

Sep 25, 2026

Company Name: Fibergate Inc.
Representative Director, President Executive Officer: Masanori Inomata
(Code No.: 9450, TSE Standard, Sapporo Securities Exchange)

Announcement Regarding the Appointment of Directors and Executive Officers

At the 27th Annual General Shareholders Meeting and the subsequent Extraordinary Board of Directors Meeting held today, directors and executive officers were appointed, and the Representative Director, the executive officers with special titles and their respective responsibilities were determined as follows:

1. Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

Name	Position and Responsibilities	New or Reappointed
Masanori Inomata	Representative Director, President Executive Officer	Reappointed
Daisuke Ishikawa	Director, Senior Managing Executive Officer, Head of Sales, General Manager of Western Japan Sales Division	Reappointed
Mie Ishimaru	Director, Senior Executive Officer, Head of Corporate Management Division	Reappointed
Nobuyuki Shinoda	Independent Director, Chairman of the Nomination and Compensation Committee	Reappointed
Chikako Shimahata	Independent Director, Chairman of Sustainability Committee	Reappointed

2. Directors (Who Are Audit & Supervisory Committee Members)

Name	Position and Responsibilities	Status
Tetsuo Tatsuta	Director, Full-time Audit & Supervisory Committee Member	Continuing Term
Tomohiro Obata	Independent Director, Audit & Supervisory Committee Member	Continuing Term
Hiroshi Kamata	Independent Director, Audit & Supervisory Committee Member	Continuing Term

* At the Annual General Shareholders Meeting held today, Chikako Shimahata, an Independent Director of the Company, was elected as a substitute Director who is an Audit & Supervisory Committee Member.

3. Executive Officers (Excluding Directors)

Name	Position and Responsibilities	New or Reappointed
Hisashi Kaneko	Managing Executive Officer, Head of Energy Business Development Department	Reappointed
Shigenori Imagawa	Managing Executive Officer, General Manager of Operations Division	Reappointed
Satoshi Inoue	Executive Officer, General Manager of Product Development Division	Reappointed
Tomohiro Minakawa	Executive Officer, General Manager of Eastern Japan Sales Division	Reappointed
Yosuke Kimura	Executive Officer, Head of Corporate Planning Division	Newly Appointed

4. Changes in Subsidiary Officers

OffGrid-Lab Inc.

Name	Position	Details of Change
Mie Ishimaru	Auditor	Newly Appointed

Power Denki Innovation Inc.

Name	Position	Details of Change
Yosuke Kimura	President & CEO	Newly appointed as Representative Director
Yoshiyasu Nakayama	Director	Retired as Representative Director

* OffGrid-Lab Inc. established a board of directors and appointed a statutory auditor effective September 24, 2026.

* There are no changes to the officers of the other consolidated subsidiaries. Aiwa Co., Ltd. is scheduled to elect its officers at the general meeting of shareholders to be held in October 2026.

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