ditto
Executive Officer	Hiroki Morino	General Manager of Corporate Planning Department	Innovation Promotion Division General Manager of Business Development Department
Executive Officer	Bunsho Fujii	Deputy General Manager of Community Relations & Development Division General Manager of Ishikawa Branch	Ditto
Executive Officer	Kiyoshi Tabayashi	General Manager of Corporate Planning Department	General Manager of Renewable Power Department
Executive Officer	Mitsuru Okumura	General Manager in charge of Secretarial Affairs, Human Resources Department	Marketing & Sales Division General Manager of Energy Sales Department
Executive Officer	Nozomu Taniuchi	General Manager of Regional Co-creation Department, and General Manager of General Affairs & Compliance Promotion Department	Ditto
Executive Officer	Haruyasu Kajisaki	General Manager of Fukui Branch	General Manager of Corporate Planning Department
Executive Officer	Masato Kawahara	General Manager of Power Trading & Fuel Department	Ditto
Executive Officer (Newly appointed)	Masayuki Nunotani	General Manager of Nuclear Power Department, Nuclear Power Division	Ditto
Executive Officer (Newly appointed)	Shuji Tsukada	General Manager of Human Resources Department	General Manager in charge of Secretarial Affairs, Human Resources Department
Executive Officer (Newly appointed)	Masato Fukumura	General Manager of Corporate Planning Department, and General Manager of Business Process Reform and DX Promotion Project Section, Corporate Planning Department	General Manager of Corporate Planning Department, and General Manager of Business Process Reform and DX Promotion Project Section, Corporate Planning Department

(ii) Appointment of Executive Officers and Changes in Duties (scheduled to be effective July 1)

Name		New position	Previous position
Executive Officer	Hiroki Morino	Corporate Planning Department General Manager of Group Corporate Strategy Section	General Manager of Corporate Planning Department
Executive Officer	Kiyoshi Tabayashi	Corporate Planning Department General Manager of Alliance Promotion Section	General Manager of Corporate Planning Department
Executive Officer	Mitsuru Okumura	General Manager in charge of Secretarial Affairs, President's Office	General Manager in charge of Secretarial Affairs, Human Resources Department
Executive Officer	Masato Fukumura	General Manager of Corporate Planning Department	General Manager of Corporate Planning Department, and General Manager of Business Process Reform and DX Promotion Project Section, Corporate Planning Department

(iii) Resignation of Executive Officer (scheduled as of June 26)

Hisayuki Fujita (General Manager of Civil and Architectural Engineering Department)

(Reference)

- Post-Retirement Appointment of Retiring Director

Name	Position to be assumed
Seisho Shiotani	Senior Fellow of the Company

- Post-Retirement Appointment of Retiring Executive Officer

Name	Position to be assumed
Hisayuki Fujita	Administrative Manager, Civil and Architectural Engineering Department as Special Advisor of the Company

2. Executive Appointments of Hokuriku Electric Power Transmission & Distribution Company

(1) Candidates for Directors

(i) Candidates for Directors * denotes new appointments; () shows the incumbent positions.

Representative Director and President	Kazuya Tanada	(Representative Director and President)
Representative Director and Vice President	Katsunori Tsukasaki	(Representative Director and Vice President)
Director	Shigeo Imamura	(Director)
* Director	Takuya Kawasaki	(Executive Officer)

(ii) Retiring officers

Tetsuya Ishimaru (Director)

As a result of the above, the total number of Directors after the General Meeting of Shareholders will remain at four.

(Reference)

- Post-Retirement Appointment of Retiring Director

Name	Position to be assumed
Tetsuya Ishimaru	Representative Director and President of Hokuden Techno Service Co., Ltd. (Treated as a Director of Hokuriku Electric Power Transmission & Distribution Company)

The above appointment as an officer is subject to approval by the General Meeting of Shareholders and the Board of Directors of Hokuden Techno Service Co., Ltd.