Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



April 30, 2025

Company name:	The Chugoku Electric Power Co., Inc.
Representative:	Nakagawa Kengo, Representative Director President & Chief
	Executive Officer
Code :	9504 (Prime of Tokyo Stock Exchange)
Inquiries:	Yoshioka Koji, Manager, Public Relations Group, Regional
	Relations Division
	(Telephone: +81-82-544-2846)

Notice Concerning Changes of Representative Directors, Directors and Executive Officers with Titles

The Chugoku Electric Power Co., Inc. (the "Company") hereby announces that its Board of Directors made an internal decision at a meeting held today, April 30, 2025, to make the following Representative Directors, Directors and Executive Officers with Titles personnel changes.

These changes will be finalized upon the approval of the 101st Annual General Meeting of Shareholders scheduled to be held on June 26, 2025, and the Board of Directors meeting held thereafter.

1. Reason for the changes

Changes due to expiration of the term of office of Directors (excluding Directors who are Audit and Supervisory Committee Members) and Executive Officers with Titles.

2. Details of the changes

(1) Candidate of Representative Directors and Directors (excluding Directors who are Audit and Supervisory Committee Members)

Planned position	Name	Responsibility etc.	[Reference] Current responsibility etc.
Representative Director, Chairperson of the Board	Ashitani Shigeru		• Representative Director, Chairperson of the Board
Representative Director, President & Chief Executive Officer	Nakagawa Kengo		Representative Director, President & Chief Executive Officer
Representative Director, Vice President & Senior Managing Executive Officer	Kitano Tatsuo	Chief Operating Officer of Power Generation Div.	 Representative Director, Vice President & Senior Managing Executive Officer Chief Operating Officer of Power Generation Div.
Representative Director, Vice President & Senior Managing Executive Officer	Minamoto Kyosuke [Raising of Status]	 <u>Supervisor of Governance</u> <u>Enhancement</u> <u>Supervisor of Regional</u> <u>Collaboration and</u> <u>Co-Creation</u> <u>Supervisor of Human</u> Resources Development 	 Managing Executive Officer, Member of the Board Chief Operating Officer of Regional Relations Div.

Planned position	Name	Responsibility etc.	【Reference】 Current responsibility etc.
Managing Executive Officer, Member of the Board	Sotobayashi Hiroko	 Supervisor of Female Empowerment Chief Operating Officer of Internal Audit Div. 	 Managing Executive Officer, Member of the Board Supervisor of Female Empowerment Chief Operating Officer of Internal Audit Div.
Managing Executive Officer, Member of the Board	Nakamura Kimitoshi [New Election]	 <u>Chief Operating Office</u>r <u>of Corporate Management</u> <u>Div.</u> 	 Managing Executive Officer Chief Operating Officer of Corporate Planning Div.
Director (Outside)	Shobuda Kiyotaka		• Director (Outside)
Director (Outside)	Tanaka Hiroki [New Election]		
Director (Outside)	Okajima Rena [New Election]		

Note: Underlines are changes from the current version.

In addition to the above candidates, the Company plans to add the following four directors who are members of the Audit and Supervisory Committee during their terms of office, bringing the total number of directors to 13.

Name	[Reference] Current position
Maeda Koichi	Director Audit and Supervisory Committee Member
Otani Noriko	Director Audit and Supervisory Committee Member (Outside)
Kuga Eiichi	Director Audit and Supervisory Committee Member (Outside)
Fujimoto Keiko	Director Audit and Supervisory Committee Member (Outside)

(2) Prospective Managing Executive Officers (not concurrently serving as Directors)

Name	Position and responsibility	[Reference] Current position and responsibility
Osedo Satoshi	 Managing Executive Officer Deputy Chief Operating Officer of Power Generation Div. Chief Operating Officer of Kaminoseki Nuclear Power Plant Siting Project Chief Operating Officer of Property Management Div. 	 Managing Executive Officer Deputy Chief Operating Officer of Power Generation Div. Chief Operating Officer of Kaminoseki Nuclear Power Plant Siting Project Chief Operating Officer of Property Management Div.
Omoto Hiroaki	 Managing Executive Officer Deputy Chief Operating Officer of Power Generation Div. Chief Operating Officer of Carbon Neutrality Promotion Div. 	 Managing Executive Officer Deputy Chief Operating Officer of Power Generation Div. Chief Operating Officer of Carbon Neutrality Promotion Div.
Miyamoto Shinichi	 Managing Executive Officer Chief Operating Officer of Compliance Promotion Div. 	 Managing Executive Officer Chief Operating Officer of Compliance Promotion Div.
Watanabe Yoshihiro	 Managing Executive Officer <u>Chief Operating Officer of Risk</u> <u>Management Div.</u> 	 Managing Executive Officer General Manager of Corporate Finance and Procurement Div. (Accounting)
Mimura Hideyuki	 Managing Executive Officer Deputy Chief Operating Officer of Power Generation Div. General Manager of Shimane Nuclear Power Headquarters 	 Managing Executive Officer Deputy Chief Operating Officer of Power Generation Div. General Manager of Shimane Nuclear Power Headquarters
Yoshinaga	 Managing Executive Officer 	Managing Executive Officer

