July 2, 2026

For Immediate Release

Company name: KADOKAWA CORPORATION
Representative: Takeshi Natsuno, Chief Executive Officer
(Stock Code: 9468, TSE Prime Market)
Contact: Shinobu Murakawa, Chief Operating Officer
(TEL 03-5216-8212)

Notice Regarding Results of Implementation of Special Early Retirement Program and Recognition of Extraordinary Loss

With regard to the "Notice Regarding Implementation of Special Early Retirement Program and Expected Recognition of Extraordinary Loss" announced on May 14, 2026, the Company hereby announces the results as follows, as the application period has ended. In addition, the Company also announces that, as a result of implementing this program, an extraordinary loss is expected to be recorded.

Details

1. Outline of Special Early Retirement Program

I. Eligibility Criteria	Employees aged 45 or older who will hold a certain job grade and have worked at KADOKAWA for 5 consecutive years or more as of July 31, 2026
II. Number of Eligible Applicants	Not determined
III. Application Period	From June 1, 2026 to June 26, 2026
IV. Effective Date of Retirement	July 31, 2026
V. Preferential Conditions	A premium will be added to the normal retirement allowance of eligible applicants. In addition, eligible applicants will also have the option to receive job-placement assistance.

2. Results of Implementation of Special Early Retirement Program

Number of Applicants: 154

3. Future Outlook

The total amount of the premium retirement allowance etc. associated with this program is expected to be approximately 5.4 billion yen, which the Company plans to record as an extraordinary loss in the first quarter for the fiscal year ending March 2027. Additionally, the Company expects this program to result in annual personnel cost savings of approximately 1.7 billion yen (approximately 1.1 billion yen for the eight months from August in the fiscal year ending March 2027).

Regarding the consolidated earnings forecast for the fiscal year ending March 2027, the Company plans to announce it by the time the earnings results announcement for the first quarter of that fiscal year are released, following a careful review of recent performance and the latest outlook for the second quarter and beyond.

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