Hiroyuki	Chief Operating Officer of Human Resources Development Div.	Chief Operating Officer of Human Resources Development Div.
Inoue Toshihiko	 Managing Executive Officer <u>Chief Operating Officer of Corporate</u> <u>Planning Div.</u> 	 Managing Executive Officer General Manager of Tokyo Regional Office
Kawakami Isao [New Election]	 Managing Executive Officer <u>Chief Operating Officer of Energy</u> Sales Div. 	 Executive Officer Deputy Chief Operating Officer of Energy Sales Div.
Kobu Hiroyuki [New Election]	 Managing Executive Officer Chief Operating Officer of Supply & Trading Div. Chief Operating Officer of Energy Business Portfolio Optimization Project 	 Executive Officer Chief Operating Officer of Market Risk Management Project General Manager of Supply & Trading Div. (Revenue Management) General Manager of Carbon Neutrality Promotion Div. (Supply & Trading)

Note1: Underlines are changes from the current version.

Note2: The heads of basic organizational units not listed in the table above (Chief Operating Officer etc.) will be delegated as follows.

- · Chief Operating Officer of International Business Div. : Executive Officer Kanetsuki Hitoshi
- Chief Operating Officer of Regional Relations Div. : Executive Officer Fukutani Shinji
- · Chief Operating Officer of Procurement Div. : Executive Officer Nakamoto Mitsutoshi
- Chief Operating Officer of Digital Innovation Div. : Executive Officer Kamakura Hitoshi
- · Chief Operating Officer of Nuclear Safety Oversight Div. : Executive Officer Iwasaki Akira
- Chief Operating Officer of Energia Research Institute : Executive Officer Kida Atsushi

(3) Retiring Directors

a. Representative Directors

Name	Current position and responsibility	Planned position after retirement
Takaba Toshio	 Representative Director, Vice President & Senior Managing Executive Officer Supervisor of Corporate Revitalization Supervisor of Human Resources Development Chief Operating Officer of Corporate Finance and Procurement Div. Chief Operating Officer of Nuclear Safety Oversight Div. 	Advisor
Funaki Toru	 Representative Director, Vice President & Senior Managing Executive Officer Chief Operating Officer of Energy Sales Div. 	

b. Director

Name	Current position and responsibility	Planned position after retirement
Furuse Makoto	Director (Outside)	

3. Scheduled date of the changes

June 26, 2025 (The day of the 101st Annual General Meeting of Shareholders)

New Candidate for Representative Director Career Summary

THE CHUGOKU ELECTRIC POWER CO., INC.

Name:	Minamoto Kyosuke
Date of Birth:	November 15th, 1959
Birthplace:	Hiroshima Prefecture
Education:	Faculty of Law, Kyoto University, March 1982

Business Career:

Apr. 1982	Joined The Chugoku Electric Power Co., Inc.
Feb. 2003	General Manager of General Affairs Dept.
Jun. 2004	General Manager of CSR Div.
Jun. 2007	General Manager of Onomichi Service Office, Energy Sales Div.
Feb. 2009	Associate General Manager of Compliance Promotion Dev.
Jun. 2012	General Manager of Compliance Promotion Dev.
Jun. 2015	General Manager of Public Relations Div. & General Manager of Kaminoseki Nuclear Power Plant Siting Office
Jun. 2016	Executive Officer & General Manager of Public Relations Div. & General Manager of Kaminoseki Nuclear Power Plant Siting Office
Oct. 2017	Executive Officer & General Manager of Regional Relations Div. & General Manager of Kaminoseki Nuclear Power Plant Siting Office
Jan. 2020	Executive Officer & General Manager of Regional Relations Div.
Jun. 2020	Managing Executive Officer & Chief Operating Officer of Regional Relations Div.
Jun. 2023	Managing Executive Officer, Member of the Board & Chief Operating Officer of Regional Relations Div.
Apr. 2024	Managing Executive Officer, Member of the Board & Chief Operating Officer of Profitability Reinforcement Project & Regional Relations Div.
Oct. 2024	Managing Executive Officer, Member of the Board & Chief OperatingOfficer of Regional Relations Div.(to the present)

Number of the Company's shares owned: 19,800 shares (As of March 31, 2025)